

### **Executive Directors**

**Mr. Budiono Widodo**, aged 59, is a founder and the Chairman of the Group and is responsible for strategic development of the Group. He started in the forestry business in Indonesia in 1979 and has over 15 years of experience in the timber industry, starting as a log exporter and then becoming a plywood manufacturer and trader. Apart from the plywood business, he is also engaged in other industries including property and hotels.

**Mr. Liao Yun Kuang**, aged 49, is the President of the Group. He holds a bachelor degree in business administration from Tam Kang University in Taiwan. Prior to joining the timber industry, Mr. Liao has worked for two large conglomerates in Taiwan and has more than 10 years experience in general management.

**Mr. Peng Chiu Ching**, aged 55, is the Managing Director of the Group. He holds a master degree in business administration and a bachelor degree on public administration. He has more than 25 years of experience in management and was a vice president in a leading conglomerate in Taiwan.

**Mr. Lau Kam Hung**, aged 41, is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. He was a senior manager of an international accounting and consulting firm until 1991. Thereafter, he has been acting as an advisor in corporate and investment matters, including investments in the PRC.

### **Non-executive Directors**

**Mr. Au Son Yiu**, aged 57, has wide-spread experience in the securities industry. He is a dealing director of Realink Securities Limited, a director of China Point Stock Brokers Limited and I & P Securities Limited. He is also a consultant to Dao Heng Securities Limited and a non-executive director for several public companies listed on The Stock Exchange of Hong Kong Limited. In addition, he is an ex-deputy chairman of Hong Kong Securities Clearing Company Limited (1992-1994) and an ex-council member of The Stock Exchange of Hong Kong Limited (1988-1994).

**Mr. Chen Chung I**, aged 54, holds a Bachelor Degree in Arts (majoring in Economics) from Soochow University, Taiwan. Prior to his retirement, Mr. Chen worked in an established firm in Taiwan, whose main business is manufacturing and trading of machinery and equipment for plywood and other wood-related products.

**Mr. Sardjono Widodo**, aged 34, is a son of Mr. Budiono Widodo. He holds a diploma in Mechanical Engineering and has been in the wood industry for over 10 years.

**Mr. Pipin Kusnadi**, aged 56, is the commissioner for over 10 companies in Jakarta and has been in the wood industry since 1991.

**Mr. Mohamad Haslah Bin Mohamad Amin**, aged 49, holds a diploma in banking & marketing. He started his career with Malayan Banking Berhad, and his last posting was the president director of Maybank subsidiary in Jakarta. He later joined Peregrine Fixed Income Limited as an executive director, responsible for the development of investment banking product throughout the region. In 1999, he joined Bank Boston in Singapore as the country director, responsible for development of capital market in Malaysia.

**Mr. Sidhesh Kaul**, aged 38, started his career with a multinational bank before moving on to hold senior positions of responsibility in companies whose business were concentrated in the South East Asian region. Mr. Kaul is currently serving as an independent financial consultant, providing debt and corporate related restructuring advisory services, to several reputed companies across the region. Mr. Kaul is a graduate of the prestigious Indian Institute of Technology (Mumbai, India), the Indian Institute of Management (Calcutta, India) and the London School of Economics & Political Science.

### **Company Secretary**

**Mr. Lau Kin Wah**, aged 35, is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. He holds a bachelor's degree in business administration from The Chinese University of Hong Kong. He joined the Group on 1st October, 1998.

### **Management and Senior Staff**

**Mr. Phua Sian Chin**, aged 51, is the Chief Financial Officer of the Group. He holds a bachelor degree in accountancy from the University of Singapore and is a registered member of the Institute of Certified Public Accountants of Singapore. He had held regional financial head positions with well-known multinational companies involved in the manufacturing and distribution of marine, industrial and pharmaceutical chemicals, garments, electrical and electronic products. He was also the financial head for property development, investment and management groups in Singapore and Indonesia for over 6 years. He joined the group on 14th February, 2000.

**Miss Kon Siew Foon**, aged 36, is the Senior Accounting Manager of the Group. She graduated from University of Malaya, Malaysia in 1990 majoring in accounting. Upon graduation, she worked as an auditor for 2 years. She joined the Group on 2nd May, 1992.

**Mr. Su Wen Chang**, aged 47, is the Vice President of the Group. He has qualified as a grade “A” electrician in Taiwan. Prior to joining the Group in 1992, he worked in the timber industry in Taiwan, Singapore and Indonesia for nearly 20 years. Mr. Su joined the Group on 16th March, 1992.

**Mr. Chen De Jung**, aged 36, is the Senior Human Resource Manager of the Group. He graduated from Connecticut University in USA with a master degree in Business Administration in 1996. Upon graduation, he worked in one of the largest telecommunication companies in USA. He joined the Group on 31st October, 1996.

**Mr. Yu Chien Te**, aged 47, is the General Manager of Dalian Global Wood Products Co. Ltd. He graduated in electrical engineering in Taiwan. He has more than 20 years of experience in the plywood and wood-related industry. Mr. Yu joined the Group on 1st June, 1989.

**Mr. Chu Loon Kung**, aged 47, is the General Manager of Jilin Newco Wood Industries Co. Ltd.. He graduated in electrical engineering in Taiwan. His technical experience spanned over 15 years in the timber industry in Taiwan, Malaysia and Singapore. Mr. Chu joined the Group on 1st June, 1990.

**Mr. Sim Kok Leong**, aged 38, is the Corporate Senior Finance Manager of the Group. He holds a master degree in business administration from the University of Dubuque and a bachelor degree in business administration from the National University of Singapore. He has more than 10 years of international banking exposure, and was with one of the top 20 international banks before he joined the Group on 11th October, 1999.