

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. LAI Sai Sang, aged 51, is the Chairman of the Company and is responsible for the overall management of the Group and the strategic planning of its businesses. Mr. Lai has over thirty years' experience in the electrical engineering contracting business in Hong Kong. Mr. Lai had been the Vice President of Hong Kong Electrical Contractors' Association from 1995 to March 2001 and he is now appointed as its Vice-chairman until March 2003. In July 2000, Mr. Lai was appointed as a member of the Appeal Board Panel of the Economic Services Bureau Government Secretariat for a term of 3 years.

Ms. LEUNG Sau Che, Jennifer, aged 47, is an Executive Director of the Company and is responsible for the general administration of the Group. Mrs. Lai has over 20 years' experience in the electrical engineering contracting business in Hong Kong. Mrs. Lai is a director of 3 subsidiaries of the Company. Mrs. Lai is the wife of Mr. Lai Sai Sang.

Mr. CHUK Wai Chun, Winston, aged 43, is an Executive Director of the Company and is responsible for the overall management of the Group's electrical engineering contracting business. Mr. Chuk has over 20 years' experience in the electrical engineering, mechanical engineering and building services engineering contracting businesses in Hong Kong. Mr. Chuk holds a Bachelor of Science degree in Engineering and a Master of Business Administration degree, both from the University of Hong Kong. He is a Registered Professional Engineer in Hong Kong. He is also a member of the Hong Kong Institution of Engineers and the Chartered Institution of Building Services Engineers. He joined the Group in 1990.

Mr. LEE Yu Leung, aged 43, is an Executive Director and is responsible for the Group's overall business development and corporate governance. Mr. Lee has more than 22 years' experience in the investment services business and has taken up directorship with certain reputable market leaders in the securities industry. He is a former member of the Listing Committee as well as a former council member of The Stock Exchange of Hong Kong Limited.

Mr. HON Ming Kong, aged 36, is an Executive Director and is responsible for the Group's business development in the PRC. Mr. Hon has over 12 years of experience in shipping industry. He has been a director and shareholder of a shipping company based in Hong Kong primarily engaging in bulk cargo services, including vessel chartering and operating of cargoes such as coal, iron ore, steel products, alumina and fertilizers. He was responsible for the business development and operation management of such shipping company.

Mr. ZHANG Dachun, aged 57, is an Executive Director and is also responsible for the Group's business development in the PRC. Mr. Zhang holds a Master Degree from the University of Wales in the United Kingdom and a professional qualification of Senior Economist in Shipping Management conferred by the Ministry of Communications of the People's Republic of China. Mr. Zhang has taken up certain senior management position as well as directorship in renowned multinational and listed companies in Hong Kong and overseas.

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NON-EXECUTIVE DIRECTORS

Mr. LAM Kwok Cheong, aged 48, is an Independent Non-executive Director. Mr. Lam is a holder of Bachelor of Laws degree from the University of Hong Kong and is a member of The Law Society of Hong Kong. He has over 22 years' experience as a Solicitor.

Mr. WONG Tik Tung, aged 45, is an Independent Non-executive Director. Mr. Wong has more than 20 years' experience in the fields of accounting, auditing and financial management and has worked for a number of multinational companies and companies listed on The Stock Exchange of Hong Kong Limited in the senior management as well as directorate level. He is a member of The Association of Chartered Certified Accountants and The Hong Kong Society of Accountants.

Mr. IP Ying Chuen, aged 44, is an Independent Non-executive Director. Mr. Ip has been working in the legal professional since 1979. He is the litigation manager of a firm of solicitors, Messrs. Fok & Johnson responsible for handling with civil and criminal cases.

Mr. LAU Chun-Kay, aged 52, is an Independent Non-executive Director. Mr. Lau is a Registered Professional Engineer in Hong Kong and a Corporate Member of the Hong Kong Institute of Engineers. He holds a Bachelor of Science (Engineering) degree and a Master of Business Administration degree, both from the University of Hong Kong. Mr. Lau is also an non-executive director of Perennial International Ltd., a listed company in Hong Kong. He is also the President of the Hong Kong Electrical Contractors Association and Vice-President of the Hong Kong Federation of Electrical & Mechanical Contractors.

SENIOR MANAGEMENT

Mr. LAI Yau Hong, Thomson, aged 39, is the Secretary of the Company. Mr. Lai has more than 13 years of experience in company secretarial duties as well as corporate governance and management fields and has taken up senior management position in a number of multinational conglomerate and local listed companies. He is an associate member of the Taxation Institute of Hong Kong, the Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries.

Mr. CHAN Tak Hing, Kenji, aged 31, is the Accounting Manager of the Group and is responsible for financial and accounting functions of the Group. He has over 6 years experience in auditing, financial control and accounting. Mr. Chan holds a Bachelor of Business Administration degree. He is also a member of the Association of Chartered Certified Accountant, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong.

Mr. CHIU Tak Pui, aged 41, is an Assistant Manager of a subsidiary of the Company and has over 15 years' experience in the field of electrical engineering in Hong Kong. Mr. Chiu is responsible for overseeing projects undertaken by the Group. Mr. Chiu holds a Bachelor of Engineering (Hons) in Building Services Engineering. He has been with the Group since 1992.

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Mr. LI Wing Ho, aged 32, is a Manager of a subsidiary of the Company and is responsible for the overall management administration and operations of a subsidiary of the Group. Mr. Li holds a Bachelor of Science degree in Engineering from San Francisco State University in the United States of America. He is a Chartered Engineer, a member of The Institution of Electrical Engineers, a member of The Hong Kong Institution of Engineers and a member of The Institute of Electrical and Electronics Engineers. Inc.. He joined the Group in 1997.

Mr. KWONG Kwok Lung, aged 39, is the Sales Manager of a subsidiary of the Company. He joined the Group in 1998 and has over twelve years' experience in sales and marketing of electrical equipment and materials in Hong Kong. He holds a Bachelor of Science (Honours) degree in electronic and electrical engineering from the University of Birmingham in the United Kingdom.