

### EXECUTIVE DIRECTORS

**Mr. Kwok Hon Ching**, aged 48, is the Chairman of the Company. He has been with the Group since 1978 after having graduated from the University of Manitoba with an honours Bachelor of Commerce degree. He has over 18 years of experience in the electrical appliances manufacturing industry and is responsible for the overall direction and strategic policy making of the Group.

**Mr. Kwok Hon Lam**, aged 54, is the Chief Executive Officer of the Company. He has over 25 years of experience in the electrical appliances manufacturing industry and is one of the founders of the Group. He is responsible for the Group's overall business operations, particularly in research and development of new products, production management and real estate development. He is the elder brother of Mr. Kwok Hon Ching.

**Mr. Kwok Hon Kau, Johnny**, aged 45, is the Executive Director of the Company. He graduated from the University of Manitoba with an honours Bachelor of Commerce degree in 1981. He is an Associate Member of the Institute of Marketing (London). Mr. Kwok is responsible for sales and marketing and the development of new markets. He is the younger brother of Mr. Kwok Hon Ching and has been with the Group since 1981.

**Mr. Chau Kwok Wai**, aged 44, is the Executive Director and Company Secretary, he is responsible for the Group's finance and accounting functions as well as company secretarial matters. Mr. Chau graduated from the Hong Kong Polytechnic in 1983. He is an Associate Member of the HKSA, the Chartered Institute of Management Accountants and the Institute of Chartered Secretaries and Administrators. He joined the Group in 1991.

### NON-EXECUTIVE DIRECTOR

**Mr. Lee Ho Man, Eric**, aged 54, is the previous Executive Director of the Company. He holds a Bachelor's degree in commerce and is a Chartered Accountant and an Associate Member of the Hong Kong Society of Accountants ("HKSA"). He has over 25 years of experience in accounting and finance. Mr. Lee left the full time employment of the Group in 2001.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Chow Cheuk Lap**, aged 51, graduated with a Bachelor of Science degree in Economics and qualified as a solicitor in 1983. He is currently a partner with a firm of solicitors in Hong Kong.

**Dr. Wong Lung Tak, Patrick**, PHD, JP, CPA, FCCA, FHKSA, FAIA, MSCA, FCIS, FCS, ATiHK, FHKIoD, aged 54, has been practising as a certified public accountant since 1975 and is the managing practicing director of a company of certified public accountants in Hong Kong.

### SENIOR MANAGEMENT STAFF

**Mr. Siu Lok Ming, Lewis**, aged 39, is the General Manager in the Marketing Department and is responsible for sales and marketing. He graduated from the University of Manchester (UMIST), England, with an honours Bachelor Degree in Engineering in 1986. He is an Associated Member of the Institution of Electrical Engineers (UK). He joined the Group in 1996.

**Mr. Cheung Wah Tat**, aged 40, is the Senior Manager responsible for production planning and control. He holds a higher certificate in production and industrial engineering and a diploma in management studies from the Hong Kong Polytechnic. He joined the Group in 1982.

**Mr. Lau Wai Lok**, aged 37, is the Research & Development Manager and is responsible for the management of all new products' research, design and development activities. Mr. Lau has over 10 years' design experience in electrical appliances. He graduated from the Hong Kong Polytechnic and joined the Group in 1995.

**Mr. Wong Siu Wai**, aged 40, is the Purchasing and Materials Control Manager. He is responsible for the purchasing of raw materials and parts, and is in charge of the Materials Control Department. Mr. Wong has over 10 years of relevant experience in the electrical appliances industry. He graduated from the Hong Kong Polytechnic and joined the Group in 1996.