

### SENIOR MANAGEMENT

**Mr. LOH Tiak Koon**, aged 44, is the Chief Executive Officer of the Group. He has over 18 years of experience in the Information Technology sector. Prior to joining Vanda, Mr. Loh was the Managing Director of operations for Internet Capital Group Asia (a joint venture between US-based Internet Capital Group and Hutchison Whampoa Limited), which focused on creating and developing great technology companies across Asia-Pacific. Mr. Loh also served as the Head of the Cap Gemini Group's Asia-Pacific operations. He was also the Managing Director of Lotus Development BV, where he built a highly profitable IT services business in Asia from 10 to over 350 professionals over a three-year period. Mr. Loh also worked with IBM for over 10 years holding numerous management positions and also helped establish IBM's Global Services operations in Southeast Asia. Mr. Loh holds a Bachelor degree majoring in Electrical Engineering from National University of Singapore. He joined the Group in April 2002.

**Ms. CHING Wan Kwan**, aged 48, is the Director of the Group responsible for the overall management and development of the business in China. She has more than 17 years of experience in the IT industry. Raised and educated in China, Ms. Ching has deep understanding of the Chinese business culture and yet is familiar with the western management, having worked in various international organizations. Prior to joining Vanda, Ms. Ching was the Deputy Managing Director of Cogitate Computer Software System Engineering Ltd., a former IBM dealer in China. She has also worked with Japan based Toppen Moore Systems as the China Manager. Ms. Ching has established solid business relationship with senior management of large enterprises in China, in particular financial institutions and telecommunications companies, as well as foreign suppliers. Ms. Ching is a graduate of the Kunming Engineering College, the PRC with major in Mechanical Engineering. She joined the Group in July 1993.

**Mr. HO Tak Kay**, aged 46, is the Chief Financial Officer of the Group and is responsible for the financial, treasury management and corporate strategies development of the Group. Mr. Ho is a fellow member of the Chartered Association of Certified Accountants as well as the Hong Kong Society of Accountants. Mr. Ho has developed his career over the past 29 years in the accounting profession, with strong audit and financial experience in a spectrum of sectors. He gained extensive exposure from working with international accounting firms for 18 years. Prior to joining Vanda in August 1999, Mr. Ho was the Group Financial Controller and an Executive Director of QPL International Holdings Ltd.



## Senior Management's Profiles

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**Mr. CHOY Ming Yan, Ernest**, aged 48, is the President of South Asia and Hong Kong Division of the Group. He received a Bachelor degree of Business Administration from Hong Kong Baptist University. He has over 24 years of experience in the computer industry with in-depth knowledge of the IT industry in Hong Kong as well as South Asia countries. Mr. Choy joined the Group in June 1996.

**Mr. DAI Jiang Hung, John**, aged 39, is the President of China Division of the Group. He has 16 years of management and IT product sales experiences. He had worked in IBM China for 12 years and become General Manager of the Greater China Retail/Distribution industry. Mr. Dai also worked for Walker China Operations as Managing Director and Wecor IT Services Co. as Chairman and CEO. He possesses strong operation management experiences of software and services business in the areas of supply chain management, B2B platforms, enterprise resource planning, consulting and implementation, enterprise B2B e-business consulting and implementation, as well as application services. Mr. Dai is a graduate of Tsinghua University, Beijing, and holds a Master degree in Civil Engineering. He joined the Group in June 2001.