

## EMPLOYEES AND EMOLUMENT POLICIES

At 28th February, 2002, the Group had a total of approximately 12,200 full time employees. The Group regularly reviewed the emolument of its employees in accordance with their respective performance and the pay trends in various regions. The Group has share option schemes for the employees, and also provided regular training courses and subsidies for continuing education so as to improve the skills of its employees with respect to production, selling and management.

## 僱員及酬金政策

本集團於二零零二年二月二十八日之全職僱員人數約為12,200人，僱員酬金每年定期根據僱員工作表現及各地區市場薪酬趨勢而作出檢討。本集團設有僱員認股權計劃，亦為僱員提供在職培訓課程及資助進修計劃，以提高僱員之生產、銷售及管理技能。