

Directors and senior management profile



Mr. Lin
Chun Kuei

MR. LIN CHUN KUEI

is the Chairman and Chief Executive Officer of the Company. He is responsible for formulating the overall business strategy and plans of the Group. Mr. Lin has over 20 years of experience in the giftware manufacturing industry. Before establishing the Group's giftware business, he participated in the machine and spare parts manufacturing business. Mr. Lin is the elder brother of Mr. Lin Chun Fu.



Mr. Kam
Wing Leung

MR. KAM WING LEUNG

Aged 54, is the Co-Vice Chairman of the Company. He joined the Group in 1991 and is responsible for monitoring the overall business strategy plans of the Group. Mr. Kam has over 20 years of experience in project development and investment management.

DR. GUNTER M. DENK

Aged 51, is the Co-Vice Chairman of the Company and is responsible for formulating the Group's European business strategy and plans. He is also the Chairman of the Executive Board of Heissner AG. He joined Heissner AG in 1982 and is responsible for corporate development and the overall business strategy of the Heissner AG group. Dr. Denk is a long year leading member of German Garden Industry Association (IVG). He is part of the family that owns and established Heissner AG in the German garden industry since more than 100 years.

MR. LIN CHUN FU

Executive Director, aged 47. He joined the Group in 1991 and is in charge of the Group OEM Business Department. Mr. Lin has over 20 years of experience in the giftware manufacturing industry. Mr. Lin is the younger brother of Mr. Lin Chun Kuei.



Mr. Goh
Gen Cheung

MR. LI CHIEN KUAN

(also known as Spencer Lee), Executive Director, aged 55. He holds a bachelor's degree in commerce from Soochow University of Taiwan. Mr. Li has 30 years of experience in accounting and finance. He served various international companies before joining the Group in 1991. He is responsible for monitoring the overall finance and management strategies and plans of the Group.

MR. HE JING GUANG

Executive Director, aged 54. He joined the Group in May 2000 and is responsible for formulating the Group's business strategy and plans regarding the water pumps operation in China. Mr. He has over 30 years of experience in water pumps manufacturing industry and has been awarded 12 patent rights in connection with pump products.

MR. GUO YAH TAUR

(alias Peter Ya Tao Kuo), Executive Director, aged 47. He is the Chairman of the Board of Chinaboard Ltd. and Tianjin Sampo & Tianyang Electric Co., Limited. The core business of Chinaboard Ltd. is the investment of food, electronics and insurance in China and Thailand. Tianjin Sampo & Tianyang Electric Co., Limited is in core business for manufacturing of washing machine. In addition to the positions of Chairman of the Board and CEO of many other companies, he has been appointed as the chief representative of the Transamerica Occidental Life Insurance Corp. in China. Mr. Guo has over 24 years of experience in international trade and the PRC market. He was one of the pioneers in entering the PRC market.



Dr.
Gunter
M. Denk



Mr. Lin Chun Fu



Mr. He Jing Guang



Hon. Bernard
Charnwut Chan



Mr. Andree Halim

MR. GRAEME STANLEY POPE

Executive Director, aged 53. He is the Managing Director of Waterwerks Pty. Ltd., a Peaktop subsidiary company marketing company products throughout Australia and New Zealand. Mr Pope has 28 years international business experience with leading multinational corporations and has significant experience in corporate planning, strategic business development, marketing and general management. In addition he has held advisory positions to Australian State and Federal Governments. Mr. Pope is a Fellow of the Australian Institute of Company Directors (FAICD), a Fellow of the Australian Institute of Management (AFAIM), an Executive Member of the Australian Marketing Institute (EAIM), Member of the American Institute of Marketing, and Member of the Melbourne University College of Graduate Management.

MR. ANDREE HALIM

Non-Executive Director, aged 54. He graduated from the South East London Technical College of United Kingdom. Mr. Halim has 27 years of business experience. He is a director of KMP Private Limited, an investment holding company in Singapore and also a director of Fujian Yinfu Oils & Fats Industries Co. Ltd. in China.

HON. BERNARD CHARNWUT CHAN

Independent Non-Executive Director, aged 37. He holds a Bachelor of Arts degree from Pomona College, California, USA. He is the Deputy Managing Director of Asia Financial Group, a public listed company in Hong Kong with core activities in banking, insurance, securities and investments. He is also the Executive Director of Asia Insurance and Asia Commercial Bank, the wholly owned subsidiaries of Asia Financial Group. Mr. Chan has been appointed as the Chairman of Standing Committee on Disciplined Services Salaries and Conditions of Service; a Director of The Hong Kong Mortgage Corporation Ltd. and a Council Member of Lingnan University and a Member of Vocational Training Council. He is also a member of the Mandatory Provident Fund Schemes Advisory Committee, Standing Committee on Language Education & Research, Business Advisory Group, Process Review Panel for the Securities and Futures Commission, Hong Kong Sports Development Board, Estate Agents Authority, Elderly Commission and Fight Crime Committee. In addition, he serves as the Chairperson of The Hong Kong Council of Social Service, a Councillor of the Legislative Council of The Hong Kong Special Administrative Region and a Committee Member of The Chinese People's Political Consultative Committee of Guangxi Zhuang Autonomous Region in China.

MR. GOH GEN CHEUNG

Independent Non-Executive Director, aged 55. He is the Chairman of Prosticks.com Limited. He has over 20 years of treasury, finance and banking experience. Mr. Goh is an associate member of the Chartered Institute of Bankers and has a master's degree in business administration from the University of East Asia in Macau.



Mr. Li
Chien Kuan



Mr. Guo Yah Taur



Mr. Graeme
Stanley Pope

SENIOR MANAGEMENT

Mr. Huang Cheng Chung (alias William Huang), aged 42, Group Vice President. He is responsible for the Group's sales and marketing activities. He graduated from the National Cheng Kong University of Taiwan. Mr. Huang has extensive experience in the United States market. He joined the Group in 1999.

Mr. Lin Yuan Chia, aged 47, Group Vice President. He has over 20 years of experience in the giftware and home decoration manufacturing industry. He joined the Group in 1991.

Ms. Huang Su-Feng, aged 52, Group Vice President. She is responsible for monitoring the special projects of the Group Management and Control Center. She is also the General Manager of Peaktop Taiwan office. Ms. Huang has 30 years of experience in accounting and corporate finance. She joined the Group in 1995.

Mr. Lin Yeun Shan (also known as Victor Lin), Group Vice President, aged 54. He holds a bachelor's degree of science from Tamkang University and an EMBA from Taiwan University in Taiwan and has 29 years of experience in accounting and systems. He served various international companies prior to joining the Group in October 2001. He is responsible for the overall management of Group Management & Control Center in China.

Ms. Wong Tak Kwan, Betsy, aged 37, Group Vice President. She is responsible for the overall management of Group Management & Control Centre in Hong Kong. She is also the Head of Peaktop Hong Kong Office and the Company Secretary of the Company. She holds a master's degree in business administration from Heriot-Watt University in the United Kingdom and is fellow members of The Association of Chartered Certified Accountants and The Hong Kong Society of Accountants. Ms. Wong is an associate member of The Taxation Institute of Hong Kong. She is also an associate member of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries. Prior to joining the Group in June 1996, Ms. Wong worked for an international accounting firm for over 8 years.

Mr. Tong Chak Wai, Wilson, aged 30, is the Group Financial Controller. He is responsible for the Group's financial and accounting affairs. He holds a master's degree in business administration from University of San Francisco, a master's degree in economics from Murray State University, and a bachelor's degree in accounting from University of Southern California. He is a Certified Practising Accountant of CPA Australia and an associate member of the Hong Kong Society of Accountant. He joined the Group in 2001 and has over 8 years' finance and accounting experience, primarily with listed multinational companies.

Mr. Jesse Lee, aged 37, is the Head of Corporate Planning and Human Resources. He is responsible for corporate procedure planning and human resources management. Mr. Lee holds a master's degree from Utah State University, USA, and has much experience in information system and investment management. He joined the Group in 2000.

Mr. Fu Guo Xi, aged 32, is the Head of Corporate Planning of the Management & Control Centre of the Group. He is responsible for the formulation, implementation and review of systems. Mr. Fu has over 10 years experience in corporate planning. He joined the Group in 1994.

Mr. Chan Kai Cheong, Ricky, aged 34. He is in charge of the Group's Quality Control Department. Mr Chan has over 4 years experience in quality control and process management in polyresin industry. He also has 7 years experience in quality control. He joined the Group in 1998.

Mr. Zeng Shao Zheng, aged 34, is responsible for coordinating the activities of the Group Production Division. Mr. Zeng has over 10 years experience in manufacturing, quality control and process management of polyresin products. He joined the Group in 1992.

Mr. Ronald S. Mangini, aged 50, is the Chief Executive Officer of Silkroadgifts, Inc., the U.S.A. subsidiary of the Company. He joined the Company in 2001 with 30 years of successful experience in Senior Management with major Branded Apparel companies. His track record owns significant tenures with companies such as V.F. Corporation, Liz Claiborne and Jockey, all with senior level responsibility for Sales, Merchandising, Marketing and Product Development. His experience crosses all levels and segments of retail distribution.

Mr. Vincent Lin, aged 26, is the President of Operations of Silkroadgifts, Inc., a subsidiary of the Company marketing and promoting company products throughout the United States market. He is responsible for the daily operations regarding the process of sourcing, engineering and manufacturing of the product developed by Silkroadgifts. Mr. Lin owns tremendous experience in the IT information field and is responsible for the Research and Development of the Technical Programs at Silkroadgifts, Inc. He holds a B.S. in Information Systems from Pace University in the United States.

Ms. Rebecca Villanueva, aged 48, Vice President of Sourcing & Production, joined Silkroadgifts, Inc. in late 2001 after 12 years as a successful Operations Manager at Avon Inc. Ms. Villanueva also owns successful tenures with major companies such as J.C.Penney and Applause. She manages the daily process from Sampling, Order Placement through Delivery of the product to the retailers.

Mr. Frank Kuo (alias Kuo Wen Hua), aged 46, is the General Manager of the Group's subsidiary, Peaktop Limited (LA), in Los Angeles, the United States. He is responsible for the daily operations and management of the Peaktop Limited (LA) and the after-sales services provided to the Group's customers in the United States. Mr. Kuo joined the Group in 1991 and has over 19 years of experience in sales and marketing.

Mr. Christopher Pope, aged 27, is the Chief Operating Officer of Waterwerks Pty. Ltd., a Peaktop subsidiary marketing company products throughout Australia and New Zealand. He joined the company in 1997 from a national marketing background in the computer information and telecom industry. Mr. Pope holds a Bachelor of Business Degree (Monash) Business and Marketing and is the Company Secretary of Waterwerks.

Mr. Ian Mitchell, aged 48, is the National Marketing Manager of Waterwerks Pty. Ltd.. He joined the company in 1998 from background in the consumer industry, as owner of several retail stores. Mr. Mitchell has overall responsibility for product range and marketing program development, inventory planning, purchasing, merchandising and execution of promotional programs throughout Australia and New Zealand.

Mr. Paul Atley, aged 38, is the National Sales Manager of Waterwerks Pty. Ltd.. He has significant experiences in national sales with leading Australian companies in the garden products industry. Mr. Atley co-ordinates a network of 40 sales and merchandising agents and is responsible for distributor and key account relationships in Australia and New Zealand. Mr. Atley is currently in his final year of study for a Bachelor of Business degree, majoring in Marketing and Management.

Mr. Andrea Barzon, aged 40, is the Managing Director of Peaktop Technologies s.r.l., the Group's subsidiary in Italy. He has a business administration diploma of the Business and Technics School Calvi in Padova and since 1975 he has been working in the family company dealing with aquaristic and water-gardening accessories. From 1996 to 2000 Mr. Barzon was the sales director of Sacem SpA, a world-wide well-known company, producing water-garden-pumps and aquaristic products. This allows him today a good knowledge of the different markets of the world and his experience can therefore meet the various requirements of different customers.

Mr. Rolf E. Papenheim, aged 33, is the Managing Director of Peaktop Europe GmbH, a subsidiary of the Company. He manages international purchasing for the group and is responsible for co-ordinating and integrating the Peaktop and HEISSNER product lines into the European distribution channels. Mr. Papenheim studied business management at the Bavarian Julius-Maximilians-University of Wuerzburg and finalized with the diploma as business management in 1993. After 4 years of experience in a consulting company, he joined Heissner AG in 1996 as a product manager.

Mr. Ewald Kullmann, aged 39, is the Chief Financial Officer of Heissner AG, a subsidiary of the Company. He is responsible for financial and administrative affairs of Heissner AG. After three years of vocational school and business training in an electronic company, Mr. Kullmann promoted as a REFA financial and industrial controller. Before joining Heissner AG in 1987, he managed work processing in an international company producing radio controlled aeroplane models.

Mr. Ulf Schrader, aged 36, is the Logistics Director of Heissner AG, a subsidiary of the company. He is responsible for the whole logistics affairs of Heissner AG, including purchasing, customer service and distribution. Mr. Schrader studied Electronics Engineering at the Technical University of Karlsruhe and finalized with the diploma in 1992. After his study, he started his career as Project Manager and then as Production Manager in P&G, the international leading manufacturer in the field of numerous brand-name products. From 1996 to 2001 he served as Distribution Logistics Manager in P&G's Global Distribution Centre. Mr. Schrader joined Heissner AG in June 2001.

Miss Au Chi Fun, Anita, aged 47, is a Sales and Marketing Vice President of Peaktop Limited, a subsidiary of the Company. Prior to joining the Group in 1994, she worked for two large giftware companies in the U.S.. Miss Au has more than 16 years of experience in sales, marketing and purchasing of giftware.

Mr. Yee Denny, aged 56, is a Sales and Marketing Vice President of Peaktop Limited, a subsidiary of the Company. Prior to joining the Group in 1991, Mr. Yee had been a sales agent in the giftware industry in the U.S. for 15 years. He also worked for NCR (National Cash Register) in Taiwan as a salesman in 1970.

Mr. He Wen Hua, aged 31, is a Deputy General Manager of Yu Hua (Zhong Shan) Electrical Appliance Co. Ltd., a subsidiary of the Company. Mr. He has over 10 years of experience in manufacturing of water pumps and is responsible for research and development of water pumps and related products.

Ms. Chen Zhi Wen, aged 31, is a Deputy General Manager of Yu Hua (Zhong Shan) Electrical Appliance Co. Ltd., a subsidiary of the Company. She is responsible for overall administration of the company. Before joining the Group in 2000, Ms. Chen worked for two stated-operated electrical appliance companies and has more than 10 years of experience in the production, sale and purchase of electrical appliance.

Ms. Wu Min, aged 43, is the Factory Manager of the Fuqing Yuansheng Light Industrial Products Co., Ltd. Baoan Branch, a subsidiary of the Company. She is responsible for the overall production, administration, warehousing and finance work of the factory. Ms. Wu has been involved in management duties for 10 years.

Mr. Guo Jing Hsung, aged 39, is the Factory Manager of Fuqing Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Company. Mr. Guo is a member of the Chinese Institute of Certified Public Accountants. He has over 19 years of experience in accounting and finance. Mr. Guo joined the Group in 1992.