

Biographical

Details of the Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Tsoi Kwing Ming, aged 38, is the Chairman and Managing Director of the Company and the founder of the Group. Mr. Tsoi is a senior economist, a title granted by the Personnel Department of Fujian Province. He is responsible for the Group's overall strategic planning and formulation of corporate policies and also oversees the sales and marketing activities of the Group. Mr. Tsoi has more than 18 years of experience in manufacture and sale of apparel. Mr Tsoi is presently the Vice-Chairman of the Shishi City Commerce Association and is a member of the Shishi City Chinese People's Political Consultative Committee.

Mr. Leung Kam Pui, aged 48, is the Deputy Chairman of the Company. He is responsible for the Group's production and marketing activities. He has more than 27 years of experience in manufacture and sale of apparel and joined the Group in August 1991. He received an intermediate technician certificate in garment production from The Hong Kong Polytechnic University in 1975.

Mr. Li Chak Hung, aged 37, is an Executive Director and the Company Secretary of the Company. He is responsible for the Group's corporate finance and accounting matters. He holds a bachelor's degree in business administration from The Chinese University of Hong Kong. He is also a fellow member of The Association of Chartered Certified Accountants and an associate member of The Hong Kong Society of Accountants. Mr Li resigned as the Executive Director of the Company on 1 June 2001.

Ms. Tsoi Lai Na, aged 38, was appointed as an Executive Director of the Company on 1 June 2001. Ms. Tsoi is responsible to assist the Chairman to handle the administrative matters of the Group. She is the spouse of Mr Tsoi Kwing Ming.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Sze Kin Sun, aged 36, is an independent Non-Executive Director. Mr. Sze is the Chairman of Kin Sun Holdings Limited, President of Kin Len Holdings (Fu Jian) Limited, and a member of the Fujian committee of the Chinese People Political Consultative Conference.

Mr. Wong Ming Yeung, aged 45, is an independent Non-Executive Director. He was appointed as an independent Non-Executive Director of the Company on 10 November 2000. Mr. Wong is the Chairman of Wang Jen Sen Co. Group, the Vice-Chairman of Shishi City Commerce Association and is a member of Shishi City Chinese People's Political Consultative Committee.

Mr. Sze Chi Ching, aged 62, is an independent Non-Executive Director of the Company. Mr. Sze is the Chairman of Hang Tung Resources Holding Limited, a member of the National Committee of the Chinese People's Political Consultative Conference, and an executive member of the Fujian Committee of the Chinese People's Political Consultative Conference. Mr. Sze resigned as the independent Non-Executive Director of the Company on 23 April 2001.

Mr. Yuen Philip Pak Yiu, aged 66, is an independent non-executive director of the Company. He graduated from the Law School of London, England in 1961 and became a legal practitioner in Hong Kong in 1962. Mr. Yuen has more than 33 years of experience in the legal field and has been a director of a number of listed companies. He is a director of the Association of China-appointed Attesting Officers Limited in Hong Kong, a standing committee member of The Chinese General Chamber of Commerce of Hong Kong, a member of The National Committee of the Chinese People's Political Consultative Conference, and an arbitrator of the China International Economic & Trade Arbitration Commission. Mr. Yuen resigned as the independent Non-Executive Director of the Company on 21 April 2001.

SENIOR MANAGEMENT

Mr Ma Chun Lin, aged 38, is the General Manager of Fujian Shitelan Sport Products Company Limited and Explorer Enterprises Garment Company Limited. Mr Ma has over ten years experience in the PRC apparel industry and is responsible for the sales and marketing activities of the Group's products in the PRC. Mr Ma joined the Group in May 2001.

Mr. Wang An Min, aged 50, is the Finance Manager of the Group. He is responsible for accounting and financial control functions of the Group in the PRC. He graduated from the Fujian Economic Officers Administration Institute and joined the Group in June 1992. Mr. Wang has more than 29 years of accounting and financial control experience.

Ms. Sen Jian Wen, aged 45, is the Planning Manager of the Group. She primarily assists Mr. Leung Kam Pui in the planning of the Group's production and marketing activities. She joined the Group in July 1995.

Mr. Zhong Jia Qi, aged 34, is the Marketing Manager of the Group and is responsible for the marketing activities of the Group's products. Mr Zhong left the Group in May 2001.

Ms. Liu Chun Yen, aged 41, is the Marketing Manager of the Group and is responsible for the marketing activities of the products under the brand names of Shitelan and Nibbio. Ms. Liu has more than 20 years of experience in garment manufacturing. Ms Liu left the Group in April 2001.