

DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Siu Paul Y. alias, Siu Paul Yin Tong, aged 61, the Chairman and Chief Executive Officer of the Company, is the founder of the Company. He is responsible for the Group's overall business strategy and formulation of corporate plan. Mr. Siu holds a master's degree of science in engineering and a bachelor degree of science from the University of California, Los Angeles in the US. He has about 30 years of experience in sales and manufacture of magnetic components as well as the sales of other electronic components for telecommunication and data processing systems and other electronic systems.

Ms. Shui Wai Mei, aged 56, is the Vice Chairman of the Company responsible for the Group's general administration. She has more than 20 years of experience in business development. Ms. Shui joined the Group in 1975 and is the spouse of Mr. Paul Y. Siu.

Mr. Sheung Shing Fai, aged 53, is the General Manager of the Company. He is responsible for the Group's business and technology development. Mr. Sheung holds a bachelor degree of science in electronic engineering from the National Taiwan University in Taiwan. He has more than 20 years of experience in sales and manufacturing of magnetic components and other electronic components for telecommunication and data processing systems and other electronic systems. Mr. Sheung joined the Group in 1988.

NON-EXECUTIVE DIRECTOR

Ms. Siu Nina Margaret, aged 25, is a non-executive Director of the Company. She holds a bachelor degree of arts with major in business economics from the University of California, Los Angeles in the US. Ms. Siu is the daughter of Mr. Paul Y. Siu and was appointed as a non-executive Director in May 2000.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Chung Pui Lam, OBE, JP, aged 61. He is a practising solicitor in Hong Kong. Mr. Chung is an independent non-executive director of Chow Sang Sang International Holdings Limited. He was appointed as an independent non-executive director in March 2001. Mr. Chung is serving as Chairman or member on several advisory committees of the government of the HKSAR.

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Mr. Cheung Ting Kau, Vincent, aged 60, was appointed as an independent non-executive Director in May 2000. Mr. Cheung is a practising solicitor and the senior partner of the firm of solicitors, Vincent T.K. Cheung, Yap & Co. He obtained a bachelor of laws degree from University College, London and was admitted as a solicitor in the United Kingdom in 1970, in Hong Kong in 1972. Mr. Cheung is an independent non-executive director of Paul Y. ITC Constructions Holdings Limited, a non-executive director of Gold Peak Industries (Holdings) Limited, a non-executive director of Techtronic Industries Company Limited, an independent non-executive director of Sing Pao Media Group Limited (previously STAREASTnet.com Corporation) and an executive director of Global Food Culture Group Limited.

SENIOR MANAGEMENT

Mr. Wong Kam Sing, Stanley, aged 38, is the head of the engineering department of the Group responsible for the management and co-ordination of the Group's research and development functions. Mr. Wong holds a master's degree of science in computer science and applications from The Queen's University of Belfast in Northern Ireland and a higher certificate in electrical engineering from The Hong Kong Polytechnic University. He has over 10 years of experience in the electrical and electronics industries. Mr. Wong joined the Group in 1999.

Mr. Ho Hing Cheong, aged 32, is the head of quality control and assurance department of the Group. He is responsible for the quality control and assurance functions of the Group's production facilities in Hong Kong and the PRC. Mr. Ho holds a master's degree of arts and a bachelor degree of arts from Peterhouse College, the University of Cambridge in the United Kingdom. Mr. Ho joined the Group in 1996.

Mr. Wong Ning, aged 52, is the deputy general manager of the Group responsible for the management of the Group's operations in Shunde, the PRC. Mr. Wong has over 20 years of experience in the management and administration in manufacturing industry. He joined the Group in 1990.

Mr. Randall Eller, aged 44, is the sales director of Datatronic Distribution, Inc. responsible for the sales and marketing of the Group's products in North America. Mr. Eller has more than 15 years of experience in sales and marketing of magnetic and electronic components. He joined the Group in 1989.

Mr. Alain Lotode, aged 53, is the sales manager of Datamax S.A.R.L. responsible for the sales and marketing of the Group's products in Europe. Mr. Lotode has over 20 years of experience in the electronics industry. He joined the Group in 1996.

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Ms. Luk Yuen King, aged 34, is the financial manager of the Group. She is responsible for all finance and accounting functions of the Group. Ms. Luk holds an MBA from the Hong Kong University of Science and Technology and a bachelor degree in accountancy with First Class Honours. In addition, she is a fellow of the Association of Chartered Certified Accountants and an associate of The Hong Kong Society of Accountants. She has over 10 years experience in financial management, corporate projects, auditing and accounting. Ms. Luk joined the group in 2002. Prior to joining the Group, Ms. Luk was the Group Finance Manager of a Hong Kong listed company.

Mr. Tam Chun Cheung, aged 53, is the manager of the production department of the Group responsible for the management of the Group's manufacturing operations in Hong Kong and the PRC. Mr. Tam holds a bachelor degree of science in engineering from the National Taiwan University in Taiwan. He has over 14 years of experience in the semi-conductor industry. Mr. Tam joined the Group in 1994.