

Executive Directors

Lu Yiping, 56, is the Chairman of the Board and President of the Company. Mr. Lu joined the Complex in 1974 and has held various positions, including Deputy Director and Director of the Acrylic Fibre Plant of the Complex. In April 1994 he was appointed Vice President responsible for sales and marketing, serving until October 1997, and in June 1995 he was appointed a Director of the Company. He was appointed President in October 1997 and the Chairman of the Board in May 1999. From October 1993 to April 1994, Mr. Lu was a Deputy General Manager of JI. Between 1968 and 1974 Mr. Lu worked at the Shanghai No. 16 Colored Threading Plant. He has many years of experience in organizing fibres production and in the management of large scale enterprise. In 1968 Mr. Lu graduated from the Textile Engineering Department of the Shanghai Textile Technical College. He is a qualified senior engineer.

Xu Kaicheng, 45, is a Vice Chairman of the Board of Directors of the Company and the Party Secretary of the Company. He was the Chairman of the Supervisory Committee from June 1993 to June 1999. Mr. Xu joined the Complex in 1973. Prior to the establishment of the Company, Mr. Xu was the Secretary of the Communist Party Committee of the Plastics Plant of the Complex. He has considerable experience in training and management of workers. In 1991, he spent a year training at Mitsubishi Petrochemical Corporation in Japan. In June 1993 he became the Deputy Party Secretary of the Company. He graduated from the Shanghai Television University in 1987 specializing in management. In 1997 he received an MBA from the Sino-European International Institute for Industry and Commerce. He is a qualified senior economist.

Rong Guangdao, 46, is a Vice President responsible for personnel, training and management. Mr. Rong joined the Complex in 1973 and has held various positions, including, Deputy Director of the No.1 Chemical Plant, Deputy Director and Director of the Ethylene Plant. In April 1994 he was appointed a Vice President of the Company and in June 1995 he was appointed a Director of the Company. Mr. Rong has many years of experience in organizing and directing large scale petrochemical projects, and in company human resource development. In 1985 Mr. Rong graduated from the Automated Instrument Department of the Shanghai Petrochemical College for Workers and Staff Members and became an engineer. In 1997 he obtained a doctorate from Sino-European Industrial and Commercial Institute. He is a qualified senior engineer.

Feng Jianping, 48, is a Vice President responsible for production, equipment, safety, environment protection and diversification. Mr. Feng joined the Complex in 1976 and he has held various senior positions, including Director of Vehicle Transportation of the Complex, Manager of the Sales Department, General Manager of the Sales Company and Deputy Chief Economist of the Company. In January 1996, Mr. Feng was appointed Vice President of the Company responsible for sales and in June 1996, he was appointed a Director of the Company. He has great experience in management and operation. Mr. Feng graduated from Shanghai Polytechnic University in 1983 specializing in business management, and is a qualified senior economist.

Zhang Zhiliang, 48, is a Vice President responsible for investment in projects and project construction. Mr. Zhang joined the Complex in 1977 and has held various positions, including Deputy Director and Director of No. 1 Chemical Plant and Deputy Manager and Manager of the Petroleum Refining and Petrochemical Processing Division of the Company. Mr. Zhang became Vice President of the Company in April 1997 and in June 1997 he was appointed a Director of the Company. He graduated from Fudan University in 1977 specializing in high polymer chemistry and qualified as a senior engineer. Mr. Zhang has many years of management experience in organizing and directing large-scale petrochemical projects.

Jiang Baoxing, 57, has been the chairman of the trade union of the Company since the establishment of the Company. Mr. Jiang joined the Complex in 1973 and held various positions including Party Secretary and Deputy President of the Thermal Power Station of Shanghai Petrochemical Complex. Mr. Jiang became chairman of the Complex's trade union in 1990 and in June 1993 he was appointed a Director of the Company. Mr. Jiang graduated from Shanghai Television University in 1988 specializing in management. Mr. Jiang has rich experience in the work of trade unions and management.

Li Weichang, 48 is a Deputy Secretary of the Communist Party Committee of the Company and was appointed a Director of the Company in June 1999. He joined the Complex in 1982 and has held various positions, including Deputy Director and Director of the Propaganda Division of the Complex, Deputy Secretary of the Communist Party Committee of Shanghai College of Petrochemical Industry and Director of Propaganda Division of the Company. In September 1998, Mr. Li was appointed a Deputy Secretary of the Communist Party Committee of the Company. In 1982, Mr. Li graduated from Wuhan University specializing in philosophy. He obtained a master degree at Shanghai Jiaotong University in 1995, majoring in Ideological and Political Education.

Non Executive Directors

Liu Wenlong, 61 is the Assistant to the President and Chief Economist of Sinopec, Chief Economist and the Director of Development and Planning Division of Sinopec Corp.. He was appointed a Director of the Company in June 1999, Mr. Liu has held various positions, including Deputy Chief Engineer in Nanjing Refinery, Vice President of Jinling Petrochemical Company, the Director of Planning and Finance Division of Sinopec., the Director of Planning Division of Sinopec. Mr. Liu has long been engaged in the management of petrochemical enterprises and he is familiar with planning, designing and management of the petrochemical enterprise. Mr. Liu has rich experience in enterprise planning and investment. He is a qualified senior engineer with a master degree.

Zhang Baojian, 57, is the Director of Finance and Planning Department of Sinopec, and he was appointed a Director of the Company in June 1999. Mr. Zhang has held various positions, including Director, Chief Accountant of the Finance Department of the Yueyang Petrochemical Complex, Chief Accountant of Finance Department, Deputy Director and Director of Finance Department of Sinopec. and the Chairman of the Finance Company of Sinopec. Mr. Zhang has rich experience in financial management. He is a qualified senior accountant with a bachelor degree.

Zhang Honglin, 59, is the Secretary to the Board of Directors of Sinopec Corp. He was appointed a Director of the Company in June 1999. Mr. Zhang has held various positions, including Deputy Secretary and Secretary of the Communist Party Committee of Shengli Chemical Plant of Yanshan Petrochemical Company. Since 1986, he had been Deputy Secretary of the Communist Party Committee of the Petrochemical Science Research Institute of Sinopec., a Deputy Director of Corporate Management Department, Manager of the Sinopec Sanlong Economic Development Company, Director of Assets Operation and Management Department and Director and a Deputy General Manager of China East Alliance Group, and the Director of Asset Operation and Management of Sinopec. Mr. Zhang has long been engaged in enterprise management. He has rich experience in management and assets operation. He is a qualified senior economist with a master degree.

Huang Jian, 60, is the Assistant to the President of Sinopec (Corp.). He was appointed a Director of the Company in June 1999. Mr. Huang has held various positions, including Workshop Chief and Deputy Director of Ideological Department of Lanzhou Refinery, Deputy Director of Controller's Division of Oil Refining Department of the Oil Ministry, Director of Production Preparation Division of Construction Command Department and Deputy General Manager of the Henan Refinery, Deputy General Manager of the Sales Company of Sinopec., Deputy Director of Operation Coordination Department and Director of Production Management Department of Sinopec. Mr. Huang has rich experience in the management of petrochemical production. He is a qualified engineer.

Wang Yongshou, 62, is the Senior Economic Consultant of Shanghai Jinshan Industrial Investment Development Company. He was appointed a Director of the Company in June 1993. Mr. Wang joined the Complex in 1974 and he had been the General Manager of the Plastics Plant of the Complex and became the Complex's chief economist in 1990. Mr. Wang had been the Deputy General Manager of JI since the establishment of the Company. In 1997 he became the President of Shanghai Jinshan Industrial Investment Development Company. Mr. Wang has extensive experience in plastics production management. Mr. Wang graduated from Zhejiang Petrochemical Institute in 1965 specializing in organic chemistry.

Independent Director

Gu Chuanxun, 67, is the former Vice Mayor of Shanghai Municipality and was appointed an Independent Director of the Company in June 1993. Mr. Gu is now the Chairman of Changjiang Economic Joint Development Company which is engaged in investment in economic cooperation projects in the cities along the Yangzi River. He previously held senior positions in Shanghai Tianyuan Petrochemical Factory and the Complex's No.2 Chemical Plants and had been Vice President and then President of the Complex prior to his retirement in 1988. He graduated from Huadong Petrochemical Institute in 1961 specializing in petrochemical machinery.

Wang Xingyu, 57, is a professor and the President of East China University of Science and Technology and was appointed an Independent Director of the Company in June 1996. Mr. Wang graduated from the Department of Mathematics of Fudan University in 1967 and received a Master's degree in control theory from East China Teacher's University in 1982 and a Doctor's degree in industrial automation from East China Institute of Chemical Technology in 1984. Mr. Wang specializes in the fields of automation, control optimization and intelligent controls. He has published numerous books and papers in these fields and is influential both in China and abroad.

He Fei, 46, is a founder and a senior partner of the law firm Haiwen & Partners, the Company's Chinese general counsel, and was appointed an Independent Director of the Company in June 1993. He graduated from Beijing University in 1982. In 1987 he received a degree of Juris Doctor from Southern Methodist University Law School in the United States. After his graduation from Beijing University, Mr. He taught in the law department of Beijing University until 1992, except for the period of time when he was in the United States. He advised the Company on the restructuring which occurred prior to the Company's initial public offering, on the initial public offering itself and subsequent public offerings.

Supervisory Committee

The Company has a Supervisory Committee whose primary duty is the supervision of senior management of the Company, including the Board of Directors, managers and senior officers. The function of the Supervisory Committee is to ensure that senior management of the Company acts in the interest of the Company, its shareholders and employees and does not perform acts which violate PRC law. The Supervisory Committee reports to the shareholders in the general meeting. The Articles of Association provide the Supervisory Committee with the right to investigate the business and the financial affairs of the Company and to convene shareholders' meetings from time to time. The Supervisory Committee currently comprises three members, one of whom is an employee representative.

Du Chongjun, 47, is a Deputy Secretary of the Communist Party Committee and the Secretary of the Communist Party Discipline Supervisory Committee of the Company, and was appointed the Chairman of the Supervisory Committee in June 1999. He joined the Complex in 1974 and has held various positions, including Secretary of the Communist Party Committee of the Acrylic Fibre Plant of the Complex, General Manager and the Secretary of the Communist Party Committee of Shanghai Jinyang Acrylic Fibre Plant of the Company and General Manager of the Acrylic Business Division of the Company. Mr. Du has extensive experience in operation and management of large scale enterprise. He graduated from Huadong Petrochemical Institute in 1986 specializing in Industrial Management. He graduated from Shanghai No. 2 Industrial University in 1998 specializing in computer application and management. He is a qualified senior economist.

Jin Weicheng, 58, is the Director of the Supervisory Committee and was first appointed in June 1996. Mr. Jin graduated from Huadong Petrochemical Institute in 1967 specializing in petrochemical mechanics. He joined the Complex in 1988 and initially worked at the No.2 Chemical Plant and Catalyst Research Institute. Mr. Jin is a senior engineer and is experienced in chemical machinery and equipment and research and development.

Xia Jianying, 53, is the representative of the employees of the Company and was appointed a member of the Supervisory Committee in June 1999. She joined the Complex in 1984 and has held various positions, including Chairman of the Trade Union of the Ocean Transportation Wharf Handing Area of the Complex, Director of Welfare and Woman Care Department of the Trade Union of the Company, Director of Women's Committee of the Trade Union of the Company. In September 1998, Ms. Xia was appointed a Vice Chairman of the Trade Union of the Company. She graduated from Shanghai Television University in 1987 specializing in management.

External Supervisors

Zhang Jianjun, aged 50, currently Deputy Director General of the Compliance Bureau of China Petrochemical Corporation, and Deputy Director of the Compliance Department of China Petroleum & Chemical Corporation. After she graduated from Tianjin University in September 1975 specializing in catalyst studies, Ms. Zhang joined Beijing Petrochemical Plant where she worked with a catalyst research team for 5 year. Ms. Zhang had held various positions, including Deputy Secretary of Disciplinary Committee, Deputy Director and Deputy Party Secretary of Research Committee and Director of the Compliance office of Yanshan Petrochemical Company Limited and Party Secretary of Research Institute of Yanshan Petrochemical Company Limited. Ms. Zhang has accumulated a wealth of experience in the management of petrochemical companies, having held various positions in the senior management. Ms. Zhang holds the title of senior political engineer.

Liu Xinhan, aged 56, currently Chief Financial Officer of Sinopec Engineering Construction Company. Mr. Liu graduated from the Planning and Statistics Department of the People's University of China in July 1970 majoring in statistical studies, Mr. Liu joined Lanzhou Oil Refinery, where he had been Accountant, Deputy Division Head of the Financing Division, Deputy Director and Director of the Financial Department and Deputy Chief Accountant. Since March 1996, he had been Deputy Director of the Audit Committee Office of China Petrochemical Corporation, Deputy General Manager of Huaxia Auditors, and Deputy Chief of the Audit Bureau, Deputy Chief of the Audit Bureau of China Petrochemical Corporation and Deputy Director of the Audit Department of China Petroleum and Chemical Corporation. He was appointed the Chief Financial Officer in December 2001. Mr. Liu is equipped with solid knowledge in financial and accounting theories as well as rich experience in on-site financial management and financial analysis. Mr. Liu holds the title of professor-grade senior economist.

Independent Supervisors

Chen Xinyuan, aged 37, currently President, professor and tutor to doctoral students of the College of Accounting, Shanghai University of Finance and Economics. After graduating from Accounting Department, Hangzhou College of Commerce. Zhejiang in July 1985. Mr. Chen undertook graduate studies at the Accounting Department of Shanghai University of Finance and Economics and stayed on to become a lecturer. He commenced his doctoral studies in accounting while teaching and received his doctoral degree in June 1994. He has been a tutor to doctoral students since December 1998. Mr. Chen has also studied in West Germany for one year. He is very familiar with financial accounting, given his experience in the academic aspects of accounting and notable achievements in accounting research. He is also well experienced in business management.

Liu Xiangdong, aged 51, currently Deputy Director of Industrial and Commercial Bank of China, Shanghai Branch. Mr. Liu has held the positions of Planning and Credit Officer, Deputy Head of Credit Division. He has also been Deputy Chief and Chief of the Planning Department of Industrial and Commercial Bank of China, Shanghai Branch. He became Chief Economist and concurrently the Director of Planning Division of Industrial and Commercial Bank of China, Shanghai Branch in August 1996. He has been in his current position since October 1997. Mr. Liu is a veteran in the banking sector with abundant experience in management and other practical aspects of the business. He holds a master degree in Economics and the title of senior economist.

Senior Management

Liu Xunfeng, 37, is a Vice President of the Company. Mr. Liu joined the Complex in 1989 and has held various positions, including an Associate Chief Engineer of Aromatics Factory and Ethylene Factory under the Refinery and Petrochemical Division, a Deputy Director of Investment and Project Management Division of the Company and an Assistant to the President of the Company. In September 1989, he was appointed a Vice President of the Company. Mr. Liu graduated with a Master of Science in Engineering from Eastern China Petrochemical Institute specializing in chemical engineering. He is a senior engineer.

Wu Haijun, 40, is a Vice President of the Company responsible for development of science and technology, overall planning, technological advancement, development of new products and information management. Mr. Wu joined the Complex in 1984 and has held various positions, including Deputy Director and Director of the No.2 Petrochemical Plant and Manager of the Petrochemical Department of the Company. In May 1999, he was appointed a Vice President of the Company. Mr. Wu graduated from Chemical Engineering Department of Eastern China Petrochemical Institute in 1984 and obtained an MBA from Sino-European Industrial and Commercial Institute in 1997. He is a qualified senior engineer.

Yin Jihai, 44, is the Vice President of the Company responsible for foreign joint venture and cooperation, and foreign trade. Mr. Yin joined the Complex in 1984 and has held various positions, including Assistant to the General Manager and the Deputy General Manager and the General Manager of the Sales Company. Mr. Yin became the Director of the Market Division of the Company in 1999. He was appointed the Vice President of the Company in December 2001. Mr. Yin graduated from Shanghai University of Finance and Economics specializing in trade and economics in 1984. He obtained a doctorate from Sino-European Industrial and Commercial Institute in 2001.

Han Zhihao, 52, is the Chief Financial Officer of the Company responsible for financial management. Mr. Han joined the Complex in 1976 and has held various positions, including Deputy Director of Vehicle Transportation Department, Deputy Director and the Director of Finance Department of the Complex, the Director of Finance Department of the Company and an Associate Chief Accountant. He was appointed the Chief Financial Officer of the Company in September 1998.

Zhang Jingming, 45, is the Secretary of the Board and the Director of the Secretarial Office to the Board of Directors of the Company and is a qualified senior economist. In 1995 Mr. Zhang received an MBA from the University of Hull in the UK. Mr. Zhang joined the Complex in 1978. Mr. Zhang has held various positions, including Project Manager and Deputy Director of the International Department and the Company's representative in Hong Kong. Mr. Zhang is skilled in interpretation and translation for petrochemical engineering. Mr. Zhang participated in the technology exchange and agreement negotiation of the Complex's Phase II & III Projects.