

**Mr. XIAO Xiao**

*Assistant President*

Aged 46, graduated from Chongqing University. Mr. Xiao joined CSCEC in 1982 and was seconded to the Group in 1990. He was appointed a director in 2000 and subsequently became an assistant president in 2002. Mr. Xiao has about 20 years' management experience in construction business.

**Mr. HAO Jian Min**

*Assistant President*

*Chairman of COBD Holdings (Beijing) Company Limited*

Aged 37, graduated from Shenyang Institute of Construction Engineering. Mr. Hao joined CSCEC in 1987 and was seconded to the Group in 1989. He was appointed a director in 1999 and subsequently became an assistant president in 2001. Mr. Hao has 15 years' management experience in construction business.

**Mr. YANG Xiaoping**

*Director, Deputy Chairman and General Manager of COB Development (Shanghai) Co., Ltd.*

Aged 49, graduated from East China Institute of Chemical Technology. Mr. Yang joined CSCEC in 1978 and was seconded to the Group in 1994. He was appointed a director in 1999. Mr. Yang has about 32 years' management experience in construction business.

**Mr. JIN Xinzhong**

*General Manager of China Overseas Venture Capital Limited*

Aged 37, graduated from Chinese Academy of Social Sciences with a doctoral degree. He was seconded to the Group in 1995 and appointed a director in 2000. Mr. Jin has 15 years' experience in the management and researching experience in business economics.

**Mr. LIU Aiming**

*Director and General Manager of COB Development (Shenzhen) Co., Ltd.*

Aged 33, graduated from Tsinghua University. He joined the Group in 1993. Mr. Liu has 10 years' management experience in construction business.

**Mr. GE Yafei**

*Director and General Manager of COBD Holdings (Guangzhou) Company Limited*

Aged 38, graduated from Tsinghua University. He joined CSCEC in 1989 and was seconded to the Group in 1990. Mr. Ge has 13 years' management experience in construction business.

**Mr. HU Ping**

*Director and General Manager of COBD Holdings (Beijing) Company Limited*

Aged 47, graduated from Beijing Normal University. He joined the Group in 1992. Mr. Hu has over 20 years' management experience in construction business.

**Mr. CHAN Pun, David**

*Director and General Manager of COBD Holdings (Chengdu) Co., Ltd.*

Aged 33, graduated from Southeast University. He joined CSCEC in 1993 and was seconded to the Group in 1997. Mr. Chan has 9 years' management experience in construction business and personnel administration.

**Mr. DU Jing**

*General Manager of Design and Research Department*

Aged 31, graduated from Southeast University. He joined the Group in 1992. Mr. Du has 10 years' experience in construction business management and construction design.

**Mr. ZHANG Hongbing**

*General Manager of Sales and Marketing Department*

Aged 51, graduated from Wuhan University of Technology. He joined the Group in 1993. Mr. Zhang has 27 years' management experience in construction business.

**Mr. GONG Fanxiang**

*Director and Vice President of China Overseas (Hong Kong) Limited and General Manager of Purchasing Department*

Aged 46, and graduated from Shenyang Institute of Construction Engineering. He joined CSCEC in 1983 and was seconded to the Group in 1989. Mr. Gong has 19 years' experience in construction material purchasing and machinery management.

**Mr. ZHOU Yong**

*Director and Vice President of China Overseas (Hong Kong) Limited*

Aged 32, graduated from Changsha University of Engineering Corps.. He joined CSCEC in 1994 and was seconded to the Group in 1996. Mr. Zhou has 9 years' construction and project management experience.

**Mr. FU He**

*Director and Vice President of China Overseas (Hong Kong) Limited*

Aged 37, graduated from Zhejiang University and Murdoch University. He joined CSCEC in 1987 and was seconded to the Group in 1993. Mr. Fu has 14 years' management experience in civil engineering.

**Mr. WONG Wing Yuk**

*Director and Assistant President of China Overseas (Hong Kong) Limited and General Manager of Commercial Department*

Aged 45, graduated from the Polytechnic of Plymouth, the UK. Mr. Wong is a member of the Hong Kong Institution of Engineers, chartered engineer of the Engineering Council and member of the Institution of Civil Engineers. He joined the Group as an engineering manager in 1993 and was appointed a general manager of the commercial department of China Overseas (Hong Kong) Limited in 2000. Mr. Wong has 17 years' construction engineering and contract management experience.

**Mr. CHAN Chi Shing**

*Director and Assistant President of China Overseas (Hong Kong) Limited  
Director and General Manager of China Overseas Building Construction Limited*

Aged 53, joined the Group in 1988. In 1989, he became the assistant general manager of China Overseas Building Construction Limited and manager of the engineering department. He was appointed a director and general manager of the said company in mid 1996. In 1997, he became a director and assistant president of China Overseas (Hong Kong) Limited. He has over 30 years' experience in project management, and has participated in the planning and construction of a number of large scale building projects.

**Mr. CHAN Ying Lun**

*Director and Deputy General Manager of China Overseas Civil Engineering Limited  
Member of The Hong Kong Institute of Engineers and The Institution of Civil Engineers (UK)*

Aged 48, joined the Group in 1991 and became the deputy general manager of China Overseas Civil Engineering Limited in 1995. He was appointed a director of the said company in 1996. He has over 22 years' experience in project management.

**Mr. HUNG Cheung Shew**

*Director and President of China Overseas (Hong Kong) Limited*

*Director of China Overseas Building Construction Limited*

*Director of China Overseas Mechanical & Electrical Engineering Limited*

Aged 44 and graduated from the Polytechnic of Plymouth. He is a member of the Hong Kong Institution of Engineers and the Institution of Structural Engineers (UK). Mr. Hung joined the Group as an engineering manager in 1996 and became a President in 2000. He has 20 years' experience in construction management and planning.

**Mr. KWONG Wing Chan**

*Director and Chief Building Services Engineer of China Overseas Mechanical & Electrical Engineering Limited*

Aged 50 and graduated from the University of Hong Kong. He is a fellow member of the Hong Kong Institution of Engineers and a chartered engineer (UK). He is also a member of the Chartered Institution of Building Services Engineers (UK) and the Institution of Mechanical Engineers (UK). Mr. Kwong joined the Group in 1997 as a manager of the sales department. In 1998, he was appointed the chief building services engineer. He has 27 years' experience in mechanical and electrical engineering and contract management.

**Mr. CHAN Wing Cheong**

*Director and General Manager of Gold Court Property Management Limited*

Aged 56. He is a member of the Hong Kong Institute of Housing and the Chartered Institution of Housing (UK), and is a registered professional housing manager. He joined the Group in 2000. Before that, Mr. Chan was an Acting Chief Housing Manager of the Housing Department. He has 34 years' experience in building management.