

Director



Mr. **Hon Ming Kong**, aged 34, is the chairman and chief executive officer of the Company. He is responsible for the overall corporate planning and business development of the Group. He has over 13 years of experience in shipping industry. Prior to joining the Group in June 1998, Mr. Hon was a director and shareholder of a shipping company based in Hong Kong primarily engaging in bulk cargo services, including vessel chartering and operating of cargoes such as coal, iron ore, steel products, alumina and fertilizers. He was primarily responsible for the business development and operation management of such shipping company.



Mr. **Liang Jun**, aged 35, was appointed as an executive director of the Company in March 1998. He graduated from Tie Dao University of Shanghai, the PRC (上海鐵道大學) in 1989 with a bachelor degree in Telecommunication Engineering. Mr. Liang has extensive experience in development business in the PRC, particularly in the shipping industry and company management.

Director



Mr. **Tsai Bobby Sung-En**, aged 41, was appointed as an executive director of the Company in August 2001. Mr. Tsai holds a master degree of Science in Chemical Engineering from the University of British Columbia and a bachelor degree of Science in Chemical Engineering from Cornell University. Before joining the Company, he worked for several multinational corporations as a senior manager and has extensive experience in marketing and investment activities.



Mr. **Yu Liang Liang**, aged 53, was appointed as an executive director of the Company in September 2001. He graduated from the University of Tai Yuen Polytechnic in 1976 with a bachelor degree in Electrical Engineering. Mr. Yu has worked as an engineer between 1978 and 1986. Since 1988, Mr. Yu has been involved in corporate finance and has gained extensive experience in finance, credit control and project investment.

Independent Non-executive Director



Mr. **Chan Tat Chee**, aged 55, has been an independent non-executive director of the Company since September 1994. Mr. Chan is the chairman of Abba International Garment Limited. He has over 27 years of experience in the garment industry and international trading.



Mr. **Lee Yu Leung**, aged 44, was appointed as an independent non-executive director of the Company in July 1998. He has more than 22 years of experience in the investment services business and has taken up directorship with certain reputable securities company. Mr. Lee is a former member of the Listing Committee as well as a former council member of The Stock Exchange of Hong Kong Limited.

Independent Non-executive Director



Mr. **Chang Chih Ping, Tony**, aged 55, was appointed as an independent non-executive director of the Company in July 2002. He has over 18 years of experience in the investment services business and has taken up directorship with various securities companies. Mr. Chang is a member of The Institute of Internal Auditors (U.K.) and a former member of Comex, New York.

Senior Management

Mr. **Gu Caiming**, aged 59, joined the Group in April 2002 as president and is responsible for the information technology & services business of the Company. He is also a council member of China Users Association for Satellite Communications, Broadcasting of Television. Mr. Gu has nearly 37 years of experience in scientific research, planning and design, project utilisation and operating management of telecommunication.

Mr. **Leung Colin Kwok Hai**, aged 28, joined the Group in April 2001. He is the vice president, oversees the finance and investment of the Group. Mr. Leung is a holder of the Chartered Financial Analyst® (CFA®) designation and awarded a master degree in Business Administration from the University of Hong Kong. He has over 6 years of experience in the investment industry in the PRC and the Asia Pacific region.

Ms. **Sun Nam, Phoebe**, aged 27, joined the Group in April 2001 as vice president. She has solid experience in investment analysis and mergers and acquisitions through working in a number of securities and asset management houses. Ms. Sun holds a B.B.A. degree in Finance and Management Information System from University of Houston, U.S.A. and a M.B.A. degree from The Hong Kong University of Science and Technology. She is also a member of The American Institute of Certified Public Accountants.