

directors and senior management

Executive Directors

Mr MAK Shiu Tong, Clement, aged 48, has been the Chairman of the Company since January 1994. Mr Mak is a substantial shareholder of the Company. He has over 25 years of experience in the electronics manufacturing distribution industry, specializing in telephone and telecommunications products. He holds a diploma in Electronics Engineering.

Ms CHENG Yuk Ching, Flora, aged 48, has been an Executive Director of the Company since February 1998. Ms Cheng has over 22 years of experience in the electronics industry and has held senior positions in various well-known electronics companies. She holds a diploma in Business Administration.

Mr TAM Ngai Hung, aged 48, joined the Company in March 2001 as Executive Director and Group Finance Director. He has more than 22 years of experience in finance and accounting management, and also has extensive experience in mergers and acquisitions. He is a Fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Society of Accountants and The Institute of Chartered Secretaries and Administrators. Prior to joining the Company, he held a number of senior positions in several listed companies.

Dr PUTT, William Donald, aged 64, has been an Executive Director of the Company since January 1997. Dr Putt obtained his PhD in Management from the Massachusetts Institute of Technology in the United States. He has over 29 years of experience in the telecom industry, and was the president and co-founder of TeleConcepts Corporation, which specialised in the design, production and distribution of telecom products.

Independent Non-executive Directors

Mr OLENICK, Samuel, aged 74, has been an Independent Non-executive Director of the Company since November 1997. He is a certified public accountant in the United States, and has many years of experience in the US telecommunications field.

Mr TAM King Ching, Kenny, aged 53, is a practising Certified Public Accountant in Hong Kong. He holds a Bachelor's degree in Commerce and is a fellow member of the Hong Kong Society of Accountants and a member of the Institute of Chartered Accountants of Ontario, Canada. He is serving as a member of the Professional Risk Management Committee, Insolvency Expert Panel and Insolvency Education Steering Committee in the Hong Kong Society of Accountants. Mr Tam is also the President of The Society of Chinese Accountants and Auditors.

Mr LAU Ho Man, Edward, aged 47, has been an Independent Non-executive Director of the Company since February 2000. Mr Lau has more than 25 years of experience in finance, accounting management and administration, and also has extensive experience in taxation and corporate finance matters. He is a Certified Public Accountant and a Fellow of The Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. Mr Lau is also a member of The Chartered Institute of Management Accountants and American Institute of Certified Public Accountants.

Senior Management

Mr TONG Chi Hoi, aged 36, joined CCT Technology Group in November 1997. He currently holds the position of Managing Director in CCT Telecom Product Group and ESL, the electronic component division. Mr Tong has a First Class Honors degree in Electrical and Electronics Engineering from the University of London. He has over 15 years of experience in the electronics manufacturing industry.

Mr KWOK Wai Kin, Kenneth, aged 59, he is the Managing Director of the baby care product operation. He is a Commerce graduate of Melbourne University and a qualified accountant, and has extensive management experience in commercial organizations and with the Hong Kong Government. Mr Kwok was Assistant Commissioner of Banking and Principal Assistant Secretary for Monetary Affairs in the 80's and Financial Controller and Chief Executive Officer of Asia Television Limited in the 90's. Prior to joining CCT Telecom, he was Financial Controller of the Airport Authority.

Mr TUNG Shuk Lun, Maximilian, aged 33, has been the General Counsel of the Company since December 1999 and is responsible for advising on all legal matters of the Company. Mr Tung is also the Company Secretary of the Company and oversees all corporate secretarial matters. Mr Tung graduated from the University of London with an LL.B. degree and is a practicing solicitor qualified to practice in Hong Kong and the United Kingdom.