

EXECUTIVE DIRECTORS

Mr. He Changming, aged 60, is a professor-grade Senior Engineer, the Chairman of the Board of Directors of the Company. He is the President of the 1st Administrative Committee of China Copper Development Centre, a member of the Administrative Committee of the Futures Industry Association and the Shanghai Futures Exchange and Vice Chairman of China Mining Industry Association. Mr. He started as a junior engineer in smelting and has assumed a series of technical and managerial positions over the past 30 years in the mining and smelting business. From January 1990 to May 1993, he was the Director of the Guixi Smelter. From May 1993, Mr. He has been the Manager of Jiangxi Copper Company (“JCC”). Since the Company established in 1997, Mr. he has been the Chairman and also the General Manager of the Company until 15th May, 2001. The Board of Directors held a meeting on 16th May, 2001 and accepted the resignation of duties of General Manager by Mr. He. Mr. He has extensive experience in corporate management and is a technical expert. Mr. He graduated from Guizhou Industrial College in 1966 specialising in smelting.

Ms. Qi Huaiying, aged 60, is a Senior Economist and an Executive Director of the Company. Ms. Qi is a standing Committee member of the People’s congress of Jiangxi Province, a Standing Committee of China Industrial and Economic Federation, Deputy Chief Secretary to the Administrative Committee of China News Agency’s “Jiangxi Nei Can”, a consultant of MBA Educational Guidance Committee of Jiangxi Financial University. She has about 30 years of experience in mining production planning and business management, and has extensive experience. She graduated from the Economics Department of Beijing Mining Industrial College and was Deputy Manager of JCC from 1984 to 1997. She was the Deputy Manager of the Company from 1997 to 2000. She has been a director of the Company.

Mr. Du Xinmin, aged 59, is a Senior Accountant, and an Executive Director, the Chief Financial Officer of JCCL. He was the Chief Accountant of JCC before 24 May 2001. Mr. Du has over 30 years of experience in accounting and finance of the mining and smelting industry, and has extensive experience in financial management. He graduated from Beijing Business College majoring in commercial economics.

Mr. Wang Chiwei, aged 49, is a Senior Economist, and an Executive Director and Deputy General Manager of the Company. He is an arbitrator of Shanghai Arbitration Commission and Deputy President of China Huaxue Mine Association. Mr. Wang graduated from Zhongnan Industrial University majoring in engineering management. He is Deputy Manager of JCC before 24 May 2001. From December 1995 to July 1998, Mr. Wang was Deputy Director of the Shanghai Smelter. From July 1998 to the present date, he has been working for the Company. Mr. Wang has quite extensive experience in business operation and sales.

Mr. Yuan Zeping, aged 57, is a professor-grade Senior Engineer and an Executive Director of the Company. He graduated from Hefei Industrial University majoring in Chemical engineering. Mr. Yuan was the Director of Guixi Smelter from 1993 to 1998. He has been engaged in smelting business for over 30 years, and has extensive experience in smelting and planning. At present, he is a Deputy Manager of JCC.

Mr. Gao Jianmin, aged 43, is an Executive Director of the Company. Mr. Gao has more than 10 years of experience in finance, industrial investment and development. He graduated from Qinghua University with a B.S. degree in engineering. Mr. Gao is also a director of International Copper Industry Limited and a General Manager of Qingling Motors Co. Ltd.. Mr. Gao has been a Director of the Company since its incorporation.

Mr Cui Guisheng, aged 55, is an Executive Director of the Company. He is a Senior Economist in the PRC and a tutor of the master degree programme of Zhongnan Industrial University.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Sun Chuanyao, aged 58, is a professor-grade Senior Engineer and is the President of the Beijing Metallurgical Research Institute. He is also an academician of the Russian St. Petersburg Institute of Engineering Science, a part-time professor and tutor of Ph.D programme at Northeast University of Technology, Zhongnan University of Technology, Kunming University China Mining University and Beijing Technological university. Mr. Sun has approximately 30 years work experience in mineralogy. Mr. Sun graduated from Northeast University majoring in milling.

Mr. Shi Zhongliang, aged 57, is the President, a professor and tutor of a PhD programme of the Jiangxi Financial University. Mr. Shi is also the Vice-Chairman of China Industrial and Economic Research and Development Procurement Union, Vice-Chairman of Jiangxi Social Union and a member of the Teaching Guidance Committee of Economics under the Education Department. Mr. Shi graduated from Shanghai Fudan University majoring in economics. Mr. Shi has profound and extensive research experience in the areas of industrial economy, resource economy and regional economy.

SENIOR MANAGEMENT PROFILE

Mr. Liu Xinxi, aged 47, is the President, a professor and tutor of Master Programme of the Law Faculty of Nanchang University. He is also a committee member of the Academic Committee of Nanchang University, a lawyer of Jiangxi Tianyi Law office. Mr. Liu is also a member of China Legal Science Society, a member of China Civil and Economic Law Research Institute, a committee member of Intellectual Property Committee of China Lawyers' Association, the Vice President and Arbitrator of Nanchang Arbitration Committee and an executive member of Jiangxi Provincial Legal Science Society. Mr. Liu graduated from Xinan Political Law University in 1982 specialising in laws.

Mr. Long Tao, aged 50, is the Chairman of Beijing Haiwen Investment Consulting Company Limited a professor of the accountancy division of the Central Monetary and Finance College. Mr. Long is a non-executive director of Qingling Motors Co. Ltd. and Beijing North Star Company Limited. Mr. Long holds a bachelor's degree and a master's degree in economics and has more than 14 years of experience in accounting, finance, securities and investments. He also worked for the New York office of KPMG Peat Marwick.

SUPERVISORS

Mr. Wang Zhenkun, aged 57, is a Senior Economist and a Supervisor and Chairman of the Supervisory Committee of the Company. Mr. Wang has been working for JCC for 30 years, and has extensive experience in management. Mr. Wang has held various senior administrative and managerial positions. From 1987 to present, he was the General Manager of Dexing Mine. He graduated from China Science and Technology University majoring in technical physics.

Mr. Zhu Jingyan, aged 59, is a Senior Engineer and a Supervisor of the Company. He was a Deputy Manager of JCC, where he worked for over 30 years, and has accumulated extensive experience in mining. Mr. Zhu graduated from Jiangxi Metallurgical College in 1967 majoring in mining.

Mr. Liu Sigen, aged 61, is a Senior Engineer and a Supervisor of the Company. Mr. Liu is also Vice Chief Engineer of JCC. He graduated from Zhongnan Metallurgics College majoring in non-ferrous metal. Since July 1979, he has been working for JCC and the Company and has accumulated extensive experience in smelting.

Ms. Yang Mingjie, aged 45, is an Accountant. She graduated from the faculty of industrial accounting of the Jiangxi Broadcasting Television University. She has been working in JCC and the Company since 1981. She is the Deputy Chief of the Auditing Department of the Company.

SENIOR MANAGEMENT

Li Yihuang, aged 40, professor senior engineer, General Manager of the Company. Mr. Li graduated from Northeast Industrial Institute with major in heavy smelt. He worked in Guixin Smelter of the Company from August 1982 to January 2001, where he held the position of vice director and director. Prior to the appointment of General Manager of the Company, Mr. Li held the position of Deputy Manager of Jiangxi Copper Corporation. Mr. Li is very experienced in smelt business and management.

Liu Yuewei, aged 42, professor senior engineer, Deputy General Manager of the Company. Mr. Liu graduated from Angang Iron and Steel Institute with major in mine extraction. He worked in Dexing Copper Mine of the Company since July 1982, where he held the position of vice director of the plant and director of the mine. Prior to the appointment of Deputy General Manager of the Company, Mr. Li held the position of Assistant to Manager of Jiangxi Copper Corporation. Mr. Li is very experienced in extraction and management.

Liu Jianghao, aged 41, professor senior engineer, Chief Engineer of the Company. Mr. Liu graduated from Jiangxi Metallurgical Institute with major in mine selection. He worked in Dexing Copper Mine of the Company since 1982, where he held the position of director of Sizhou Mine Selection Plant of Dexing Copper Mine. Mr. Liu is very experienced in mine selection and management. Mr. Liu was granted first and second prize for science and technology advancement by China Nonferrous Metallurgical Corporation for a number of times. Mr. Liu is granted Special Allowance by the State Council.

Mr. Huang Dongfeng, aged 43, is a Senior Economist and Company Secretary of the Company. He had worked for such departments as the General Manager Office, the Strategy Research Office, the Economic Development Department of JCC. He has 18 years of experience in corporate management, and has accumulated extensive experience in the areas of corporate management and capital operation. He also holds the position of Head of JCC's Secretary Office of the Board of Directors. Mr. Huang graduated from the faculty of management engineering of the Zhongnan Industrial University.

Mr. Tung Tat Chiu Michael, aged 39, is Secretary of the Company in Hong Kong. Mr. Tung is a partner of Messrs. Woo Kwan Lee & Lo, the Company's Hong Kong legal advisers, and has over 10 years of experience as a practising lawyer in Hong Kong. Mr. Tung is also the Company Secretary of a number of companies listed in Hong Kong, and an Independent Non-executive Director of a company listed in Hong Kong. He holds a B.A. degree in law and accounting from the University of Manchester, the United Kingdom.