

# DIRECTORS AND SENIOR MANAGEMENT PROFILE

## *Executive Directors*

**Mr Cheng Chi Tai**, aged 58, Chairman and Chief Executive Officer of the Company. Mr Cheng has been in the knitwear business since the 1960's and is the founder of the Group. Mr Cheng is responsible for strategic planning and formulating the Group's overall business development strategy and corporate policies.

**Mr Cheng Kwai Chun, John**, aged 30, is the Deputy Chairman and Managing Director of the Company and a son of Mr Cheng Chi Tai. He obtained a degree in science from the University of New South Wales, Australia, and a diploma in business management in Hong Kong. He joined the Group in 1996 and is responsible for business development and overall day-to-day management and operations of the Group.

**Mr Lin Chick Kwan**, aged 43, is a cousin of Mr Cheng Chi Tai and a brother of Mr Lin Chik Wai (who is a member of the senior management). Mr Lin is responsible for the production operations of the Group in the PRC, Thailand and Hong Kong. He joined the Group in 1980 and had over 20 years experience in knitwear and garment manufacturing, and particularly in hand-knitted garments.

**Mr Lin Wing Chau**, aged 45, joined the Group in 1977. Mr Lin is a cousin of Mr Cheng Chi Tai and is responsible for the sales and distribution operations of the Group. He has over 20 years of experience in knitwear and garment manufacturing business.

## *Non-executive Director*

**Ms Yip, Galy Ka Lai**, aged 30, is the spouse of Mr Cheng Kwai Chun, John. Ms Yip graduated from the University of New South Wales, Australia, with a bachelor degree in science. Since 1995, Ms Yip has worked in a garment trading firm in Hong Kong.

## *Independent Non-executive Directors*

**Ms Ko Hay Yin, Karen**, aged 49, has been the director of Kaiban Limited since 1990, a management consultancy practice in Hong Kong. Ms Ko was previously the chief executive officer and an executive director of Goldwiz Holdings Limited (formerly known as Hong Kong Toy Centre International Limited) whose shares are listed on the Stock Exchange. Ms Ko has been in the toy manufacturing industries for over 20 years. She graduated from The Hong Kong Polytechnic University (formerly known as the Hong Kong Polytechnic) in 1975 and obtained a master degree in business administration in 1987 from the University of Macau (formerly known as the University of East Asia).

**Mr Ho Kai Wa, Francis**, aged 39, received a bachelor of law degree and a certificate in laws from the University of Hong Kong. He has been admitted as a solicitor of the Hong Kong SAR and Singapore. He is a senior partner of a law firm Francis K. W. Ho & Co and is the chairman of a consultancy practice, Regent Glory Consultants Limited.

### **Senior Management**

**Mr Eric Lee**, aged 33, is the manager in charge of the entire garment manufacturing business of the Group. He obtained a diploma from Sharidan College in 1993. Before joining the Group in 1999, he was engaged in the garment distribution business for over 5 years.

**Miss Wong Suk Wai**, aged 33, is the financial controller of the Company. Miss Wong graduated from Monash University, Australia with a degree in business major in accounting. She is a qualified accountant and has over 8 years of experience in accounting, audit and financial management. She joined the Group in September 2000.

**Mr Alan Kwan**, aged 30, is the chief technology officer of the Group responsible for strategic planning of information technology policies and maintaining the Group's standards relating to its facilities as laid down by the ISO. In addition, Mr Kwan provides appropriate training to staff members of the Group relating to the ISO standards. He joined the Group in September 1997.

**Miss Yuki Yip**, aged 33, is responsible for handling all external corporate communications, public affairs and media interviews. Miss Yip joined the Group in 1998 and has over 6 years of experience in corporate communications.

**Ms Lisa Cheng**, aged 33, heads the human resources and administration functions of the Group. Ms Cheng is responsible for personnel management, general office administration and staff training. She joined the Group in July 1992.

**Miss Kam Ping Poon, Fiona**, aged 34, is responsible for the overall garments production process of the Group. Ms Poon joined the Group in 1987 and has over 10 years of experience in the garment industry.

**Mr Lin Chik Wai**, aged 45, is a cousin of Mr Cheng Chi Tai and a brother of Mr Lin Chick Kwan (who is an Executive Director). Mr Lin is responsible for purchasing fabric and supervising the fabric dyeing process. Mr Lin joined the Group in February 1982.

**Mr Chan Kai Kong**, aged 46, is a cousin of Mr Cheng Chi Tai and is responsible for transportation of the Group's raw materials between the Group's head office in Hong Kong and the Group's manufacturing facilities in the PRC. Mr Chan joined the Group in April 1981.