



### DIRECTORS

#### Executive Directors

*Mr. HO Cheuk Fai*, aged 56, was appointed as a Director of the Company in October 1996 and is the Chairman and Chief Executive Officer of the Company as well as the founder of the Group. He is also a director of Pearl Court Company Limited which is a shareholder of the Company. Prior to founding the Group in 1980, Mr. Ho had over 10 years' experience in factory management and in manufacturing plastic, metal and electronic products. He is responsible for the overall supervision of the Group's activities as well as policy making. He is the brother of Mr. Ho Cheuk Ming and the husband of Ms. Ho Po Chu, Scandy.

*Mr. HO Cheuk Ming*, aged 48, was appointed as a Director of the Company in October 1996, and is Deputy Chairman and Chief Operation Officer of the Group as well as the Convener of the Executive Committee. He is responsible for overall supervision of the Group's operation and administration of Hong Kong Office. He joined the Group in 1980 and has over 20 years' experience in factory production. He is the brother of Mr. Ho Cheuk Fai and the brother-in-law of Ms. Ho Po Chu, Scandy. He is also a director of Pearl Court Company Limited.

*Mr. KWOK Wing Kin*, aged 40, was appointed as a Director of the Company in October 2000, and is Deputy Chairman and Marketing Director of the Group as well as a member of the Executive Committee. Mr. Kwok graduated from the Hong Kong Polytechnic (now known as the Hong Kong Polytechnic University) with a diploma in business management and is an associate member of the Hong Kong Management Association. Prior to joining the Group in 1989, Mr. Kwok had ten years' experience in plastic manufacturing sector and procurement work in electronics manufacturing sector.

#### 董事

#### 執行董事

何焯輝先生，五十六歲，於一九九六年十月被委任為本公司董事，並為本公司主席兼行政總裁及本集團之創辦人，亦為公司股東 Pearl Court Company Limited 之董事。於一九八零年成立本集團前，彼擁有十年工廠管理及塑膠、金屬與電子產品製造經驗。彼負責全面監管本集團之業務及決策。彼為何卓明先生之兄長及何寶珠女士之丈夫。

何卓明先生，四十八歲，於一九九六年十月被委任為本公司董事，並為本集團副主席兼營運總裁及執行委員會召集人，負責本集團整體業務運作監督及香港行政事務。彼於一九八零年加入本集團，擁有二十年以上工廠生產經驗。彼為何焯輝先生之弟及何寶珠女士之小叔。彼亦為 Pearl Court Company Limited 之董事。

郭永堅先生，四十歲，於二零零零年十月被委任為本公司董事，並為本集團副主席兼市場總監及執行委員會成員。郭先生於香港理工學院（現稱香港理工大學）畢業，持有工商管理文憑，並為香港管理人員協會之會員。郭先生於一九八九年加入本集團之前，擁有十年塑膠製造及電子採購之經驗。

## Senior Management Profile

*Mr. TAM Wing Hung*, aged 43, was appointed as a Director of the Company in October 1996, and is a member of the Executive Committee and the General Manager of the China plant. He is responsible for the Group's production activities in the PRC. He has been working for the Company's wholly-owned subsidiary, Hong Kong Hung Hing Metal Manufacturing Company Limited, since 1973 and has over 20 years' experience in the metal manufacturing business.

*Mr. LEE Shu Ki*, aged 46, was appointed as a Director of the Company in December 1997 and is responsible for overseeing the daily operation of the Group's accounts department. Mr. Lee graduated from the Hong Kong Polytechnic (now known as the Hong Kong Polytechnic University) with a higher diploma in accountancy and is an associate member of the Chartered Institute of Management Accountants of the United Kingdom. He has over 15 years' accounting and financial management experience in manufacturing businesses. Mr. Lee Joined the Group in June 1995.

談永雄先生，四十三歲，於一九九六年十月被委任為本公司董事，並為本集團執行委員會成員之一及中國廠房總經理，負責本集團在中國之生產業務。彼自一九七三年起在本公司全資附屬公司香港雄興金屬製品有限公司任職，擁有逾二十年金屬製造業務經驗。

李樹琪先生，四十六歲，於一九九七年十二月被委任為本公司董事，負責管理本集團會計部之日常運作。彼於香港理工學院（現稱香港理工大學）畢業，持有會計學高級文憑，並為英國特許管理會計師公會之會員。彼擁有十五年以上製造業務會計及財務管理之經驗。李先生於一九九五年六月加入本集團。





### Independent Non-executive Directors

*Mr. CHAN Sui Sum*, Raymond, aged 62, was appointed as Independent Non-Executive Director of the Company in February 1998. He graduated from Oklahoma Baptist University in the United States with a bachelor's degree in Arts in 1964. Mr. Chan has over 30 years' experience in the construction industry. He is also a director of Chaplin Chemicals Limited and Shelton Food Industry Limited.

*Mr. LEUNG Wai Ho*, aged 52, was appointed as Independent Non-Executive Director of the Company in December 1997. Mr. Leung has over 30 years' experience in the watch industry. He is highly involved in many social activities of the industrial field in Hong Kong and the PRC as well as public service to the business community. Mr. Leung was the awardee of Young Industrialist Awards of Hong Kong 1990. Presently, he is the Advisor of the Hong Kong Watch Manufacturers Association, the Chairman of the Hong Kong Watch & Clock Council, the Chairman of Hong Kong Watch & Clock Technology Centre and the Chairman of the Hong Kong Chamber of Commerce in China – Guangdong, Vice President of the Association of Enterprises with Foreign Investment of Guangdong Province.

*Mr. SO Wai Chun*, aged 53, was appointed as Independent Non-Executive Director of the company in July 2001. Mr. So has been carrying on business in Hong Kong and the People's Republic of China for over 20 years. He is the major shareholder and director of 3 Hong Kong Companies. His businesses are mainly in insurance, leasing, investment and trading. In the year 2000, Mr. So was appointed as the China Representative of Forestry New Zealand Ltd, a subsidiary of Ever Green Forestry Ltd, which is a listed company in New Zealand.

### 獨立非執行董事

陳瑞森先生，六十二歲，於一九九八年二月被委任為本公司獨立非執行董事。彼於一九六四年取得美國奧克拉荷馬大學文學士學位。陳先生從事建造業逾三十年。彼亦為卓麟化原有限公司及南寧兆中食品工業有限公司之董事。

梁偉浩先生，五十二歲，於一九九七年十二月被委任為本公司獨立非執行董事。梁先生從事鐘錶業逾三十年，一向不遺餘力，推動香港及內地經濟和工業發展，多年來參與各項社會公務，並於一九九零年榮獲香港青年工業家獎。梁先生為香港表廠商會之顧問、香港鐘錶工業協會主席、香港鐘錶科技中心主席及中國香港（地區）商會－廣東會長，及中國外商投資企業協會副會長。

蘇偉俊先生，五十三歲，於二零零一年七月被委任為本公司獨立非執行董事。蘇先生在香港及中國經商超過二十年，乃三間香港公司之主要股東及董事，從事保險、信貸、投資及貿易等業務。蘇先生於二零零零年被委任為新西蘭森林木材有限公司（Forestry New Zealand Ltd.）之中國代表。該公司乃新西蘭上市公司－Evergreen Forestry Limited之附屬公司。

**MANAGEMENT**

*Ms. HO Po Chu*, Scandy, aged 53, is the Director of administration of the Group. She is the wife of Mr. Ho Cheuk Fai and sister-in-law of Mr. Ho Cheuk Ming. Ms. Ho is one of the founding members of the Group back in 1980 and has over 20 years' experience in office administration and purchasing. She is responsible for personnel and for the overall administration of the Group.

*Mr. CHOW Kwok Hung*, Alfred, aged 46 is the Chief Financial Officer for treasury of the Group and a member of the Executive Committee. Mr. Chow graduated from the University of Hong Kong with a bachelor's degree in Social Science and is an associate member of each of the Hong Kong Society of Accountants, and the Association of Chartered Certified Accountants and has over 15 years' experience in financial management. He joined the Group in April, 1998 and is responsible for the Group's financial management and strategic planning.

*Mr. WONG Siu Ching*, aged 44, is the Marketing Director (division 1) of the Group responsible for project development and marketing for the Group. Prior to joining the Group in 1988, Mr. Wong had over 10 years' experience in sales and marketing.

*Mr. CHEUNG Pui-Kuen*, aged 41, is the Material & Logistics Director of the Group, responsible for the overall operation of the Group's supply-chain management and logistics system. Mr. Cheung graduated from the Loughborough University of Technology, UK with a Bachelor degree in Aeronautical Engineering & Design. He also holds a Master degree in Industrial Engineering & Industrial Management graduated from the University of Hong Kong. Mr. Cheung had worked in the Group from 1996 to 1998 and re-joined the Group in 2001. He had over 15 years' experience in manufacturing engineering and procurement management.

**管理人員**

何寶珠女士，五十三歲，本集團行政總監，彼為何焯輝先生之夫人及何卓明先生之大嫂。何女士為本集團於一九八零年創辦人之一，擁有逾二十年辦公室行政及採購經驗。彼負責本集團之人事及整體行政工作。

周國雄先生，四十六歲，本集團司庫部之財務總監及執行委員會成員之一。周先生於香港大學畢業，持有社會科學學士學位。彼為香港會計師公會、英國公認會計師公會之會員，擁有逾十五年財務管理經驗。彼於一九九八年四月加入本集團，負責本集團之財務管理及策略規劃。

王少正先生，四十四歲，本集團之市務總監（第一組），負責本集團項目發展及市場推廣。於一九八八年加入本集團前，王先生擁有逾十年銷售及市場推廣經驗。

張沛權先生，四十一歲，本集團物流部總監，負責監督集團整體供應鍊管理及物流系統。張先生於英國Loughborough科技大學畢業，持有航空學工程及設計學士學位，並持有香港大學工業工程及工業管理碩士學位。張先生曾於一九九六至一九九八年間為本集團服務，並於二零零一年重新加盟，彼擁有超過十五年製造業工程及採購管理經驗。



*Ms. TAM Fung Ping*, Edith, aged 44, is the General Manager of Storage Product Department and responsible for the production and operations of storage products and EMS (Electronics Manufacturing Services). Ms. Tam graduated from the University of Ottawa in Canada with a Bachelor degree in Mechanical Engineering. Ms. Tam had worked in the Group from 1990 to 1993 and re-joined the Group in 2000. She had 4 years' experience as manufacturing engineer & purchasing specialist in the electronics manufacturing companies, and 8 years' experience in logistic management in the factories stationed in the PRC.

*Mr. WONG Shun Pang*, aged 50, is the General Manager of Office Automation Product Department and responsible for the operations of that department. Mr. Wong graduated from the Hong Kong Polytechnic (now known as the Hong Kong Polytechnic University) with higher certificate in Production and Industrial Engineering. Mr. Wong had worked in the Group from 1981 to 1993 and re-joined the Group in 2001. He had 30 years' experience in engineering and manufacturing management for plastic, metal and electronics industries.

*Mr. CHAN Wah Ying*, aged 37, is the Assistant Quality Director of the Group. Mr. Chan graduated from the Hong Kong Polytechnic (now known as the Hong Kong Polytechnic University) with a higher certificate in Manufacturing Engineering. Prior to joining the Group in 1992, Mr Chan had over 12 years' experience in quality management in an electronic manufacturing company.

*Ms. YIU Yuet Fung*, aged 37, is the Assistant General Manager at the Group's factories in China responsible for administration and for the production of assembly departments. She joined the Group in 1984 and had over 15 years' experience in managing the production process of manufacturing industries.

*譚鳳萍小姐*，四十四歲，本集團存儲產品部之總經理，負責監督存儲產品及電子專業代工業務之生產及整體營運。譚小姐於加拿大渥太華大學畢業，持有機械工程學士學位。譚小姐曾於一九九零至一九九三年間為本集團服務，並於二零零零年重新加盟，彼擁有四年任職電子製造公司之制作工程師和採購專業員及八年註守中國內地的工廠物料管理經驗。

*黃順鵬先生*，五十歲，本集團文儀產品部之總經理，負責監督該部門之生產及整體營運。黃先生於香港理工學院（現稱香港理工大學）畢業，持有生產及工業工程高級證書。黃先生曾於一九八一至一九九三年間為本集團服務，並於二零零一年重新加盟，彼擁有逾三十年任職工程，及塑膠、五金及電子行業之製造管理經驗。

*陳華英先生*，三十七歲，本集團之品質部副總監。陳先生於香港理工學院（現稱香港理工大學）畢業，持有製造工程高級證書。彼於一九九二年加入本集團前，擁有逾十二年於電子製造公司之品質管理經驗。

*姚月鳳小姐*，三十七歲，本集團中國廠房之副總經理，負責監督及管理行政及裝配部門。彼於一九八四年加入本集團，擁有超過十五年於製造業生產程序管理經驗。



### *Senior Management Profile*

Mr. CHAN Raymond, aged 35, is the Assistant Marketing Director of the Group, responsible for marketing development work. He joined the Group in 1985 and had over 13 years' experience in sales and marketing.

陳毅文先生，三十五歲，本集團市場部副總監，負責市場業務拓展。彼於一九八五年加入本集團，擁有超過十三年銷售及市場推廣經驗。

