

# Biographical Details of Directors and Senior Management

## Executive directors

Mr. NG Man Chan, aged 53, is the founder and chairman of the Group. Mr. Ng is responsible for the Group's overall management and development of corporate policy and strategy, and liaison with various local government and authorities in the PRC. Mr. Ng commenced his career in the printing industry in 1960s. He has extensive experience in printing operations. Mr. Ng has over 33 years of experience in the printing industry.

Ms. LI Mi Lai, aged 42, is responsible for human resources and administration policy for the Group. Ms. Li has over 16 years of experience in corporate and production management and marketing. Ms. Li was a production and administrative manager of a printing company prior to joining the Group. She joined the Group in 1986 and is the wife of Mr. Ng.

Mr. CHAN Fuk Wah, aged 39, is the sales director of the Group and is responsible for daily operations, devising the Group's marketing strategy and overall management of the Group's sales activity. Mr. Chan has over 13 years of experience in sales and marketing. Prior to joining the Group in 1992, Mr. Chan was the sales manager of a film and artwork company.

Mr. SINN Wai Kin, Derek, aged 43, is the finance director and the company secretary of the Company. He is responsible for the Group's overall financial and company secretarial matters. Mr. Sinn is a fellow member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants of the United Kingdom. Mr. Sinn joined the Group in May 1999 and has more than 21 years of experience in the accounting, audit and taxation. Prior to joining the Group, Mr. Sinn was an audit manager of an audit firm.

## Non-executive Director

Mr. TONG Hing Chi, aged 47, is a non-executive Director. Mr. Tong has over 11 years of experience in management in the manufacturing industry. He is the managing director of Mei Ah Entertainment Group Limited, the issued shares of which are listed on the main board of the Stock Exchange. Mei Ah Entertainment Group Limited is the sole shareholder of Mei Ah Holdings Limited ("MAHL"). Through MAHL, Mei Ah Entertainment Group Limited is beneficially interested in approximately 3.9% of the issued share capital of the Company. Mr. Tong is also a chairman of M2I Technology Limited, the issued shares of which are listed on the Growth Enterprise Market of the Stock Exchange. Mr. Tong is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and an associate member of the Hong Kong Society of Accountants.

### **Independent Non-executive Directors**

Mr. LEE Man Kwong, aged 48, is an independent non-executive Director. He has been practising as a solicitor in Hong Kong for over 15 years and is a partner in Messrs. Chan, Lau & Wai. He is also a solicitor qualified in England and Wales and in Singapore.

Mr. LAM Ming Leung, aged 51, is an independent non-executive Director. Mr. Lam has over 31 years of experience in the banking industry and has extensive knowledge in different aspects of the banking industry. Mr. Lam was previously a director and the general manager of The National Commercial Bank Limited, the Hong Kong branch and Che Hsing Finance Co. Ltd. respectively. Mr. Lam was previously also a director of Bank of China Group Securities Ltd. and Bank of China Group Insurance Co. Ltd.. Mr. Lam is now a director of an investment company.

### **Senior Management**

Mr. WU Chun Chieh, aged 29, is the printing manager of the Group and is responsible for management of printing machinery in the factory in Sha Jing, Baoan, Shenzhen, the People's Republic of China, (the "PRC"). Mr. Wu has over 11 years of experience in the printing industry. He joined the Group in December 1988.

Mr. TAM Wai Lap, aged 43, is the administration manager of the Group and is responsible for the administration and management for the factory in Sha Jing, Baoan, Shenzhen, the PRC. Mr. Tam has over 20 years of experience in management. He joined the Group in 2001.

Mr. CHEUNG Yuen Haw, aged 43, is the sales manager of the Group. He obtained a diploma in printing industry and has over 18 years of experience in the magazine and commercial printing industries. Prior to joining the Group in 2001, he was a business manager of a listed printing company.