

# A New Series of Home Appliances



**EXECUTIVE DIRECTORS**

**Mr. LING Siu Man, Simon**, aged 52, is the Chairman and Managing Director of the Company. Mr. Ling founded the business of the Group in 1976 and has over 25 years experience in the electronics industry. Mr. Ling is responsible for the strategic planning, corporate policy, and marketing aspects of the Group.

**Mr. LEE Ka Yue, Peter**, aged 54, was appointed to the Board following the participation of EganaGoldpfeil in the Company in June 1997. He is responsible for advising on the financial and corporate policies of the Group as well as overseeing overall coordination between EganaGoldpfeil and the Group. He is also an executive director of EganaGoldpfeil and has over 30 years experience in the timepiece and jewellery businesses as well as in the consumer electronics industry.



Mr. LING Siu Man, Simon

Mr. LEE Ka Yue, Peter,

Mr. WONG Ki Cheung

Ms. LI Fung Ching, Catherine

**Mr. WONG Ki Cheung**, aged 52, joined the Group in 1976 and is responsible for the Group's overall management, purchasing and materials control functions.

**Ms. LI Fung Ching, Catherine**, aged 48, joined the Group in 1976 and is responsible for the management of the accounting, treasury and administrative functions of the Group.

**Mr. AU Wai Man**, aged 57, is the Group's engineering consultant. He is responsible for the research and development of the Group's new products. Prior to joining the Group in 1995, he has over 28 years experience in electronic product engineering.

**Mr. LIU Hoi Keung, Gary**, aged 37, joined the Group in 1997 and is responsible for the financial management and company secretarial matters of the Group. He is an associate of the Hong Kong Society of Accountants and a fellow of the Association of Chartered Certified Accountants. Prior to joining the Group, he has over 9 years experience in accounting, auditing and taxation.

### NON-EXECUTIVE DIRECTORS

**Mr. WONG Wai Kwong, David**, aged 44, has over 20 years experience in finance, accounting, corporate and taxation affairs. He is a fellow of The Association of Chartered Certified Accountants, and an associate of the Hong Kong Society of Accountants, the Australian Association of Practising Accountants and the Australian Association of Secretaries and



Mr. AU Wai Man

Mr. LIU Hoi Keung, Gary

Mr. WONG Wai Kwong,  
David

Mr. HO Fook Hong,  
Ferdinand

Managers. He is a director of International Taxation Advisory Services Limited. Mr. Wong is also a non-executive director of EganaGoldpfeil, as well as seven other Hong Kong listed companies.

**Mr. HO Fook Hong, Ferdinand**, aged 54, holds a bachelor's degree in science and a master's degree in business administration from the University of Hong Kong and is a solicitor of the Supreme Courts of Hong Kong, England and Wales and Singapore. Mr. Ho also serves as an independent non-executive director of Winsor Industrial Corporation Limited and Winsor Properties Holdings Limited.

**Mr. PANG Hon Chung**, aged 51, holds a master's degree in business administration, and is a member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Mr. Pang has extensive experience in business management and is a director and the general manager of Lotus International Limited. He is also a director of Graneagle Holdings Limited.

### SENIOR MANAGEMENT

**Mr. LAU Tak Loi, Wilsum**, aged 46, is the marketing director of Tonic Electronics Limited. He is mainly responsible for the Company's marketing activities in the USA. Mr. Lau has over 22 years experience in marketing of electronic products and he joined the Group in 1986.

**Mr. LAU Yeung Ping**, aged 45, is the engineering director of Tonic Electronics Limited and is responsible for the development of the Company's general audio products. He has over 25 years experience in electronic engineering and he joined the Group in 1979.



Mr. PANG Hon Chung



Mr. LAU Tak Loi, Wilsum



Mr. LAU Yeung Ping



Ms. YEUNG Hon PO

**Mr. YEUNG Hon Po**, aged 54, is the production director of Tonic Electronics Limited. Mr. Yeung is responsible for the manufacturing operations of the Company in Dongguan. He has over 34 years experience in the production of audio products and he joined the Group in 1978.

**Mr. OTOGURO Yoshishige**, aged 59, is responsible for the research and development of Tonic Electronics Limited's audio products. He has a degree in electronic science from Kougakuin University, Japan and has over 36 years experience in design, quality control and product development before joining the Group in 1996.

**Mr. HOTOZUKA Kimihisa**, aged 55, is responsible for the supervision of Tonic Electronics Limited's production lines in Dongguan. Mr. Kimishisa has extensive experience in product engineering in various Japanese enterprises and has over 31 years working experience prior to joining the Group in 1996.

**Mr. CHAN Pak Kin**, aged 51, is the factory manager of Tonic Electronics Limited. Prior to joining the Group in 1992, he has over 16 years experience in engineering and production of electronic products. Mr. Chan is responsible for implementing the ISO program of the Group and also overseeing the operation of the speaker factory.



Mr. OTOGURO Yoshishige

Mr. HOTOZUKA Kimihisa

Mr. CHAN Pak Kin

Mr. CHUI Wing Kwong

**Mr. CHUI Wing Kwong**, aged 53, is the general manager of Gold Beam Developments Limited. Mr. Chui joined the Group after the acquisition by the Group of the new factory at Qishi in 1998. Mr. Chui is responsible for the overall management of the Qishi factory. Mr. Chiu has over 27 years experience in the manufacturing of audio, plastic and metal products.

**Mr. LAM Kwai Wah, Peter**, aged 37, is the marketing director of Tonic Electronics Limited. He is mainly responsible for the Company's marketing activities in Europe. Mr. Lam has over 16 years experience in marketing of electronic products and home appliances and he joined the Group in 1998.

**Mr. WONG Wai Fan, Peter**, aged 38, is the group accountant of the Group. He is mainly responsible for the preparation of the Group's financial reports. Mr. Wong received a bachelor honour degree in Business Administration from the Hong Kong University of Science & Technology. He is an associate of the Association of International Accountants, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong. Mr. Wong has over 14 years experience in the field of accounting.

**Ms. TAM Wing Ki, Samantha**, aged 26, is the director of Tonic Appliances Limited. She graduated from the University of Michigan Business School and joined the Group in 1998. She is responsible for the management and marketing of the home appliances division.



Mr. LAM Kwai Wah, Peter



Mr. WONG Wai Fan, Peter



Ms. TAM Wing Ki,  
Samantha



Mr. KWOK Yiu Wa

**Mr. KWOK Yiu Wa**, aged 37, is the production manager of Tonic Electronics Limited. He is mainly responsible for the manufacturing operations of CD and MD products of the Company in Dongguan. He is also responsible for the automation department in the factory. Mr. Kwok has over 14 years of manufacturing experience of electronic products and he joined the Group in 1988.