

BIOGRAPHICAL DETAILS OF THE DIRECTORS OF THE COMPANY AND SENIOR MANAGEMENT OF THE GROUP

EXECUTIVE DIRECTORS

Mr. Lui Chi, aged 79, is the founder of the Group and Chairman of the Company. Mr. Lui is responsible for the Group's overall corporate policy and strategy. He has more than 40 years of experience in the paper trading, printing and packaging businesses and has been instrumental in the corporate development of the Group since its establishment. Prior to the establishment of the Group in 1962, he was a manager of a long established paper trading company for 14 years.

Mr. Brad Huang, aged 37, the Deputy Chairman of the Company, is responsible for the business development of the Group. Mr. Huang graduated from Georgetown University with a MA degree in Economics in 1986 and completed a MBA degree at Yale University in 1990. In 1990, Mr. Huang joined Goldman Sachs, a well-known investment bank, in New York. In 1993, he joined Credit Suisse as head of research in Tokyo. In 1994, he founded Lotus Capital Management, Inc., a hedge fund with principal investments in high technology companies.

Mr. Lui Shing Ming, Brian, aged 41, is responsible for the corporate planning, development and management of the Group. Mr. Lui also oversees the sales and marketing functions of the Group. He holds a Master's Degree in Commerce from the University of New South Wales, Australia, and is a fellow member of the Australian Society of Certified Practising Accountants and an associate member of the Hong Kong Society of Accountants. Mr. Lui is a son of Mr. Lui Chi.

Mr. Lui Shing Cheong, aged 47, has overall responsibility for the management information system, special project development and the general administration of the Group. Mr. Lui has more than 18 years of experience in the electronic and the telecommunication industries. Prior to joining the Group in June 1994, he worked for an international telecommunications company in Canada as a product technology engineer for 12 years. Mr. Lui holds a Bachelor's Degree in Electrical Engineering and a Bachelor's Degree in Chemical Engineering from the University of Wisconsin, USA. He is a son of Mr. Lui Chi.

Mr. Lui Shing Chung, Victor, aged 38, has overall responsibility for the operational system of the Group. Prior to joining the Group in June 1993, he worked for an international telecommunications company in Canada for six years. Mr. Lui holds a Bachelor's Degree in Computer & Electrical Engineering from the University of Wisconsin, USA. He is a son of Mr. Lui Chi.

Mr. Lung Wai Kee, aged 45, has overall responsibility for the finance and accounting functions of the Group. Mr. Lung is an associate member of the Society of Management Accountants of Ontario. He has more than 15 years of working experience in the auditing, taxation and accounting field, both in Hong Kong and Canada. He joined the Group in September 1996.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Lam Chun Kong, aged 50, is the Managing Director of Nature & Technologies (HK) Limited, a company engaged in the provision of environmental consultancy services. Dr. Lam has more than 20 years of experience in environmental and thermal power engineering work. He holds a Doctorate Degree in the subject of turbulence modelling from the University of Queensland, Australia and a Master's Degree in Thermodynamics and Fluid Mechanics from the University of Manchester Institute of Science & Technology, the United Kingdom. Dr. Lam is a fellow member of the Hong Kong Institute of Engineers and the Hong Kong Institute of Acoustics. Dr. Lam is a Registered Professional Engineer (Environmental & Mechanical). He is also a Corporate Member of the Hong Kong Institute of Environmental Impact Assessment, the Institute of Mechanical Engineers, UK, the Institute of Acoustics, UK and Associate Environmental Auditor of the Environmental Auditors Registration Association.

Mr. Wang Chu Hong, James, aged 47, is the Founder and Managing Director of 3C Limited. Mr. Wang holds a Bachelor's Degree and a Master's Degree in Electrical Engineering from the University of Wisconsin, USA. He is also the Vice-Chairman of the Board of Directors of Suzhou 3C Communication Equipment Co. Ltd and an Executive Director of Interwave Communications International Ltd..

Mr. Lo Wing Man, aged 47, is the Managing Director of Chun Ming Engineering Co., Ltd. licensed as a Registered Lift and Escalator Contractor. Mr. Lo holds a Bachelor of Science Degree from the University of Wisconsin, USA. He is also the Chairman of the Board of Directors of Chun Ming Elevators (China) Ltd., which runs an elevator services operation in Zhuhai, China.

SENIOR MANAGEMENT

Mr. Yuen Hung, aged 65, is the General Manager and a Director of Chun Ming Printing Factory Company Limited. He has more than 25 years of experience in the printing industry. He joined the Group in 1965.

Mr. Ng Wing Tim, aged 56, is a Senior Manager of the Group's Dalingshan factory in Dongguan, the PRC. He has more than 20 years of experience in the plastic bag and printing business.

Mr. Cheng Yuk Kai, aged 36, is a Production Manager of the Group's Dalingshan factory in Dongguan, the PRC. He is a graduate of the Kwun Tong Technical Institute in printing. He has more than 10 years of experience in the printing industry.

Mr. Wong Chi Sun, Sunny, aged 35, is a Quality Assurance Manager of the Group's Dalingshan factory in Dongguan, the PRC. He is a graduate of the Kwun Tong Technical Institute in printing and has more than 10 years of experience in the toys and printing industries. He joined the Group in 1994.

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SENIOR MANAGEMENT (Continued)

Mr. Mak Fu Wah, aged 42, is a Manager of the Group's Dalingshan factory in Dongguan, the PRC. He has more than 15 years of experience in the printing industry and joined the Group in 1980.

Miss Ng Shuk Fong, Aman, aged 36, is the Administration and Personnel Manager of the Group. She holds a Bachelor of Social Sciences Degree and a Bachelor of Arts Degree from the University of Ottawa, Canada. She joined the Group in 1993.

Mr. Yuen Wai Kin, Roger, aged 36, is a Sales Manager of Chun Ming Printing Factory Company Limited. He holds a Bachelor of Arts Degree from Carleton University, Canada, and joined the Group in 1993.

Mr. Lai Yan Yee, Alan, aged 40, is a Sales and Marketing Manager of the Group. He has more than 10 years of experience in the book printing and paper products industry. He joined the Group in 1998.

Mr. Wong Man Tak, aged 40, is a Sales and Marketing Manager of the Group. He has more than 10 years of experience in the toys and printing industries. He joined the Group in 1998.

Ms. Cheung Bik Chun, aged 37, is a Customer Service Manager of the Group. She has more than 10 years of experience in the printing and paper products industry and joined the Group in 1993.