

Executive Directors

Mr. Zen Wei Pao, William

(aged 54, Chairman)

Mr. Zen has been the Chairman of the Company since its establishment. He is also the Chairman of Wai Kee, the biggest shareholder of the Company. Mr. Zen holds a Bachelor of Science degree in Physics and a Master of Business Administration degree. He is a member of both The Hong Kong Institution of Engineers and The Institute of Quarrying, UK. He is also an individual founder member and a fellow of Hong Kong Institution of Highways and Transportation. He has extensive experience in civil engineering, construction material and infrastructure development in Hong Kong, Taiwan and the PRC. He is the brother of Mr. Zen Wei Peu, Derek.

Mr. Ko Yuk Bing

(aged 46, Managing Director and Chief Executive Officer)

Mr. Ko joined the Group in early 1995. Mr. Ko holds a Master of Science degree in Engineering. He is a Chartered Engineer, and is a fellow of The Institution of Civil Engineers, UK, The Institution of Structural Engineers, UK, and The Hong Kong Institution of Engineers. He has extensive experience in infrastructure development in Hong Kong and the PRC, and has over 12 years' experience in business development and operation in the PRC.

Mr. Chui Chi Keung, Raymond

(aged 42, Finance Director)

Mr. Chui joined the Group in August 2000 and has been appointed as an Executive Director since 22 November 2000. He holds a Master of Business Administration degree and a Bachelor of Commerce degree. He is a Chartered Accountant in Canada and a member of The Canadian Institute of Chartered Accountants since 1989. Mr. Chui has over 15 years' experience in auditing, taxation, corporate finance, project finance, private equity investments and corporate banking.

Mr. Zen Wei Peu, Derek

(aged 49)

Mr. Zen has been a Director of the Company since its establishment. He is also the Vice Chairman of Wai Kee. He holds a Bachelor of Science degree in Civil Engineering and a Master of Business Administration degree. He is a Chartered Engineer and is a member of The Institution of Civil Engineers, UK and a fellow of the Institution of Quarrying, UK. Mr. Zen has over 24 years' experience in civil engineering industry. He is the brother of Mr. Zen Wei Pao, William.

Mr. Fong Shiu Leung, Keter

(aged 39, Company Secretary)

Mr. Fong has been appointed as an Executive Director since 25 July 2000. He is also an Executive Director of Wai Kee. Mr. Fong holds a Bachelor degree in Arts. He is a Certified Practising Accountant in Australia and a fellow member of The Hong Kong Society of Accountants. He has 16 years' experience in auditing, accounting and business advisory profession.

Non-Executive Directors

Mr. Brian Souter

(aged 47)

Mr. Souter has been appointed as a Non-Executive Director of the Company since 6 May 1998. He is the Chairman of Stagecoach Group ("Stagecoach"), a substantial shareholder of the Company. Stagecoach is one of the world's largest providers of public transport services and its securities are listed on the London Stock Exchange. Mr. Souter was a co-founder of Stagecoach in 1980 and is responsible for its new business development and corporate governance matters. He is a Chartered Accountant in the UK.

Mr. Cheng Wai Po, Samuel

(aged 42)

Mr. Cheng is an alternate Director to Mr. Brian Souter. He is a Director and the General Manager of Citybus Group Limited, a subsidiary of Stagecoach. Mr. Cheng holds a Bachelor of Social Sciences degree from the University of Hong Kong and is a member of The Hong Kong Society of Accountants.

Mr. Keith Robertson Cochrane

(aged 37)

Mr. Cochrane has been appointed as a Non-Executive Director of the Company since 12 June 1998. He is Chief Executive of Stagecoach and also a Director of Citybus Group Limited and a member of the UK Bus Executive Group. He is a Chartered Accountant in the UK.

Mr. Martin Andrew Griffiths

(aged 35)

Mr. Griffiths is an alternate Director to Mr. Keith Robertson Cochrane. He is the Group Finance Director of Stagecoach and has extensive experience in risk management, financial reporting, and acquisitions and disposals. He is also a Director of Prepayment Cards Limited, thetrainline.com Limited and HK Kwoon Chung (Chongqing) Bus Investment Limited. Mr. Griffiths is a first class honours law graduate from the University of Glasgow and is a member of the Institute of Chartered Accountants of Scotland.

Mr. Wu Chang, Tom

(aged 46)

Mr. Wu has been appointed as a Non-Executive Director of the Company since 29 January 2002. He is an assistant Director of Emerging Markets Partnership (H.K.) Ltd. ("EMP"), the Principal Adviser to AIG Infrastructure Fund L.P. ("AIG-AIF"). He is a member of the Hong Kong Society of Financial Analyst, a member of both the Institute of Chartered Accountants and the Certified Management Accountants in Canada, and a Fellow Member of The Hong Kong Society of Accountants. He holds a Master of Business Administration degree from York University in Canada, and a Bachelor of Commerce degree from University of Toronto in Canada. Mr. Wu has over 20 years of merger & acquisition, investment, and project finance experiences, gained from working in private equity fund investments, venture capital investments, investment banking, as well as participating on the senior management team of various companies in the telecommunications, manufacturing, auditing and consulting industries.

Mr. Bharat Parashar

(aged 45)

Mr. Parashar is an alternate Director to Mr. Wu Chang, Tom. He joined EMP in September 2001 and is Regional Advisor to AIG-AIF on all their Asian investments. He holds a Bachelor of Arts (Hons) degree in economics from the Delhi University and a Master of Business Administration degree from the Asian Institute of Management. Mr. Parashar has 23 years' experience in Asia in the investment banking and commercial banking area in a variety of roles including management, business development and client management with industry leading financial institutions. Prior to joining EMP, he was a co-head of Salomon Smith Barney's investment banking business in South and South East Asia.

Mr. James Herbert Stewart

(aged 49)

Mr. Stewart has been appointed as a Non-Executive Director since 22 May 2001. He is a Director of HSBC Private Equity (Asia) Limited ("HPEM"). He holds a Bachelor of Commerce degree from the University of British Columbia in Canada. He also holds qualifications from Canada as a Chartered Accountant and Chartered Insolvency Practitioner. He has joined HPEM from William E. Simon & Sons (Asia) Limited ("Simon Asia"), a Hong Kong based private equity and fund management company where Mr. Stewart was an Investment Principal and Chief Financial Officer. Prior to joining Simon Asia in 1995, Mr. Stewart worked in the Corporate Financial Services Group of KPMG in Hong Kong and the Corporate Advisory Services Group of KPMG in Vancouver.

Ms. Chiang Wen Chee, Wendy

(aged 28)

Ms. Chiang is an alternate Director to Mr. James Herbert Stewart. Ms. Chiang is a Manager of HPEM and holds a Bachelor of Arts degree from the University of Waterloo in Canada. She is also a member of The American Institute of Certified Public Accountants. Prior to joining HPEM, she worked in the audit division of KPMG in Hong Kong.

Independent Non-Executive Directors

Mr. Chan Hing Chiu, Vincent

(aged 66)

Mr. Chan joined the Company as an Independent Non-Executive Director of the Company in 1996. He was the Chairman of Scott Wilson Kirkpatrick (Hong Kong) Limited ("SWK") and is currently retired. He was a Partner and a Director of SWK since 1981. Mr. Chan holds a Bachelor of Science degree in Engineering and a Master of Science degree. He is a member of The Institution of Civil Engineers, UK and a fellow of The Hong Kong Institution of Engineers.

Mr. Chow Shiu Kee, Stephen

(aged 53)

Mr. Chow joined the Company as an Independent Non-Executive Director of the Company in 1996. He holds a Bachelor of Arts degree and a Master of Law degree. He is a solicitor admitted to practice in Hong Kong, England and Wales, and Singapore, and is a partner of the solicitors firm of Messrs. Wong Poon Chan Law & Co. He is a Notary Public and a China Appointed Attesting Officer. Mr. Chow is a member of Solicitors Disciplinary Tribunal Panel, and a member of the Law Society Free Legal Advice Scheme.



Senior Management

Mr. Leung Chin Wan

(aged 47)

Mr. Leung is a General Manager of the Project Management Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of both The Institution of Civil Engineers, UK and The Hong Kong Institution of Engineers. He has over 23 years' experience in civil engineering industry with more than 13 years' experience in PRC project management.

Mr. Yu Kam Fat, James

(aged 46)

Mr. Yu is a General Manager of the Project Management Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member

of The Association of Professional Engineers of Ontario, Canada, The Institution of Civil Engineers, UK, The Institution of Structural Engineers, UK and The Institution of Highway and Transportation, UK and is a fellow of The Hong Kong Institution of Engineers. He is also a Registered Structural Engineer, HK and a Registered Professional Engineer, HK. He has over 22 years' experience in civil engineering industry and project management.

Mr. Chan Sai Kuen, Daniel

(aged 44)

Mr. Chan is a Deputy General Manager of the Project Management Division. He holds a Bachelor of Business Administration degree in Accounting. He has over 20 years' experience in accounting and project management.

Directors and Senior Management

Ms. Han Feng Hua

(aged 62)

Ms. Han is a Project Controller of the Group, particularly involved in project management. She is a Senior Professional Engineer in the PRC and a committee member of Specialist Committee of the China Highway and Transportation Institution. Ms. Han was the Director of a Provincial Highway Bureau in the PRC. She has over 38 years' experience in administration, road construction and management of the transportation sector in the PRC.

Mr. Xu De Bao

(aged 63)

Mr. Xu is a Senior Project Manager stationed in the PRC. He was the Director of a City Communications Bureau in the PRC. He has over 14 years' experience in administration, road construction and personnel management of the transportation sector in the PRC.

Mr. Ding Huai Qing

(aged 61)

Mr. Ding is a Senior Project Manager stationed in the PRC. He was the Director of a City Communications Bureau in

the PRC. He has over 41 years' experience in administration, road construction and management of the transportation sector in the PRC.

Ms. Zhong Liang Jun

(aged 65)

Ms. Zhong is a Senior Consultant particularly involved in business development. She was with the Ministry of Communications in the PRC. She has over 47 years' experience in transportation infrastructure development in the PRC.

Mr. Chen Guan Jun

(aged 69)

Mr. Chen is a Senior Technical Consultant. He is a Senior Professional Engineer in the PRC. He is a member of The Chinese People's Political Consultative Conference, honourable Director of the Bridge and Structure Society of China Civil Engineering Society, senior committee member of Jiangsu Road Association and an Academic Committee Chief of Jiangsu Highway and Transport Engineering Laboratory. He has over 49 years' experience in transportation infrastructure management.

