



## ***Biographical Details of Directors and Senior Management Staff***

### **Directors**

#### *Executive Directors*

**Mr. POON Siu Chung**, aged 52, is the Chairman and Managing Director of the Company. Mr. Poon is the co-founder of the Group and has over 20 years' experience in the plastic industry and toy business. He oversees the Group's operations and is responsible for formulating the Group's overall corporate policies and development plans.

**Mr. LEUNG Ying Wai, Charles**, aged 52, is the Deputy Managing Director of the Company and the co-founder of the Group. Mr. Leung advises on the Group's overall corporate policies and development plans. He holds a Bachelor of Business Administration Degree from the Chinese University of Hong Kong and has over 20 years' experience in the manufacturing field.

**Mr. IP Siu On**, aged 48, is primarily responsible for the sales and marketing of the Group's packaging products. Before joining the Group in 1984, Mr. Ip had over 10 years' experience in the field of dye mixing and packaging products.

**Mr. CHAN Kam Shui**, aged 65, is responsible for overseeing all of the production processes of the Group. Before joining the Group in 1984, Mr. Chan had over 17 years' experience in the packaging business.

**Mr. TSUI Yan Lee, Benjamin**, aged 42, is responsible for the sales and marketing of the Group's novelties and festival decorations. Prior to joining the Group in 1983, he worked in a manufacturing company as a sales executive for over 3 years.

**Mr. Toshiaki Takei**, aged 36, advises on the Group's development plans. Mr. Takei graduated from the Department of Economics of the University of Southern California and has over 5 years' experience in the finance field.

#### *Independent non-executive Directors*

**Mr. NG Siu Yu, Larry**, aged 46, is a member of the Hong Kong Society of Accountants and the Chartered Association of Certified Accountants. He has over 10 years' experience in the field of finance and accounting and is currently the managing director of a private company engaged in financial printing.

**Mr. TONG Wui Tung**, aged 51, is a solicitor of The Supreme Court of Hong Kong and has over 18 years' experience in the legal field, 15 years of which were as the partner of Messrs. Cheung, Tong & Rosa.

### **Senior Management**

**Mr. FUNG Kun Kwai**, aged 48, is the factory manager of the Group. He joined the Group in 1978 and has more than 20 years' experience in vacuum forming operations. Mr. Fung is responsible for overseeing the production facilities of the Group.

**Mr. YUEN Che Wai, Victor**, aged 36, is the Group's financial controller. Mr. Yuen holds a diploma in accounting from the Hong Kong Shue Yan College. He joined the Group in 1991 and has more than 5 years' experience in the audit and accounting field.