

DIRECTORS

Executive Directors

GAO Dezhu, aged 62, Chinese, was appointed as the Chairman of the Company in June 1998. He is also an Executive Director and Chairman of Onfem Holdings Limited ("OHL") and the Vice Minister of the previous State Nonferrous Metals Industry Administration. Mr. Gao graduated from the Fushun College of Education, the P.R.C. and is a qualified senior economist in the P.R.C. Prior to joining the Group, he was the Deputy General Manager of Bank of China. Mr. Gao has over 40 years of experience in financial management and extensive experience in operation administration.

XU Huizhong, aged 44, Chinese, was appointed as an Executive Director of the Company in April 2002 and became the President of the Company in May 2002, responsible for the operation of and strategic planning for the Company. Mr. Xu graduated from the University of International Business and Economics, the P.R.C. in 1979 and is a qualified economist in the P.R.C. Prior to joining the Group, he held senior management positions with corporations carrying on trading of metals and property development in the P.R.C., Japan and New Zealand for over 15 years. Mr. Xu has extensive experience in international metals trading, property development and investment, investment strategies and corporate management.

LAU Yat Ching, aged 57, Chinese, was appointed as the Executive Vice President of the Company in August 1998. He graduated from the Dongbei University, the P.R.C. in 1968. Prior to joining the Group, he was the General Manager of Qingtongxia Aluminium Plant of the previous China National Nonferrous Metals Industry Corporation.

XUN Gao, aged 58, Chinese, was appointed as the Vice President of the Company in August 1998. Mr. Xun graduated from the University of International Business and Economics, the P.R.C. He was the Vice President of China National Nonferrous Metals Import and Export Corporation from 1986 to 1997. He has extensive experience in trading, business operation and administration.

WANG Xingdong, aged 41, Chinese, was appointed as an Executive Director of the Company in March 2001. He is also an Executive Director and the Managing Director of OHL and a Non-executive Director of China Merchants China Direct Investments Limited. Mr. Wang graduated from the Xiamen University, the P.R.C. in 1982 with a Bachelor of Arts degree. He then furthered his studies in business management between 1987 and 1989 in the Faculty of Management of Business Administration of Long Island University in New York, U.S.A.. Prior to joining the Group, he has been a member of senior management of both U.S.A. and German corporations carrying on trading business of metals and mineral products for many years. Mr. Wang has extensive experience in international metals trading, investment strategies and corporate management.

DIRECTORS (cont'd)

Executive Directors (cont'd)

DENG Weihua, aged 31, Chinese, was appointed as the Deputy General Manager of the Finance Department of the Company in January 2000. Mr. Deng graduated from the Central South University of Technology, the P.R.C. in 1994 with a Master's degree in Corporate Management. Mr. Deng joined the Finance Department of the previous China National Nonferrous Metals Industry Corporation in 1994. He has over 7 years of experience in the financial management.

Non-executive Directors

XU Kaixing, aged 64, was appointed as a Non-executive Director of the Company in July 1995. He graduated from the Central China University of Technology, the P.R.C. with a Bachelor's degree in Engineering Physics. He was the Director and General Manager of the North China Aluminium Company Limited. Mr. Xu has over 40 years of experience in the management of nonferrous metals industry.

CHAN Fat Chu, Raymond, aged 49, was appointed as a Non-executive Director of the Company in May 1994. He is the Chairman of RNA Holdings Limited. Mr. Chan has been an executive committee member of the Chinese Gold and Silver Exchange Society (the "Gold Exchange") since 1978 and elected as the Chairman of its Supervisory Committee in 1990. In 1992, Mr. Chan was elected as the Vice-President of the Gold Exchange and became its President in June 1996 and re-appointed as President in June 1998. Mr. Chan is presently the Honorary Permanent President of the Gold Exchange. Mr. Chan has more than 28 years of experience in the precious metals industries and property investment.

Independent Non-executive Directors

Chan Wai Dune, aged 49, was appointed as an Independent Non-executive Director of the Company in May 2002. Mr. Chan has over 20 years of experience in the finance sector, particularly in auditing and taxation area. He is a certified public accountant and is a fellow member of the Association of Chartered Certified Accountants, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong. He sits on the boards of a number of private and publicly listed companies in Hong Kong.

TING Leung Huel, Stephen, aged 48, was appointed as an Independent Non-executive Director of the Company in June 2002. Mr. Ting is an accountant in public practice. He is the Managing Partner of Messrs. Ting Ho Kwan & Chan, Certified Public Accountants.

DIRECTORS (cont'd)

Independent Non-executive Directors (cont'd)

NG Ching Wo, aged 51, was appointed as an Independent Non-executive Director of the Company in September 1997 and tendered his resignation in February 2002. He is a partner of Fong & Ng, a solicitors firm in Hong Kong. Mr. Ng graduated from University of Alberta, Canada with the Degree of Master of Science (1975) and Bachelor of Laws (1980). He was admitted as a barrister and a solicitor in Alberta, Canada in 1981, as a solicitor in the United Kingdom in 1986 and in Hong Kong in 1987.

WOO Wai See, Alice, aged 47, was appointed as an Independent Non-executive Director of the Company in July 1998 and tendered her resignation in February 2002. She graduated from the Law School of the University of Hong Kong and was qualified and admitted as a solicitor of the Supreme Court of Hong Kong in 1980. She has been a partner of Messrs. Liu, Chan and Lam Solicitors & Notaries since April 1983.

MANAGEMENT

General

YEUNG Yuk Ling, Elaine, aged 37, was appointed as the Financial Controller of the Company in 1995 and tendered her resignation in April 2002. She holds a Bachelor's degree in Accounting from the Chinese University of Hong Kong and is a member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants.

LEUNG Suet Kam, Lucia, aged 40, is the Company Secretary of the Company. She joined the Company in 1993. She holds a Bachelor's degree in Economics from the University of London, the United Kingdom and a Postgraduate Diploma in Corporate Administration from the City University of Hong Kong. Miss Leung is an Associate member of both The Institute of Chartered Secretaries and Administrators in United Kingdom and the Hong Kong Institute of Company Secretaries. She has over 9 years of experience in company secretarial affairs and over 16 years of experience in administration.

Trading

ZHAO Xigang, aged 39, is the Managing Director of OrienMet Minerals Company Limited. He joined the Group in 1991. Mr. Zhao graduated from the Tsing Hua University, the P.R.C. in 1985 with a Bachelor's degree in Engineering and from the Beijing General Institute of Nonferrous Metals, the P.R.C. in 1988 with a Master's degree in Engineering. Mr. Zhao joined China National Nonferrous Metals Import and Export Corporation in 1988. He has more than 13 years of experience in the nonferrous metals industry.

MANAGEMENT (cont'd)**Trading** (cont'd)

XU Renwei, aged 36, is the Director and Deputy General Manager of OrienMet Aluminium Company Limited. He joined the Group in 1991. Mr. Xu graduated from the Central South University of Technology, the P.R.C. in 1987 with a Bachelor's degree in Metallic Science, and thereafter graduated from a foreign trade professional training course. Mr. Xu joined the Commercial Transportation Department of China National Nonferrous Metals Import and Export Corporation in 1987. He has over 13 years of experience in the trading of nonferrous metals and shipping business.

Industrial Investment

TANG Xiaojin, aged 40, is the General Manager of OrienMet Industry Company Limited and Deputy Director of OrienMet Beijing Office. He joined the Group in 1995. Mr. Tang graduated from the Faculty of Mechanical Engineering of the Southern Industry Institute of Metallurgy, the P.R.C. in 1983 with a Bachelor's degree in Engineering. He then furthered his studies in corporate management between 1993 to 1994 in Massey University of New Zealand. He joined Beijing General Research Institute for Mining and Metallurgy in 1983, as Assistant Engineer and later as Engineer. In 1989, he joined the Personnel Department of the previous China National Nonferrous Metals Industry Corporation. Mr. Tang has over 19 years of experience in nonferrous metals industry.