

Directors and Senior Management Profile

Directors during the year and up to the date of this Annual Report are as follows:

Mr Tang Kuan Chien	Chairman
Mr Yiu Wing Ngok, Steve	Deputy Chairman & Chief Executive Officer
Mr Wong Chak Ming, William	Executive Director
Mr Hui Lap Chun	Executive Director
Mr Chan Ying Kay, Keith	Executive Director
Mr Chang Bin Lin	Executive Director
Mr Wong Man Shi	Independent Non-Executive Director
Mr Tsui Che Yin, Frank	Independent Non-Executive Director
Mr Hung, Shean-I	Independent Non-Executive Director
Mr Wong Lap Wai	Alternate Director to Mr Wong Chak Ming, William

Directors

Details of the Directors are as follows:

Mr Tang Kuan Chien, aged 57, is responsible for the day to day management and operations of the Group. He joined the Group in August 1995 as President and has over 26 years of working experience in the plastics industry in Taiwan, Hong Kong and the PRC. He was appointed as Chairman on 18 December 1998.

Mr Yiu Wing Ngok, Steve, aged 55, who joined in 1992 as a director of the Group, is an experienced banker, having held various senior positions in banking and financial institutions for over 20 years. He was appointed as Chief Executive Officer and Deputy Chairman on 18 December 1998 and 15 January 1999 respectively. Mr. Yiu resigned on 31 March 2002.

Mr Wong Chak Ming, William, aged 59, the founder of the Company. Mr Wong has been in the plastics industry for over 30 years and is a director of The Guangdong Foreign Investment Association and an honorable citizen of Chenghai City, Guangdong Province. Mr Wong resigned on 2 July 2002.

Mr Hui Lap Chun, aged 60, the co-founder of the Company. Mr Hui has been in business with Mr Wong Chak Ming, William for over 30 years and is a member of The Chinese People's Political Consultative Conference National Committee for Chenghai City, Guangdong Province. Mr. Hui resigned on 7 January 2002.

Mr Chan Ying Kay, Keith, FCCA, FHKSA, MBA, aged 38, is responsible for overseeing the financial, treasury and accounting functions of the Group. He has had more than 14 years of working experience in the same field. He is also the company secretary of the Group.

Mr Chang Bin Lin, aged 63, joined the Group in September 1996 and is responsible for the overall management of the Group's two factories in Dongguan and its factory in Beijing. He also assists the Chairman in overseeing the overall operations of all the manufacturing facilities in the PRC. He was appointed as a director on 10 January 2002.

Directors and Senior Management Profile (cont'd)

Mr Wong Man Shi, aged 56, is presently the executive director of a number of Hong Kong and overseas companies. Mr Wong resigned on 1 October 2001.

Mr Tsui Che Yin, Frank, BBA, MBA, LLB, CGA, aged 45, has over 20 years' financial and management experience in the PRC market and has held management positions in various international financial institutions. He is the President of China Assets Management Limited, a director of China Assets (Holdings) Limited and is an independent non-executive director of Jinhui Holdings Company Limited, both listed companies in Hong Kong.

Mr Hung, Shean-I, aged 63, graduated from the faculty of Chemical Engineering at Taiwan National Cheng Kung University and is presently the general manager of Grand Team International Company, Limited in Taiwan. He was previously the General Manager of Huls Company Limited in Taiwan whose head office is located in Germany. He is now the Chairman of Rotary Club at Chaoyang, Taipei and a committee member of the International Rotary Club Fund Organization District 3480. He was appointed as an independent non-executive director on 26 September 2001.

Mr Wong Lap Wai, aged 29, was appointed as alternate director to Mr Wong Chak Ming, William on 15 January 2001. Since Mr Wong Chak Ming, William resigned on 2 July 2002, Mr Wong Lap Wai ceased to be the alternate director on the same day.

Senior Management Executives

The senior management executives of the Company for the financial year and up to the date of this Annual Report are as follows:

Mr Lee Chow Lung	Executive Vice President
Mr Man Wing Chuen, Patrick	Chief Financial Officer
Mr Yeh Yu San, Daniel	Assistant Vice President
Mr Michael T. Chen	Assistant Vice President

Details of the senior management executives are as follows:

Mr Lee Chow Lung, aged 67, is an Executive Vice President of the Group responsible for the general marketing and business development of the Group. He has over 35 years of working experience in the plastics industry in Taiwan. Prior to joining the Group in August 1995, he was a consultant to a company in Taiwan that manufactures and trades PVC products providing consulting services relating to certain aspects of that company's management and production processes.

Mr Man Wing Chuen, Patrick, FCCA, FHKSA, aged 48, is the Chief Financial Officer of the Group. He joined the Group in March 2001 and is responsible for the overall supervision of the finance and accounting function of the Group. Mr Man has over 25 years' experience in auditing, accounting and corporate finance.

Mr Yeh Yu San, Daniel, aged 48, is an Assistant Vice President of the Group with over 20 years of working experience in the chemical engineering and computer industry in the U.S.A. Prior to joining the Group in October 1995, he worked for several companies in the U.S.A. He is responsible for the general management of Beijing William Shun Plastic Company Limited.

Mr Michael T. Chen, aged 67, who joined the Group on 20 February 2002 with over 40 years of working experience in the plastics industry in Taiwan and the PRC. He is responsible for the general management of the two factories in Dongguan.