BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

James Sai-Wing Wong

Aged 64, was appointed as a director and the Chairman of the Company in 1987. He is a director of Chinney Holdings Limited ("Chinney Holdings") and Lucky Year Finance Limited ("Lucky Year"), both being substantial shareholders of the Company. He is also the Chairman of Hon Kwok, Chinney Alliance and Shun Cheong Holdings Limited ("Shun Cheong") and a director of Chun Wo Holdings Limited. Except Chinney Holdings and Lucky Year, all the other companies are listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). He was appointed a Justice of the Peace for Hong Kong in 1987.

Madeline May-Lung Wong

Aged 62, was appointed as a director of the Company in 1987. She is a director of Chinney Holdings and Lucky Year, both being substantial shareholders of the Company. She is also a director of Hon Kwok and HKR International Limited, which are both listed on the Stock Exchange.

Herman Man-Hei Fung

Aged 64, was appointed as a director of the Company in 1987 and became the Managing Director of the Company in 1995. He is a director of Chinney Holdings and Lucky Year, both being substantial shareholders of the Company. He is also the Managing Director of Hon Kwok and a director of Chinney Alliance, which are both listed on the Stock Exchange.

Roderick Sue-Cheun Wong

Aged 57, was appointed as a director of the Company in 2000. He is also a director of Hon Kwok, which is listed on the Stock Exchange. He is Professor of Mathematics and Dean of the Faculty of Science and Engineering of the City University of Hong Kong. He is a Fellow of the Royal Society of Canada and holds a Ph.D. in Mathematics from the University of Alberta, Canada.

Frankie Yick-Cheung Lee

Aged 55, was appointed as a director of the Company in 2000. He is also the Managing Director of Gateway. He joined Gateway in 1980 and has 34 years experience in the garment industry. He holds a MBA degree from the I.E.U. Institute of Management, Indonesia.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT (Continued)

INDEPENDENT NON-EXECUTIVE DIRECTORS

William Chung-Yue Fan

Aged 61, was appointed as a director of the Company in 1987 and subsequently as an independent non-executive director of the Company in 2001. He is a solicitor in Hong Kong and a consultant to Fan & Fan, Solicitors. He is also a director of Hon Kwok which is listed on the Stock Exchange.

Clement Kwok-Hung Young

Aged 68, was appointed as an independent non-executive director of the Company in 1999. He obtained his Ph.D. degree from The University of Texas, USA and served as university professor and administrator before his retirement from the Hong Kong Baptist University. He is the Supervisor of Pui Ching Middle and Primary Schools and is also a court member of the Hong Kong Baptist University.

SENIOR MANAGEMENT

Zuric Yuen-Keung Chan

Aged 47, is the Managing Director of Chinney Contractors Company Limited. He is also the managing director of Shun Cheong, which is listed on the Stock Exchange. He joined the Group in 1989 and has 28 years experience in the construction industry. He is a member of the Chartered Institute of Building, the Hong Kong Society of Builders and the Hong Kong Institute of Construction Managers. He is responsible for the overall management of the Group's Construction Division.

Johnny Wing-Sang Yu

Aged 41, is a director and the General Manager of Kin Wing Engineering Company Limited. He joined the Group in 1994 and has 18 years experience in the foundation piling industry. He holds a Bachelor's degree in Civil Engineering from The University of Hong Kong. He is also a chartered engineer and a member of the Institution of Structural Engineers, the Hong Kong Institution of Engineers and the Institution of Engineers, Australia.

Stephen Sek-Kee Yu

Aged 50, is a director of the Corporate Finance and Business Development Department of the Company. He is also a director of Chinney Alliance, ING Beijing Investment Company Limited and Shun Cheong, all of which are listed on the Stock Exchange. He joined the Group in 2001 and has worked with three North American banks for over 17 years during which he held various posts including the chief executive of a Canadian bank in Hong Kong. He holds a Bachelor's degree in Computer Science from the University of Western Ontario, Canada and a Master's degree in Finance from the University of British Columbia, Canada.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT (Continued)

SENIOR MANAGEMENT (Continued)

Vincent Kwok-Kuen Wong

Aged 43, is the Managing Director of J.L. Group Company Limited, a major garment business acquired by the Company in 1993 with its markets in Europe and North America. He joined the Company in 1993 and has 24 years experience in the garment industry of sourcing and manufacturing. He is responsible for the overall management of J.L. Group Company Limited.

Peter Chi-Chung Luk

Aged 37, is the Director-Finance of the Company. He joined the Company in 1995 and is also a director of Chinney Alliance, which is listed on the Stock Exchange. He has 15 years experience in the accounting field. He holds a Bachelor's degree in Mathematics from The University of Hong Kong and a MBA degree from the Australian Graduate School of Management. He is also a fellow member of the Hong Kong Society of Accountants, the Association of Chartered Certified Accountants, the Hong Kong Institute of Company Secretaries and the Institute of Chartered Secretaries and Administrators.

Sam Yun-Sang Lo

Aged 37, joined the Company in 1994 and is the Financial Controller of the Company. He has 14 years experience in the accounting field. He holds a Bachelor's degree in Business Administration from The Chinese University of Hong Kong and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants.