

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

BOARD OF DIRECTORS

Horst Julius Pudwill, MSc

Chairman and Chief Executive Officer

Aged 56. Founder of TTI and the Chairman since 1985. His background includes a Master's Degree in Engineering and a general commercial degree, together with extensive experience in international business. His responsibility is for the formulation of the strategic vision of TTI, focusing on the continual growth and profitable development of the Group organization, products and services. He is active aligning the activities of the Group with customer needs.

Roy Chi Ping Chung, MSc

Managing Director

Aged 50. Co-founder of TTI and Managing Director since 1985. He holds a Master of Science degree in Engineering Business Management from the University of Warwick. He is responsible for corporate and business management of the Group. The winner of the Young Industrialists Award of HK 1997. Council Member of Hong Kong Polytechnic University. Member of the Advisory Board for the Faculty of Business of Lingnan University. Director of HK Paediatric Foundation of HK Paediatric Society. Director of the HK Safety Institute Ltd. Chairman of Group "Electrical & Optical Products" and member of Design Council of the Federation of Hong Kong Industries. The President of Hong Kong Electrical Appliances Manufacturers Association. He is an Independent Non-executive Director of Kin Yat Holdings Limited.

Kin Wah Chan, FCCA, AHKSA, APM

Executive Director

Aged 42. A fellow member of The Chartered Association of Certified Accountants, an associate member of the Hong Kong Society of Accountants, an associate of The Professional Validation Centre of the Hong Kong Plastic and Metal Industries Limited. Joined the Group in 1988 and was appointed as Executive Director in 1990. He is now responsible for the operations of the Group.

Chi Chung Chan, FCCA, FHKSA, ATIIHK, CPA

Executive Director

Aged 48. A fellow member of The Chartered Association of Certified Accountants and The Hong Kong Society of Accountants, an associate of the Taxation Institute of Hong Kong and qualified to practise as a Certified Public Accountant in Hong Kong. He joined the Group in 1991 and was appointed as Executive Director in 1992. He is now responsible for corporate affairs and finance of the Group. He is also an Independent Non-Executive Director of Easyknit International Holdings Limited.

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BOARD OF DIRECTORS *(Cont'd)*

Dr. Akio Urakami, Ph. D

Executive Director

Aged 59. Holds a Ph.D degree in Materials Science from Northwestern University in 1970. Appointed as Director in 1989. Appointed as Executive Director in 2001. Also Vice Chairman of One World Technologies, Inc. His responsibility is the formation and execution of the corporate strategy with Chairman and Managing Director of the Company, and particular emphasis on the long term business development with alliance companies.

Susumu Yoshikawa

Non-Executive Director

Aged 59. Appointed as Director in 1999. Also Director of Ryobi Limited, Japan.

Christopher Patrick Langley, OBE

Independent Non-Executive Director

Aged 57. Appointed as Director in May 2001. He was an executive director of The Hongkong and Shanghai Banking Corporation Ltd.. He holds directorships in a number of publicly-listed companies and maintains close ties with the business community in Hong Kong.

Vincent Ting Kau Cheung

Independent Non-Executive Director

Aged 60. Appointed as Director in 1991. Also Director of Global Food Culture Group Limited, Non- Executive Director of Gold Peak Industries (Holdings) Limited, Independent Non-Executive Director of Datronix Holdings Limited, Paul Y. – ITC Construction Holdings Limited and Sing Pao Media Group Limited. A practising solicitor since 1970 and is now the senior partner of Vincent T.K. Cheung, Yap & Co., Solicitors. Qualified to practise as a solicitor in the United Kingdom. Also a Notary Public, Hong Kong.

Joel Arthur Schleicher

Independent Non-Executive Director

Aged 50. Appointed as Director in 1998. He is a private investor and advisor to private equity firms. He is presently the Chairman and CEO for Interpath, Inc. and has served in that capacity since 2000. From 1998 to 2000, he was the CEO for Expanets, Inc.; from 1989 to 1995, he was the COO and President for Nextel Communications, Inc.. He has 27 years of management experience with growth companies in the telecommunications and manufacturing fields.

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SENIOR MANAGEMENT

Hong Kong

Techtronic Industries Company Limited

David Butts, MBA, ME, BSc

Vice President, Marketing and Business Development

Aged 43. Joined the Group in 1998 contributing his experience in strategic planning and marketing with multinational companies. He is responsible for assisting the Chief Executive Officer and Company Directors in developing and implementing growth strategies. He oversees the marketing and product development activities of the Floor Care Appliance Division and business development programs of the Power Tool and Lawn & Garden Division outside of North America.

Clarence Chi Hong Chan, BBA, ACCA, AHKSA

Group Controller

Aged 39. Joined the Group in 1995 and was promoted to present position in 1999. He is responsible for assisting Executive Director in controlling finance, accounting and costing issues. He has more than 16 years experience in accounting and auditing with multinational companies.

Alex Chunn, BID, IDSA

Director of Concept Development

Aged 39. Joined the Group in 1999. He is responsible for managing the Group's Industrial Design and Product Manager Departments and supporting Marketing in the development of new product concepts and platform strategies. He has over 14 years experience in Industrial Design and product development, and holding positions of growing responsibility at Ryobi North America prior to joining TTI.

Peter Fischer

General Manager – Marketing

Aged 46. Joined the Group in 1988. He is responsible for managing and developing the European marketing activities of the Power Tool Division.

Kam Choi Kan

Senior Engineering Manager

Aged 39. Joined the group in 1990. He is responsible for research and development and product development in Power Tool Division.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

SENIOR MANAGEMENT *(Cont'd)*

Simon I-Nan Lin, BBA

General Manager – Bench Top Power Tools

Aged 51. Joined the Group in 2000. He is responsible for managing and developing the bench top power tools. He has worked in power tools sourcing and procurement over the past 25 years.

Donald McLamb, BSBA

Vice President Advanced Quality Assurance & Special Projects

Age 62. Joined the Group in 1993. Formerly Director of Quality Assurance with Ryobi North America. He has over 37 years experience in power tools and floor care products. He is responsible for the development of quality techniques and quality concepts.

Timmy Hok Yin Sin, MSc, BSc

Research and Development Manager

Aged 40. Joined the Group in 1993. He is responsible for the research and development and project development in Floor Care Appliance Division. He has 17 years of experience in engineering and project development.

Roger Smith, MBA, BSME

Vice President Engineering, Power Tools

Aged 51. Joined the Group in April 2001 contributing 20 plus years experience in product development with multinational power tool and consumer product companies. He is responsible for managing the development of portable power tools.

Kevin Toohey, BA

Director of Operation – OEM North America

Aged 47. Joined the Group in 1994. He is responsible for managing and developing the North American marketing activities of the Power Tool Division.

Gimelli Laboratories Company Limited

Raymond Kwok Chung Lee, FCCA, AHKSA

Managing Director

Aged 49. Joined in 1982. He manages Gimelli Laboratories Co. Ltd., one of the largest manufacturers for dental care and healthcare branded-named customers. He is also Operation Director of Solar Wide Industrial Ltd and oversees the operations of Solar Powered and Electronic Products Division.

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SENIOR MANAGEMENT *(Cont'd)*

Solar Wide Industrial Limited

Hughes Sanoner, MBA

Director – General Manager

Aged 36. Joined the Group in 1991 and was promoted to his current position in 1996. Over the past 6 years he managed the growth of the electronic manufacturing subsidiary of the Group. He is in charge of Solarwide Industrial Ltd., primarily responsible for the research and development, new product conception, marketing strategy and sales of the Group's electronic measuring tools, laser leveling devices and outdoor solar powered products.

North America

One World Technologies Inc./Ryobi Technologies, Inc./OWT Industries, Inc.

Philippe Buisson, MBA

Executive Vice President – Finance

Aged 42. Joined the Group in 2000, bringing over 10 years experience in Finance and Operation with multinational companies and 6 years of experience in consulting for international groups. He is responsible for managing finance, operations and business planning.

Jeff Dils, BBA

Executive Vice President – Marketing

Aged 41. Joined the Group in 2000. He is also COO for the North American Power Tool operation of Ryobi Technologies, Inc./ OWT Industries, Inc. and responsible for Product Development, Marketing and Manufacturing. Prior to joining the Group, he was with Ryobi North America. He has 20 years experience in the hardware products industry holding management positions in product development, engineering, marketing, international sourcing and strategic planning.

Robert Freitag, BS

Executive Vice President – Sales and Business Development

Aged 43. Joined the Group in 2000. He is responsible for the business development and sales management for North America. His area of responsibility includes the Ryobi Brand, Craftsman and OEM power tool business. He is also responsible for the Homelite outdoor products business. He has worked in the industrial and retail hardware business for the past 20 years. Prior to joining the Group, he was with Ryobi North America.

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SENIOR MANAGEMENT *(Cont'd)*

Ryobi Technologies Canada, Inc.

Sam Purdy

Vice President and General Manager

Aged 51. Joined the Group in 2000. He has been part of Ryobi Canadian operation since 1980 and has held his current position since 1992. He has held various managerial positions in the manufacturing, sales and marketing fields. He is primarily responsible for sales and marketing of power tools and lawn and garden products within the Canadian market.

Europe

Ryobi Technologies France S.A.

Michel Violleau

President

Aged 55. He joined Ryobi Europe in 1991 and joined the Group in 2001. He is responsible for the West and South European Ryobi operations. He has 12 years experience in sales and marketing for power tools and 20 years for garden tools and in total 30 years experience in sales and marketing and management for multinational groups.

Ryobi Technologies GmbH

Walter Eichinger, MBA

General Manager

Aged 47. Joined the Group in 2001. He is responsible for the Central and Eastern European Ryobi operations and business development. He has over 15 years experience in power tool industry and holding management positions in sales and marketing.

Ryobi Technologies (UK) Ltd.

Derrick Marshall, FRSA, MInstD

Managing Director

Aged 55. Joined the Group in 2001. He has overall responsibility for strategic planning, marketing and development of power tools and lawn and garden products within the UK market, including Ryobi and Homelite brands. He brings to the group over 30 years experience with multi-national operations, including major US and Japanese companies. Prior to joining the Group, he was with Ryobi UK.

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SENIOR MANAGEMENT *(Cont'd)*

Vax Limited

Patrick Austen

Chairman

Aged 58. Joined Vax as Chairman and Chief Executive in October 1997. Patrick's career has been as Commercial Manager, Imperial Chemical Industries (Fibres Division) followed by a period as Group Chief Executive (Consumer Products Division) of BTR plc, the multi-national conglomerate. He has also been the Chairman of several privately owned companies.

Ian Jebson, FCA

Chief Operating Officer

Aged 48. Formerly Group Financial Director of Vax, Ian ran his own business in high technology test equipment and components for the Aerospace and Power Generation industries having previously been an Associate Partner at KPMG involved in Corporate Finance activities.

Australasia

Ryobi Technologies Australia PTY Ltd.

Kevin Boxhall, FCPA

Chairman of Directors

Aged 70. He is Chairman of Directors of Ryobi Technologies Australia Pty. Ltd. and Ryobi Technologies (NZ) Ltd. He has been associated with the Power Tool industry for the past 35 years. He joined Ryobi Australia in 1983 as Managing Director of Ryobi Australia Pty. Ltd and joined the Group in March 2002.

Gary McDuff, BBus

Director and General Manager

Aged 42. Joined Ryobi Australia in 1983 and joined the Group in March 2002. Having held various positions in finance and operations, promoted to current position in 2001. He is responsible for all sales, finance and management functions for the Australian subsidiary.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

SENIOR MANAGEMENT *(Cont'd)*

Ryobi Technologies (New Zealand) Ltd.

Ian Dalziel

Company Director

Aged 55. He is also General Manager of Business Development of Ryobi Technologies Australia Pty Ltd. Joined Ryobi Australia in its inaugural year 1983 and joined the Group in March 2002. Current position is to be responsible for the brand and business development of Ryobi, in both Australia and New Zealand. He was an owner of a building material retail outlet prior to joining Ryobi.

Vax Appliances (Australia) Pty. Ltd.

Eddy Baroni, M.I.A.M.E.

Chief Executive Officer

Aged 63. Has been part of Vax Australia for 18 years and C.E.O. since 1988. Responsible for all management, administration, sales and technical matters of the group's wholly owned subsidiary taking Vax from a Door to Door operation to the Household name it is today in the Australian Region.