

Biographical Details of Directors and Senior Management

Executive Directors

Mr. Chiu Tao, aged 46, was appointed as an executive director of the Company on 18 November 1997 and was then appointed as a non-executive director of the Company on 9 February 2001. On 12 June 2002, he was redesignated as an executive director and the Chairman of the Company. Mr. Chiu is a member of the Committee of the Chinese People's Political Consultative Conference of Henan Province. He has over 24 years of experience in general trading business, especially in the PRC, with about 16 years specializing in the electronic and metal international trade.

Mr. Chiu Kong, aged 45, was appointed as an executive director of the Company on 6 June 2002. He has over 15 years of experience in import and export trading, and business development.

Independent Non-executive Directors

Mr. Wu Wing Kit, aged 45, has been an independent non-executive director of the Company since 25 August 1999. He holds a bachelor of laws degree from the University of Hong Kong and a master of law degree from the City University of Hong Kong and has been practicing as a solicitor in Hong Kong for more than 21 years. Mr. Wu is presently a partner of Fred Kan & Co. and is a notary public in Hong Kong and a China Appointed Attesting Officer. Mr. Wu is also a director of a number of listed companies in Hong Kong.

Mr. Tan Shao Hua, aged 41, was appointed as an independent non-executive director of the Company on 23 November 1999. He has technical background in information technology. After receiving his Ph. D. in Electrical Engineering from Katholieke Universiteit Leuven, Belgium in 1987, he took on various research and professional positions in Europe, USA, Japan, Singapore, etc. He is renowned internationally for his work in selected IT related technical areas, such as intelligent IT systems, multimedia technology and has received many awards and recognition for his contributions to these areas. He is a senior member of the Institute of Electrical and Electronic Engineers in the United States of America. He also has extensive experience in setting up and managing high-tech businesses in the PRC. He is also an independent non-executive director of China Online (Bermuda) Limited ("China Online").

Mr. Lai Hin Wing, Henry, aged 45, was appointed as an independent non-executive director of the Company on 12 October 2000. He is a partner of Messrs. P.C. Woo & Co., a firm of solicitors and notaries in Hong Kong, and has been practising in the legal field for more than 20 years. Graduated from the University of Hong Kong with a Bachelor of Law degree, Mr. Lai was admitted as a solicitor in Hong Kong, England and Wales and the State of Victoria, Australia. Mr. Lai is a Notary Public in Hong Kong. He also serves on the boards of other listed companies as an independent non-executive director.

Senior Management

Mr. Kong Muk Yin, aged 37, is the financial controller and company secretary of the Company since July 1999. He was graduated from City University of Hong Kong with a bachelor's degree in business studies. He is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Society of Accountants and a Chartered Financial Analyst. He is also an executive director and the financial controller of China Online.