



**Mr. Cao Zhong**, aged 42, an economist and holds a master degree in economics. Mr. Cao was appointed the Chairman of the Company and Shougang Concord Century Holdings Limited ("Shougang Century"), the Vice Chairman of Shougang Concord Grand (Group) Limited ("Shougang Grand"), the controlling shareholder of the Company, the Managing Director of Shougang Concord International Enterprises Company Limited ("Shougang International"), the holding company of Shougang Grand, and the Deputy Chairman and General Manager of Shougang Holding (Hong Kong) Limited ("Shougang HK"), the controlling shareholder of Shougang International, in November 2001. He also acts as the Deputy Chairman and General Manager of China Shougang International Trade and Engineering Corporation ("China Shougang"). Mr. Cao has extensive experience in corporate management and operation.

**Mr. Yu Jian**, aged 49. Mr. Yu graduated from Qing Hua University. He was appointed a Director and the President of the Company in March 2000. He joined the Group in January 1995 and has been acting as the Managing Director of Shanghai Printronics Circuit Corporation. He is also the Managing Director of China Printed Circuit Association. Mr. Yu is a qualified automatic electrical engineer in the Mainland China. He has extensive experience in organising and managing the design of automatic control system and the manufacture of electronics products.

**Ms. Xu Xianghua**, aged 52, senior accountant. Ms. Xu was appointed a Director of the Company, a Director and the Deputy General Manager of Shougang International in March 2000. She was appointed a Director of Shougang Century in September 2000 and a Deputy Managing Director of Shougang HK in August 2001. She joined Shougang Corporation in 1967 and had been a Director of the Finance Section of China Shougang. Ms. Xu has extensive experience in management of steel industry, sino-foreign joint ventures, property development, import and export trading, overseas engineering projects.

**Mr. Leung Shun Sang, Tony**, aged 59. Mr. Leung was appointed a Director of the Company in 1993. He is also a Director of each Shougang International, Shougang Grand and Shougang Century. He holds a master degree in business administration from New York State University. He is the Chief Executive Officer of Canadian Eastern Finance Limited, a member of the board of the CEF Group and also a Director of MLC (Hong Kong) Limited.

**Mr. Tse Chun Sing**, aged 52. Mr. Tse joined the Company as a founding member in 1983 and was appointed a Director of the Company in 1988. He has over 17 years of experience in marketing.

**Mr. Chan Wah Tip, Michael**, aged 49. Mr. Chan was appointed an Independent Non-executive Director of the Company in 1996. He is a practising lawyer in Hong Kong and is a partner of Wilkinson & Grist.

**Mr. Liu Wei**, aged 44. Mr. Liu was appointed an Independent Non-executive Director of the Company in December 1998. He is the Head of China securities group of Kwok & Yih. Mr. Liu graduated from the University of Cambridge with a PhD degree in law. He was the secretary to the Deputy Chairman of the All-China Youth Federation (the Central Committee of the Communist Youth League of China), the secretary to the Vice Director and Secretary General of Xinhua News Agency, Hong Kong Branch, the secretary to the Vice Minister of the Ministry of Justice in the PRC and the chief PRC legal counsel for a U.S. international law firm, White & Case. He was also employed by the Hong Kong Government to act as senior manager of PRC affairs in the Securities and Futures Commission.

**Ms. Choy Hok Man, Constance**, aged 41. Ms. Choy was appointed an Independent Non-executive Director of each the Company, Shougang International and Shougang Grand in April 2000. She holds directorships in a number of listed companies in Hong Kong. Ms. Choy is a practising solicitor in Hong Kong and a partner of Sidley Austin Brown & Wood in the United States and Hong Kong.