EXECUTIVE DIRECTORS

Mr. SUN Wen Jie Chairman

Aged 56, graduated from Tongji University. Mr. Sun joined China State Construction Engineering Corporation ("CSCEC") in 1968 and was seconded to the Group in 1981. He was a director and deputy general manager of the Company in 1984 and became vice chairman and general manager in the following year. He was appointed chairman and chief executive in 1992. In 1997, he was appointed by the State Council of the People's Republic of China ("PRC") as vice president of CSCEC and chairman of China Overseas Holdings Limited. In 2001, he was appointed by the Central Government of the PRC as the president of CSCEC. As a result, he resigned as chief executive of the Company, but remains as the chairman of China Overseas Holdings Limited and the chairman of the Company. He is the vice president of The Hong Kong Construction Association, Ltd. and vice president of The Hong Kong Chinese Enterprises Association. He has 34 years' experience in construction industry and over 20 years' experience in property development in the PRC and Hong Kong. In 1995, he was granted the "National Outstanding Award" by the State Council of the PRC.

Mr. KONG Qingping Vice Chairman and Chief Executive

Aged 47, graduated from Harbin University of Civil Engineering and Architecture and was a professor at Harbin Institute of Technology. Mr. Kong joined CSCEC in 1982 and was seconded to the Group in 1987 and became an executive director in 1997. In 2001, he was appointed a vice chairman and chief executive of the Company. He has 20 years' experience in construction project management.

Mr. YAO Peifu Vice Chairman

Aged 54, graduated from Shanghai Tongji University. Mr. Yao joined CSCEC in 1971 and was seconded to the Group in 1987. He was appointed an executive director in 1993 and became a vice chairman in 1996. He has over 32 years' experience in structural engineering, project management and property development.

Mr. YAO Xiancheng Vice Chairman

Aged 60, graduated from Chongqing University of Architecture. Mr. Yao joined CSCEC in 1969 and was seconded to the Group in 1984. He was appointed an executive director in 1993 and became a vice chairman in 1996. He is a council member of The Hong Kong Construction Association, Ltd., and the Chairman of Committee of Building Industry, Hong Kong Chinese Enterprises Association. He has over 34 years' experience in construction enterprise management. In 1999, he was granted the "National Construction Industry Outstanding Award" by the State Ministry of Human Resources and Ministry of Construction.

EXECUTIVE DIRECTORS (Cont'd)

Mr. LI Fuyou

Aged 57, graduated from Beijing Normal University. Mr. Li joined CSCEC in 1968 and was seconded to the Group in 1993. He has been serving as an executive director and vice chairman. In 2001, he was appointed by CSCEC as the standing vice chairman of China Overseas Holdings Limited and resigned as the vice chairman of the Company. He has extensive experience in personnel and administration management.

Mr. CUI Duosheng

Aged 55, graduated from Harbin University of Civil Engineering and Architecture and was a professor at Harbin Institute of Technology. Mr. Cui joined CSCEC in 1982 and was seconded to the Group in 1988 and became a director in 1992, then an executive director in 1996. He has over 30 years' experience in administration, personnel and public relations management.

Mr. CHEUNG Shiu Kit

Fellow of The Hong Kong Institute of Real Estate Administration

Aged 49, joined the Group in 1984 and became a director in 1992. He was appointed an executive director in 1993. He is the president of The Hong Kong Institute of Real Estate Administration, vice president of The Hong Kong Association for the Advancement of Real Estate and Construction Technology Limited and a member of Development Sub-committee of the Hong Kong Housing Society. He has extensive experience in civil engineering and property development.

Mr. YIP Chung Nam

Fellow of The Hong Kong Institution of Engineers, Member of The Institution of Civil Engineers (UK)

Aged 53, joined the Group in 1987 and became a director in 1993. He has over 25 years' experience in engineering, construction and project management. Mr. Yip is currently the vice president of civil engineering sub-committee of the Hong Kong Construction Council.

Mr. LUO Weikang

Aged 51, graduated from Tongji University. Mr. Luo joined CSCEC in 1980 and was seconded to the Group in 1990. He became a director in 1996. He has over 25 years' experience in construction and project management.

Mr. WU Jianbin

Aged 40, graduated from Shanxi University of Finance and Economics (now known as Xian Jiaotong University of Accounting) and is an MBA graduate from the Macau University of Science and Technology. Mr. Wu joined CSCEC in 1984 and was seconded to the Group in 1987. He was appointed as director and assistant general manager of China Overseas Holdings Limited in 2001 and joined the board of directors in 2002. Mr. Wu has 18 years' management experience in corporate finance, accounting and investment.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. LI Kwok Po, David

OBE, MA, Hon LLD (Cantab), JP, Hon DSocSc, FCA, FHKSA, FCIB, FBCS, FCIArb

Aged 63, joined the board of directors in 1992. He is also a director of many other companies including: The Bank of East Asia, Limited (chairman and chief executive), Atlas Air, Inc., Campbell Soup Company, Chelsfield Plc., China Merchants China Direct Investments Limited, Dow Jones & Company Inc., The Hong Kong and China Gas Company Limited, The Hongkong and Shanghai Hotels Limited, The Hong Kong Mortgage Corporation Limited, Jones Lang LaSalle Incorporated, New World Infrastructure Limited, PowerGen plc., San Miguel Brewery Hong Kong Limited, Sime Darby Berhad, SCMP Group Ltd. and Vitasoy International Holdings Limited. He serves on the international advisory boards of DaimlerChrysler AG, Lafarge, Powergen and Rolls-Royce plc.. He is chairman of The Chinese Banks' Association Limited and the Hong Kong Management Association, and is a member of the Banking Advisory Committee and the Exchange Fund Advisory Committee.

Dr. CHAU Cham Son

OBE, LLD, JP, B. Arch. (HK), Dip. C.D. (L'pool), FRTPI, FHKIP, HKIA, MBEng

Aged 70, joined the board of directors in 1992. He is a fellow of Royal Town Planning Institute (UK) and Hong Kong Institute of Planners, a member of Architectural Association (London), Hong Kong Institute of Architects, Association of Building Engineers (UK), Registered Professional Planner (HK), Registered Architect (HK) and an Authorised Person (List I) (HK). He is also a director of many other companies including: CITIC Pacific Limited, Kowloon Development Company Limited, Moulin International Holdings Limited, Ryoden Development Limited and The Hong Kong Jockey Club. He has had over 40 years' practical experience in the field of town planning, buildings and lands development in Hong Kong. During his public service with the Hong Kong Government, he was instrumental in developing a fullfledged Town Planning Office within the Government during the 60's and 70's.

Mr. HU Zhao Guang

Aged 63, joined the board of directors in 2000. He is the chairman of Beijing Enterprises Holdings Limited. He graduated from Tsinghua University in the PRC in 1964 and completed a management course in Sweden. He is also an adjunct professor of the Tsinghua University. From February 1993 to January 1998, he served as a Vice Mayor of the Beijing Municipal Government, responsible for new science and technology development and education. From 1988 to 1993, he served as the director of Beijing New Technology Development Zone and chief executive of Beijing Haidian District Government. Mr. Hu has over 32 years' experience in economics, finance and management.