Directors and Senior Managment

Executive Directors

Mr Mak Shiu Tong, **Clement**, aged 48, joined the Company as Chairman in March 2000. He has over 25 years of experience in the electronics manufacturing distribution industry, specializing in telephone and telecommunications products. He holds a diploma in Electronics Engineering.

Mr Wu Ke Song, aged 50, was appointed as Executive Director of the Company in December 2001. Mr Wu is the Deputy Chairman of the Board of Directors of Haier Group Company. Mr Wu graduated from Shangdong Technical Institute of the PRC and has over 29 years of experience in the manufacture of household electrical appliances in China.

Mr Chai Yong Sen, aged 38, was appointed as Executive Director of the Company in December 2001. Mr Chai has over 17 years of experience in the manufacture of household electrical appliances in China. Mr Chai is an Executive Vice President of Haier Group Company.

Mr Liang Hai Shan, aged 34, was appointed as Executive Director of the Company in December 2001. Mr Liang is currently a Vice President of Haier Group Company. Mr Liang holds a degree in Business Management from University of Communications in Xian, the PRC, and has about 13 years of experience in the manufacture of household electrical appliances in China. **Ms Cheng Yuk Ching, Flora,** aged 48, joined the Company in March 2000. She has over 22 years of experience in the electronics industry and has held senior positions in various well-known electronics companies. She holds a diploma in Business Administration.

Mr Tam Ngai Hung, aged 48, joined the Company in March 2001. He has more than 22 years of experience in finance and accounting management, and also has extensive experience in mergers and acquisitions. He is a Fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Society of Accountants and The Institute of Chartered Secretaries and Administrators. Prior to joining the Company, he held a number of senior positions in several listed companies.

Independent Non-executive Directors

Mr Lam Kin Kau, Mark, aged 48, joined the Company in April 2000. He is a fellow member of the Association of Chartered Certified Accountants, and a member of the Hong Kong Society of Accountants and the Institute of Chartered Secretaries & Administrators. He has been a practising accountant for over 17 years and is a director of various other companies.

Mr Fung Hoi Wing, Henry, aged 46, joined the Company in April 2000 and is a Notary Public and Partner of Messrs. Fung, Wong, Ng & Lam, solicitors and notaries of Hong Kong. He graduated from the University of Hong Kong in 1976 with a degree in Social Sciences. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1981 and has been in private practice since then. In addition to being a solicitor in Hong Kong, he is also admitted in other jurisdictions, including England and Wales, the Australian Capital Territory and Singapore.

Senior Management

Mr Law Hing Lam, Andy, aged 38, joined the Company in January 2001 as Group Financial Controller. He has over 13 years of experience in accounting management and has worked for various renowned companies in the audit field and commercial area. He graduated with an Honours degree in Accounting from City University of London, UK and subsequently attained American Institute of Certified Public Accountants qualification.

Ms Low Pui Man, Jaime, aged 32, joined the Company in April 2000 as Company Secretary. She has extensive experience in company secretarial practice. She is an associate of both the Institute of Chartered Secretaries and Administrators in the United Kingdom and the Hong Kong Institute of Company Secretaries.