

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Shun-choi LAM, aged 49, joined the Group in early 1970 and was in charge of the treasury affairs. Since 1987, Mr. LAM has been appointed as a director of most of the Group's subsidiaries. Mr. LAM was appointed as an executive director and Chairman of the Company on 24 June 1999. Mr. LAM is the younger brother of Mr. Shun-chuen LAM.

Mr. Shun-chuen LAM, aged 53, joined the Group in 1972 and was in charge of the distribution of the Group's publications. Since 1990, Mr. LAM has been appointed as a director of most of the Group's subsidiaries. Mr. LAM was appointed as an executive director and Vice-Chairman of the Company on 4 October 1999. Mr. LAM is the elder brother of Mr. Shun-choi LAM.

Mr. Cheuk-wa SHAM, aged 52, was appointed as the company secretary of the Group in November 1989. He worked as an executive director of a professional secretarial services company for over 16 years and has abundant experience in handling corporate secretarial affairs. Mr. SHAM resigned from the position of company secretary and was appointed as an executive director of the Company on 25 April 2000.

NON-EXECUTIVE DIRECTORS

Mr. Siu-leun CHAM, *O.B.E. J.P.*, aged 81, is a merchant. Mr. CHAM was appointed as a non-executive director of the Company in July 1987. Mr. CHAM is also the chairman of Kwong Fat Hong (Securities) Ltd., a director of Yik Man Co. Ltd. and the proprietor of Kwong On Tai Hong. Mr. CHAM has over 40 years' experience in various business activities in Hong Kong.

Mr. Ping-wing PAO, *J.P.*, aged 54, holder of Master of Science degree in urban planning. Mr. PAO was appointed as a non-executive director of the Company in July 1987. He was elected as one of the Ten Outstanding Young Persons of Hong Kong in 1982 and one of the Ten Outstanding Young Persons of the World in 1983. Mr. PAO was an ex-Urban Councillor and is currently a cultural advisor of Leisure and Cultural Services Department, a member of Advisory Council on the Environment of the Government of the HKSAR and a managing board member of Hong Kong Arts Centre.

Mr. Dominic LAI, aged 55, is a senior partner of the Hong Kong law firm of Iu, Lai & Li, legal advisers to the Group. He is a practising solicitor in Hong Kong and is also admitted in England, Republic of Singapore, the States of New South Wales and Victoria, Australia. Mr. LAI is also a non-executive director of several other public companies listed on The Stock Exchange of Hong Kong Limited. He was appointed as a non-executive director of the Company on 12 August 1998.

SENIOR MANAGEMENT

Various businesses of the Group are respectively under the direct responsibility of the executive directors of the Company. Only the executive directors are regarded as members of the Group's senior management.