

Senior Management Profile

DIRECTORS

MR. TOSHIJI TOKIWA

Mr. Tokiwa, aged 62, appointed Director of the Company in June 2000, is Chairman of the Company as well as AEON Co., Ltd. He graduated from Keio University with a bachelor's degree in Law. He joined AEON Co., Ltd. in 1999. He was the Senior Managing Director of the Dai-Ichi Kangyo Bank in Japan from May 1995 to June 1996.

MR. KAZUMASA ISHII

Mr. Kazumasa Ishii, aged 51, was appointed Managing Director of the Company on 10 May 2002. He joined AEON Co., Ltd. in 1974 after his graduation from the Doshisha University with a bachelor's degree in commerce. Mr. Ishii joined JUSCO since 1990. He became Director of the Company in 1994. In 1995, he retired as the Director of the Company as he moved to Guangdong, the PRC for the establishment of Guangdong JUSCO Teem Stores Co., Ltd. and acted as its Managing Director. In 2002, he was appointed as Vice-Chairman of Guangdong Chain Operations Association and is the first and only non-Chinese taking up this post.

MR. MOTOYA OKADA

Mr. Okada, aged 51, was appointed Director of the Company in February 1992. He graduated from Waseda University with a bachelor's degree in commerce. He also received a master's degree in business administration from the Graduate School of Business Administration of Babson College. He joined AEON Co., Ltd. in 1979. He was appointed President of AEON Co., Ltd. in May 1997.

MR. AKIHITO TANAKA

Mr. Tanaka, aged 54, appointed Director of the Company in June 1997, is also the Managing Director of AEON Co., Ltd.. He graduated from Kansai University with a bachelor's degree in journalism. He joined AEON Co., Ltd. in 1970 and was appointed Director of AEON Co., Ltd. in June 1996.

MR. SHINOBU WASHIZAWA

Mr. Washizawa, aged 46, appointed in May 2001, is the Director of Buying Department. He graduated from Hiroshima Shudo University with a bachelor's degree in commerce. He joined AEON Co., Ltd. in 1980.

MR. ARNOLD WONG MUN YU

Mr. Wong, aged 44, appointed in May 1999, is the Director of Accounts & Finance Department. He joined the Company in 1988. He is a fellow of the Chartered Association of Certified Accountants and an Associate Member of the Hong Kong Society of Accountants.

MR. SOUL LAM MAN TIN

Mr. Lam, aged 43, appointed in May 1999, is the Director of the Business Development. He graduated from University of Hull with a master degree in strategic marketing. He joined the Company in 1992 and has over 19 years of experience in retail and service industry.

INDEPENDENT NON-EXECUTIVE DIRECTORS

DR. SHAO YOU BAO, S.B.S.

Dr. Shao, aged 81, was appointed Director of the Company in July 1993. He graduated from Japan Kobe University with a bachelor's degree in economics and received an Honorary Doctorate of Laws from Ohio University. Dr. Shao is also the Chairman of Van Yu Trading Co. Ltd., Van Yu Holding Co. Ltd., and Van Fung Co., Ltd. He is also a Hong Kong Affairs Advisor to the People's Republic of China and a member of the Preparatory Committee for the Hong Kong Special Administrative Region. Dr. Shao was awarded the Silver Bauhinia Star (S.B.S.) by the Hong Kong Special Administrative Region Government in 1998.

MRS. LAM PEI PEGGY, S.B.S., O.B.E., J.P

Mrs. Lam, aged 73, was appointed Director of the Company in January 1994. She graduated from University of Shanghai with a bachelor's degree in sociology and social work. She received a certificate in family planning from the University of Chicago and a certificate in Public Health Administration from the University of Michigan. Mrs. Lam is a fellow in Family Planning of The American University, the United States of America. She is the Chairman of Wan Chai District Board and a member of the Preparatory Committee for the Hong Kong Special Administrative Region. She is the founding Chairman of the Hong Kong Federation of Women. She is also a Hong Kong Affairs Advisor to the People's Republic of China, a member of Legislative Council in 1988-1995 and a member of Provisional Legislature of the Hong Kong Special Administrative Region. She is also a member of Chinese People's Political Consultative Conference. She was awarded the Silver Bauhinia Star (S.B.S.) by the Hong Kong Special Administrative Region Government in 1998.

SENIOR MANAGEMENT

MR. DAISUKE KOBAYASHI

Mr. Kobayashi, aged 43, is the General Manager of the Administration Department. He graduated from Kwansei Gakuin University with a bachelor's degree in business administration. He joined AEON Co., Ltd. in 1981 and the Company in 2000.

MR. DAVID LEE TAI LUNG

Mr. Lee, aged 46, is the General Manager of Operation Department. He joined the Company in 1987. He has 27 years of experience in retailing industry, especially in store management.