

# Biographical Details of Directors and Senior Management

## DIRECTORS

### Executive Directors

*Mr. FONG Kit Wah, Alan*, aged 45, is the Chairman and managing Director of the Company. He founded the Group in 1989 and is responsible for the Group's strategic planning and corporate policies of the Group. He is also responsible for the sales and marketing functions of the Group. Mr. Fong holds a bachelor of engineering degree in Aeronautical Engineering from Feng Chia University, Taiwan (台灣逢甲大學) and a postgraduate diploma in management studies from Hatfield Polytechnic in the United Kingdom. Mr. Fong has over 20 years of experience in the trading and manufacturing of transport related equipment industry in which over 15 years of experience is in sales and marketing activities in the PRC.

*Mr. ROURKE, James Grierson*, aged 58, is an executive Director and the general manager of the Group. He is responsible for overseeing the sales and maintenance services of the Group in Hong Kong. Mr. Rourke joined the Group in June 1995. He has over 31 years of experience in the sales and engineering field. He has extensive experience in engineering, manufacturing and civil construction.

*Ms. CHEUNG Miu Sin*, aged 40, is an executive Director and the manager of the Group's Human Resources and Administration Department. She is responsible for overseeing the Group's human resources and office administration affairs. She holds a master's degree in business administration from The Open University of Hong Kong and is a member of the Hong Kong Institute of Human Resource Management. Ms. Cheung joined the Group in July 1999 and has over 14 years of experience in the field of human resources management.

*Mr. FONG Pok Chung, Michael* (formerly known as Mr. Fong Pok Chung, Patrick), aged 36, is an executive Director and the deputy general marketing manager of the Company. He is responsible for the sales and marketing of railway maintenance equipment in the PRC. Mr. Fong holds a bachelor's degree in business administration from Pepperdine University, US. He joined the Group in February 1997 and has over five years of experience in the sales and marketing of railway maintenance equipment.

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### Independent non-executive Directors

*Mr. LAW Yui Lun*, aged 40, is an independent non-executive Director. Mr. Law obtained a master's degree in business administration from Oklahoma City University, US in 1991. He has about 20 years of experience in auditing, corporate taxation, accounting and financial advisory. He is currently the sole proprietor of a local accounting firm and the managing director of a local corporate accounting practice firm. Prior to that, Mr. Law worked for two international accounting firms for 8 years and 2 local medium-sized accounting firms for 6 years. Mr. Law is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Society of Accountants and an associate member of the Taxation Institute of Hong Kong.

*Mr. WONG Man Chung, Francis*, aged 37, is an independent non-executive Director. He has over 15 years of experience in auditing, taxation, management and financial advisory. He is currently the managing director of a professional accountants firm. Prior to that, Mr. Wong worked for a leading international accounting firm for 6 years and the Compliance Department of the Hong Kong Securities Clearing Company Limited for about two years. Mr. Wong is a fellow member of the Association of Chartered Certified Accountants, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong.

### Non-executive Director

*Mr. YIN Jie*, aged 34, is a non-executive Director. He holds a bachelor's degree in Engineering from Beijing Institute of Technology, China and a master's degree in Economics from The Central University of Finance and Economics, China. He is currently the deputy general manager of Finance Department of China National Aviation Corporation (Group) Limited. He has over 10 years of experience in the field of finance and accounting. He is a Certified Public Accountants, Registered in the People's Republic of China, Chinese Certified Public Valuer and Chinese Certified Public Tax Consultant.

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### SENIOR MANAGEMENT

*Mr. CHENG Siu Kwan*, aged 32, is the financial controller and the company secretary of the Company and is responsible for the financial and secretarial affairs of the Group. Mr. Cheng holds a bachelor's degree in business administration from Hong Kong Baptist University and is an associate member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants. He joined the Group in January 2001 and has over seven years of experience in the field of accounting.

*Mr. CHANG Dit Ping, Donald*, aged 54, is the deputy general sales manager of airport ground support equipment division of the Group and is responsible for the sales and marketing of airport ground support equipment and parts. Mr. Chang joined the Group in June 1996 and has over 14 years of experience in the field of sales and marketing.

*Mr. LAW Hing Wah*, aged 44, is the sales manager of railway maintenance equipment division of the Group and is responsible for the sales and marketing of railway equipment in Hong Kong and spare parts in the PRC. He joined the Group in May 2000 and has over seven years of experience in the field of sales and marketing.

*Ms. WONG Shui King*, aged 52, is the manager of Yardway Equipment Limited and is responsible for sales and marketing of parts for vehicles. She joined the Group in October 1999 and has over 21 years of experience in the field of motor vehicles industry.

*Mr. HO Kam Hung*, aged 44, is the sales manager of Yardway Motors Limited and is responsible for the sales and marketing of Iveco commercial vehicles. He joined the Group in October 1999 and has over 10 years of experience in the field of sales and marketing.

*Mr. CHUNG Cho Tai, Eric*, aged 38, is the general service manager of Yardway Motors Limited and is responsible for the service functions of Iveco commercial vehicles. He obtained a certificate in Mechanical Engineering from Polytechnic University of Hong Kong in November 1996. He joined the Group in October 1999 and has over 22 years of experience in the field of vehicles services industry.

*Mr. LAI Man Kit*, aged 34, is the manager of Yardway Motors Limited and is responsible for the sales of parts of Iveco commercial vehicles. He holds a bachelor of arts degree from Ottawa University, Canada. He joined the Group in October 1999 and has over nine years of experience in the sales of parts.