

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

CHAIRMAN

Mr. Chan Yue Kwong, Michael, aged 50, is the Executive Chairman of the Company. He joined the Company in 1984 and was appointed as Director in 1988. He has been the Managing Director of the Group since 1989 and is now the Executive Chairman of the Group. Having worked as a professional town planner for various Government bodies in Hong Kong and Canada, he has considerable experience in planning and management. He holds a Degree in Sociology and Political Science, a Master Degree in City Planning from the University of Manitoba, Canada and an Honorary Doctorate Degree in Business Administration. He is currently an Executive Committee Member of the Hong Kong Retail Management Association, Council Member of the Employers' Federation of Hong Kong, a Full member of the Canadian and the Hong Kong Institute of Planners, Honorary President of Hong Kong Foodstuffs Association, Honorary Adviser of the Hong Kong Institute of Marketing and the Institute of Business Administrants. In recent years, Mr. Chan was recognized by BusinessWeek in 1999 with "The Stars of Asia Awards", and also won the "Executive of the Year Award" in the DHL/SCMP Hong Kong Business Awards 2001. He is the son-in-law of Mr. Lo Tang Seong, Victor, another Director of the Company.

MANAGING DIRECTOR

Mr. Lo Hoi Kwong, Sunny, aged 47, is the Managing Director of the Company. He is responsible for business development in Hong Kong and overseas, marketing, operation and food

processing functions of the Group. He joined the Company in 1982 and was appointed as Director in 1985. He holds a Master Degree in Chemical Engineering from Stanford University. He is the son of Mr. Lo Tang Seong, Victor, another Director of the Company.

EXECUTIVE DIRECTORS

Ms. Lo Pik Ling, Anita, aged 50, is the General Manager (Fast Food and Institutional Catering) of the Company. She joined the Company as Director in 1980 and is responsible for the sales and marketing of the Hong Kong Fast Food, Contract Catering Business and School Lunch-Box Catering Business. She holds a Degree in Social Sciences from the University of Hong Kong. She is the daughter of Mr. Lo Tang Seong, Victor, another Director of the Company.

Mr. Lo Tak Shing, Peter, aged 40, is the Director of Business Logistics of the Company. He joined the Company in 1996 and was appointed as Director in 1998. He is responsible for central food processing, central purchasing and project management functions of the Group. He holds a Degree in Electronic Engineering & Physics from the Loughborough University of Technology, a Master Degree in Medical Physics from the University of Surrey and a Doctor of Philosophy in Medical Physics from the University of London. He is the great-nephew of Mr. Lo Tang Seong, Victor, another Director of the Company. He is a director of Wandels Investment Limited which has discloseable interests under the provisions of Part II of the Securities (Disclosure of Interests) Ordinance in the Company.

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NON-EXECUTIVE DIRECTORS

Mr. Lo Tang Seong, Victor, aged 87, is the founder and Director of the Company. He had considerable experience in the food and beverage industry. Prior to founding the Company, he was in charge of the production management in The Hong Kong Soya Bean Products Company, Limited for 17 years.

Mr. Lo Hoi Chun, aged 64, joined the Company in 1976 and was appointed as Director in 1977. Prior to joining the Company, he had considerable experience in the food and beverage industry. He is the nephew of Mr. Lo Tang Seong, Victor, another Director of the Company.

Ms. Leung Sau Lai, Kathy, aged 48, joined the Company in 1977 and was appointed as Director in 1980. She has been a Non-executive Director of the Company since July 1994. She is a director of Tsang Fook Piano Co., Ltd. She holds a Degree in Business Administration from the University of San Francisco.

Mr. Hui Tung Wah, Samuel, aged 48, joined the Company in 1984 and was appointed as Director in 1988. He has been a Non-executive Director since March 1997. He is an executive director of Omnitech Group Limited. He holds a Degree in Social Sciences from the University of Hong Kong and a Master Degree in Business Administration from the Brunel University.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Choi Ngai Min, Michael, aged 45, was appointed as an Independent Non-executive Director of the Company in 1994. He is the chairman of Land Power International Holdings Limited. He holds a Master Degree in Business Administration from the University of East Asia, Macau.

Mr. Li Kwok Sing, Aubrey, aged 52, was appointed as an Independent Non-executive Director of the Company in 1994. He is director of Management Capital Limited, a direct investment and financial advisory firm, non-executive director of The Bank of East Asia, Limited, China Everbright International Limited, Chinney Alliance Group Limited, CNPC (Hong Kong) Limited, Kowloon Development Co. Ltd. and Value Partners China Greenchip Fund, and also non-executive Chairman of Atlantis Asian Recovery Fund plc. Mr. Li has a Master of Business Administration from Columbia University and a Bachelor of Science in Civil Engineering from Brown University.

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SECRETARY

Ms. Li Oi Chun, Helen, aged 44, joined the Company in 1981. She is currently the Group Company Secretary and Director of Professional Logistics of the Company. She is responsible for finance and accounting, company secretarial and information technology function of the Group. She holds a Master Degree in Business Administration from the University of Surrey in United Kingdom and a Master Degree in Marketing Management from the Macquarie University in Australia. She is currently a Fellow member of both the Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators in United Kingdom and also holds a Postgraduate Diploma in Corporate Administration from The Hong Kong Polytechnic University.

SENIOR MANAGEMENT

Ms. Lau Lee Fong, Rosa, aged 47, joined the Company in 1979 and is currently the General Manager (Western Restaurants) of the Company. She is responsible for development and management of the chain of the Spaghetti House Restaurants, Bravo le Café, Noodles Plus and Bistro M. She holds a Master Degree in Business Administration from the University of East Asia, Macau and a Master of Science in Hotel & Tourism Management from The Hong Kong Polytechnic University. She is currently a member of the Hotel & Catering International Management Association (U.K.).

Mr. Wong Yau Kwong, aged 47, joined the Company in 1983 and is the General Manager of the Food Manufacturing and Distribution – China. He is responsible for development and management of the Scanfoods Group of business and the central food processing functions in the PRC. He is a graduate of Business Management Department, Baptist University.

Mr. Leung Cho Shing, Joe, aged 46, joined the Company in 1983 and is currently the General Manager of Asia Pacific Catering Corporation Limited. He is responsible for development and management of the institutional catering business. He holds a Degree in Hotel and Catering Management from The Hong Kong Polytechnic University.