

EXECUTIVE DIRECTORS

Mr. Shan Shiyong, aged 38, the Chairman of the Company, is an outstanding entrepreneur with extraordinary business vision. After completing his studies in economics at the University of Agriculture, Shandong, he started his own business in manufacturing and export and subsequently diversified to trading, property development and venture capital investment in China. He has over 16 years of dedicated business, investment and management experience at the owner level. Mr. Shan was appointed as Chairman of the Company in May 1999.

Mr. Jay Chun, aged 37, the Managing Director of the Company, is a talented entrepreneur and manager. He has a solid background in information technology and marketing and over 13 years of management and investment experience. He holds a bachelor degree in computer science from the Shanghai University of Science and Technology. Mr. Chun was appointed as Managing Director of the Company in January 1999.

Mr. Wang Xi Gang, aged 32, is an executive director of the Company responsible for overseeing the Group's PVC manufacturing operations in Shandong province. He holds a bachelor degree in English from the University of Petroleum in China and has more than 9 years of solid experience in operations management and international trade. Mr. Wang was appointed in December 1998.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Frank Hu, aged 39, is a seasoned banker and businessman with over 16 years of experience. He holds a bachelor degree in politics from New York University and is currently the Chief executive Officer of a major private group in Hong Kong.

Dr. Ma Yin Ming, aged 35, holds a doctoral degree in accounting as well as a bachelor and a master degree in economics from the Central South University. He is a seasoned accounting and financial expert and has been appointed as a member of the Auditing Standards Drafting Committee of the China Institute of Certified Public Accountants and as the leader of the Chinese Expert Advisory Group on accounting issues in connection with Asian Development Bank sponsored projects in China. He has also held senior financial positions in the commercial field and is currently the Chief Executive Officer of a listed company in Shanghai.

SENIOR MANAGEMENT

Mr. Yeung Kam Lung Patrick, aged 48, the Chief Operating Officer and Company Secretary of the Company, is a seasoned executive with extensive financial, operational and management experience at the top level. Before joining the Group, he has held board level positions with listed groups and subsidiaries of listed groups in Hong Kong. Before that, he had devoted a substantial period of his career with a leading international accounting firm. He holds a master degree in finance from RMIT University and is a fellow of the Association of Chartered Certified Accountants and an associate of the Hong Kong Society of Accountants. Mr. Yeung joined the Group in March 2000.

Dr. Kenneth Lee, aged 57, was appointed as the Chief Scientific Officer of the Group in March 2001. He has over 21 years of experience in biotechnology and clinical research and had devoted the early part of his career working for leading pharmaceutical companies and institutions in Europe and North America. Before joining the Group, he was a prominent biotechnology consultant and a well-known medical science columnist in Hong Kong. Dr. Lee obtained his first doctoral degree in biochemistry from Lyon University, France specializing in solid-phase enzymatic methods and his second doctoral degree in biochemistry from McGill University specializing in protein characterization. He is also a member of New York Academy of Sciences.

Dr. Zhu Wen Zhou, aged 39, was appointed as the Head of Research and Production in June 2001. He has over 18 years of experience in medical research, production management and quality control. Before joining the Group, he held Production Research Director and Chief Engineer positions with two prominent biopharmaceutical companies in China. Dr. Zhu holds a bachelor degree in organic chemistry from Tsingtao Chemical Engineering Institute and a doctoral degree in biochemistry from Hua Dong Technology University. He was a DuPont scholarship grantee and holder of the 1997 Shanghai Scientific Invention Award.

Mr. William Wang, aged 33, was appointed as the Head of Marketing and Sales in June 2001. Mr. Wang holds a bachelor degree in engineering and a master of business administration degree from Wuhan University, China. He has over 13 years of pharmaceutical marketing and sales experience in China. Before joining the Group, he was the Marketing Director of a leading PRC biopharmaceutical group and a US pharmaceutical group in China.