

DIRECTORS AND SENIOR MANAGEMENT OF THE COMPANY

Executive Directors

Mr. Jimmy Lee Yuen Ching, aged 55, is the Chairman of the Group. He received his university education in the United States and Canada. His initial experience in the watch industry was gained in his family's watch business and he subsequently became a co-founder of the Group. He was responsible for the founding of the Group's property division ten years ago and has been responsible for the management of the property division since that time.

Mr. James Lee Yuen Kui, aged 48, joined the Group in 1976 and is currently responsible for administration, trading of watch components and material procurement from foreign suppliers.

Mr. Peter Lee Yuen Wong, aged 46, received his university education in Canada. He joined the Group in 1982 and is currently responsible for the Group's overseas operations including property development and investment.

Mr. Edward Lee Yuen Cheor, aged 44, joined the Group in 1981 and is currently responsible for the supervision in the properties development in Hong Kong.

Mr. Tommy Tam Hok Lam, aged 53, is the Group's Financial Director and Company Secretary. Mr. Tam joined the Group in 1979 and is also involved in the management of the Group's watch brand name business. He is a fellow member of the Association of International Accountants and a fellow member of Hong Kong Society of Accountants. Prior to joining the Group, Mr. Tam held director position with another international watch company for three years.

Independent Non-Executive Directors

Dr. Alex Wu Shu Chih, C.B.E., L.L.D., J.P., aged 82, a former member of the Legislative Council and former Vice-Chairman of The Stock Exchange of Hong Kong Limited. He is presently the Chairman of Fidelity Management Limited, Vice-Chairman of Dai Nippon Printing Company (HK) Limited and non-executive director of a number of listed companies including Hong Kong Aircraft Engineering Company Limited, Hong Kong Ferry (Holdings) Company Limited, Hung Hing Printing Group Limited, K. Wah International Holdings Limited and Paliburg Holding Limited. He is also the Honorary President of Hong Kong Printers Association and a member of the Advisory Committee of The Securities and Futures Commission.

Dr. Wu was appointed a Hong Kong Affairs Adviser in April 1995 and a member of The Selection Committee for the First Government of the Special Administrative Region in November 1996.

Dr. Samson Sun, M.B.E., J.P., aged 77, is the Chairman of the Sun International Group of companies. He was the Deputy Chairman of Gilman & Co., Limited and later of Inchape Hong Kong in each case from 1967 to 1985. Dr. Sun is the Honorary Permanent President of The Federation of Hong Kong Watch Trades & Industries Limited. He has over 47 years' experience in the manufacturing, marketing and distribution of watches and 20 years' experience in the marketing and distribution of consumer and electronic products. Dr. Sun has chaired many voluntary community services and charitable organizations and is the Vice-Chairman of Business and Professionals Federation of Hong Kong (BPF).

Senior Management

Mr. Ricky Wai Kwong Yuen, M.Sc., aged 55, is the President and an executive director of National Electronics and Watch Company Limited. Mr. Wai joined the Group in 1976 and is responsible for its LCD and LCD hybrid watch business and other electronic products.

Mr. Anthony Poon Kwok Keung, aged 55, is the President and an executive director of National Ebauch Limited. Mr. Poon has over 32 years experience in the watch industry and he is responsible for the Group's analogue quartz watch business. He joined the Group in 1975.

Mr. Kwan Siu Fan, M.Phil., B.Sc. (Elec.), aged 56, is the Vice President of National Electronics (Consolidated) Limited and is responsible for research and development for watches and telecommunication products. Mr. Kwan joined the Group in 1977.

Mr. Andrew Lo Kwong Yiu, B.Sc. (Econ.), B.Sc. (Building Survey), FRICS, aged 48, is an executive director of National Properties Holdings Limited. Mr. Lo joined the Group in 1992 and is responsible for property development projects.

DIRECTORS AND SENIOR MANAGEMENT OF THE COMPANY (Continued)

Senior Management (Continued)

Mr. Yuen Wai Keung, B.Sc. (Mech.), aged 46. Mr. Yuen joined the Group in 1983 and is the General Manager of National Electronics and Watch Company Limited.

Mr. Lawrence Leung Wai Man, B.A. (Econ.), aged 50 who first joined the Group in 1979 as Vice President responsible for sales and production of quartz analogue watches and later emigrated to Canada and has rejoined the Group in 1997 as Executive Vice President of National Ebauch Limited.