

Biographical details in respect of directors and senior management staff

EXECUTIVE DIRECTORS >

Mr Lam Yat Sing, aged 44, is an executive Director and the Chairman of the Company. Mr Lam is also the founder of the Group. He is responsible for the Group overall strategic planning and formulation of corporate policies. He is also responsible for overseeing the sales and marketing activities and the financial affairs of the Group. Mr Lam has over 11 years of experience in the carpet industry. Between 1988 and 1993, Mr Lam operated a carpet manufacturing plant in the US and was also engaged in the wholesaling of carpets in Hong Kong. In 1993, Mr Lam founded the Group which focused its business on the carpet market in Hong Kong and the PRC. Mr Lam has also been engaging in civil construction work in Malaysia and Brunei since 1988.

Mr Cheng Yuk Sui, aged 44, is an executive Director. Mr Cheng joined the Group in September 1996 and is responsible for the Group carpet sales in Hong Kong and the PRC. Mr Cheng has over 20 years of experience in the carpet industry, especially in the sales and marketing fields.

Mr Chew Kean Eng, aged 40, is an executive Director. Mr Chew joined the Group in August 2001 and is responsible for the Group Administrative and MIS matters. He also assists the Chairman on the Group financial matters. Mr Chew has over 20 years of diverse experience ranging from general business administration to MIS and Information Technology. He has vast experienced in the construction, hospitality, as well as the banking and finance industries.

Mr Khoo Chuan Teng, aged 48, is an executive Director of the Company. Mr Khoo joined the Group in January 2002 and is responsible for the overall business development activities of the Group. He has extensive experience in banking and finance, having been in the banking industry for 24 years. Prior to joining the Group, Mr Khoo was the Chief Executive Officer of a merchant bank in Malaysia. He also has over 2 years of working experience in the manufacturing sector.

NON-EXECUTIVE DIRECTORS >

Mr Ahmad Tajuddin Ahmad Zainuddin, aged 42, was appointed as a non-executive Director in June 2001. Mr Ahmad Tajuddin is also an executive chairman of a private Malaysian company which is involved in the construction business. He also has experience in the freight forwarding industry.

Mr Dzulkifli Mohamed, aged 39, is the alternate non-executive Director to Mr Ahmad Tajuddin Ahmad Zainuddin. Mr Dzulkifli was also the Deputy General Manager of the Treasury Division of a private Malaysian company. He also held directorships in one Malaysian company listed on the second board of the Kuala Lumpur Stock Exchange and in one company listed on the Malaysian Exchange of Securities Dealing and Automated Quotation. He is experienced in the field of treasury operations. Mr Dzulkifli holds a bachelor degree in business administration from University of Miami, Coral Gable, Florida, USA.

Mr Azizul Rahim Abdul Rahman, aged 35, was appointed as a non-executive Director in June 2001. Mr Azizul is also an executive director of a private Malaysian company, which is involved in the general trading business. He is experienced in the trading, construction, plantation and entertainment industries. Mr Azizul holds an associate diploma in computer studies from Swansea Institute of Higher Education, Kuala Lumpur, Malaysia.

Mr Saharuddin Zamri, aged 48, is the alternate non-executive Director to Mr Azizul Rahim Abdul Rahman. Mr Saharuddin is also the managing director of a private Malaysian company which is involved in timber logging activities. He is experienced in the timber logging business.

INDEPENDENT NON-EXECUTIVE DIRECTORS >

Mr Liu Ngai Wing, aged 51, was appointed as an independent non-executive Director of the Company in March 2001. He is also an independent non-executive Director of Hang Fung Gold Technology Limited and Climax International Company Limited and an executive Director of eSun Holdings Limited, all being listed companies in Hong Kong. Mr Liu holds a Master Degree in Business Administration from the Open University of Hong Kong, a Master of Science Degree in Hotel & Tourism Management from the Hong Kong Polytechnic University and a Master of Science Degree in Global Business from the Chinese University of Hong Kong, and is an Associate Member of both the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators, and is also a Fellow of the Association of Chartered Certified Accountants.

Mr Ong Hong Hoon, aged 52, was appointed as an independent non-executive Director in June 2001. Mr Ong holds a master degree in business administration from Golden Gate University, USA. He is an associate of the Institute of Bankers of United Kingdom, and has gained extensive experience in the banking sector. Mr Ong is also an associate member of Yayasan Pengurusan Malaysia (Malaysian Institute of Management). He is currently the Chief Executive Officer of GP Nano Technology Group Ltd, which is listed on the Hong Kong Stock Exchange.

SENIOR MANAGEMENT >

Mr Wu Bin Yi, aged 62, is the senior technical consultant of Hui Yang Xie Kai Cheng and is responsible for overseeing the production process. He graduated with a bachelor's degree in 林產化學工藝專業 (professional chemical processing of forest products) from 南京林學院 (Nanjing University of Forestry). Prior to joining the Group in February 1998, he was engaged in the research of 林產化工 (forest product chemistry) and 化纖地毯 (chemical fibre carpets). He was a member of All-China Commission for the Standardization of Carpets from February 1979 to February 1998.

Mr Cheang Fong Wa, aged 48, is responsible for the Group's general administration. He graduated from 福建省體育學院 (Fujian Provincial Physical Education Academy). Prior to joining the Group in January 1995, he has over three years' experience in the carpet industry and has engaged in trading, property and construction.

Mr Ong Chew Sheng, aged 32, is the marketing director of the Group. Mr. Ong is responsible for the sales and marketing functions in both Hong Kong and the PRC. He graduated with bachelor of administration from the Heriot-Watt University. Mr. Ong started his career with one of the top building suppliers in Malaysia and has worked in a multinational firm and a listed company before he joined the Group in October 2001.

Mr Lu Guo Qing, aged 32, is the finance manager of Hui Yang Xie Kai Cheng and is responsible for the financial and accounting management of the Group's operations in the PRC. He graduated with bachelor's degree in International Finance from Shanghai University of Finance and Economics and joined the Group in December 2001.