**Mr. Wang Qinghai**, aged 43, senior engineer. Mr. Wang was appointed as the chairman of Shougang Concord Grand (Group) Limited ("Shougang Grand"), Shougang Holding (Hong Kong) Limited ("Shougang HK") and Shougang Concord International Enterprises Company Limited ("Shougang International") in April 2001. He is the deputy general manager of Shougang Corporation, the holding company of Shougang HK, and has extensive experience in management and operation.

**Mr. Zhang Yanlin**, aged 63, a university graduate. He was appointed as the chairman of Shougang Grand, Shougang International and Shougang HK in 1995. He resigned as director of Shougang Grand in April 2001.

**Mr. Cao Zhong**, aged 42, economist and holds a master degree in Economics. Mr. Cao was appointed as the vice chairman of Shougang Grand, the deputy chairman and general manager of Shougang HK, the managing director of Shougang International and the chairman of each Shougang Concord Century Holdings Limited ("Shougang Century") and Shougang Concord Technology Holdings Limited ("Shougang Technology") in November 2001. He also acts as deputy chairman and general manager of China Shougang International Trade and Engineering Corporation ("China Shougang"). Mr. Cao has extensive experience in corporate management and operation.

**Mr. Chen Zhouping**, aged 36, a member in the Chinese Institute of Certified Public Accountants and senior economist. He was appointed as managing director of Shougang Grand in February 2002. He holds a master degree of business administration from Qing Hua University. He had also been sent by Shougang Corporation to India for business inspection and observation. Mr. Chen has an extensive experience in steel industry, engineering design, human resources and management.

**Mr. Su Genqiang**, aged 45. Mr. Su was appointed as a director and the vice-chairman of Shougang Grand in September 1998. He was appointed as the director of Shougang International and Shougang HK in July 1998 and was appointed as the managing director of Shougang International and Shougang HK in September 1998. Mr. Su was also appointed as the chairman of Shougang Technology and Shougang Century in March 2001. Mr. Su has extensive experience in import and export trading, overseas engineering projects and investment. He resigned as director of Shougang Grand in November 2001.

**Mr. Zhang Yanjun**, aged 44, graduated from Social Science Information Department of Chinese People's University. He was appointed as a director and managing director of Shougang Grand in September 1998 and March 2000 respectively. He resigned as director of Shougang Grand in February 2002.

**Mr. Luo Zhenyu**, aged 32. Mr. Luo was appointed as director and deputy general manager of Shougang Grand in March 2002. He graduated from Tianjin University and the graduate school of Chinese Academy of Social Sciences with a bachelor degree in technology and a doctor degree in economics respectively. Mr. Luo has sound experience in international trading and investment banking.

**Mr. Leung Shun Sang, Tony**, aged 59. Mr. Leung was appointed as a director of Shougang Grand in 1995. He is also a director of Shougang International, Shougang Technology and Shougang Century. He holds a master degree in business administration from New York State University. He is the chief executive officer of Canadian Eastern Finance Limited, a member of the board of the CEF Group and also a director of MLC (Hong Kong) Limited.

**Mr. Kwok Lam Kwong, Larry**, aged 46, is a practising solicitor in Hong Kong and is also qualified to practise law in Australia, England and Singapore. In addition, he is also qualified as an accountant in Hong Kong and Australia. He graduated from the University of Sydney, Australia, with bachelor degrees in economics and laws respectively as well as a master degree in laws. He is currently the vice-chairman of the Consumer Council, a member of the Hospital Governing Committee of the Princess Margaret Hospital, a member of the Trade and Industry Advisory Board, a member of the Criminal & Law Enforcement Injuries Compensation Boards. He is a member of the Political Consultative Committee of Guangxi of the People's Republic of China. He resigned as director of Shougang Grand in September 2001.

**Mr. Tam King Ching, Kenny**, aged 53, is a practising Certified Public Accountant in Hong Kong. He holds a Bachelor's degree in Commerce and is a fellow member of the Hong Kong Society of Accountants and a member of the Institute of Chartered Accountants of Ontario, Canada. He is serving as a member of the Small and Medium Practitioners Committee and Expert Panel on Insolvency Practitioners in the Hong Kong Society of Accountants and a member of the Appeal Tribunal of The Hong Kong Federation of Insurers. Mr. Tam is also the president of The Society of Chinese Accountants & Auditors.

## **Directors And Senior Management**

**Ms. Choy Hok Man, Constance**, aged 41. Ms. Choy was appointed an independent non-executive director of Shougang Grand as well as Shougang International and Shougang Technology in April 2000. She holds directorship in a number of listed companies in Hong Kong. Ms. Choy is a practising solicitor in Hong Kong and England and is a partner of Sidley Austin Brown & Wood, an international law firm.