

## EXECUTIVE DIRECTORS

Mr. CHAN Chung Yee, Hubert, aged 42, is the Chairman of the Company. Mr. Chan joined the Group in 1984 and is responsible for the formulation of corporate strategies and business development of the Group. He obtained a bachelor's degree in industrial engineering from the University of Hong Kong. Mr. Chan has over 15 years' experience in the trading and distribution of telecommunications equipment. He has been a member of the executive committee of Internet and Telecom Association of Hong Kong since 1996, and is currently the vice-chairman of that association for a term from 2000 to 2002. Mr. Hubert Chan is the elder brother of Mr. Roy Chan.

Mr. KWOK Cheuk Tim, Rockie, aged 56, is an executive Director. Mr. Kwok has been a sales director of HK Communications since 1994. He obtained a bachelor's degree in electrical engineering from the University of Hong Kong and postgraduate diploma in business administration from the University of Toronto, Canada. He has extensive information technology experience through working for IBM, Digital (now known as Compaq) and Univac (now known as Unisys). Prior to joining the Group, he has 12 years' experience in marketing, sales and operation in Hong Kong Telecommunications Limited (now known as PCCW). Mr. Kwok also has international experience in working in Toronto, Beijing and Singapore.

Mr. WU Kwok Lam, aged 40, is an executive Director. Mr. Wu has been the assistant general manager of HK Communications since 1989. Prior to that, he was the accounting manager of Tandy Radio Shack Limited. He has more than 15 years of experience in the accounting and financial field. Mr. Wu obtained a master's degree in business administration from Murdoch University, Australia. He is also an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants.

Mr. CHAN Chung Yin, Roy, aged 40, is an executive Director. Mr. Chan has been a director of HK Communications since 1989. He graduated from the University of Toronto, Canada with a bachelor's degree in computer science. Mr. Chan has over 13 years' experience in the telecommunications industry. Mr. Chan is the younger brother of Mr. Hubert Chan.

Mr. CHAN Man Min, aged 69, is an executive Director. Mr. Chan joined the Group in 1971. Mr. Chan has over 30 years' experience in the telecommunications industry.

Mr. CHAN Ming Him, Denny, aged 43, is an executive Director. Mr. Chan joined the Group in 1999. He graduated from McMaster University, Canada with a master's degree in engineering. Mr. Chan has over 5 years' experience in telecommunications industry.

## Directors and Senior Management Profile

Mr. TSUI Hon Wing, aged 55, is an executive Director. He has been a director of HKCED since 1987 and possesses over 30 years' sales and management experience in the intercom, keyphone and closed circuit television system.

Mr. YEH Yui Fong, aged 68, is an executive Director. Mr. Yeh has been a director of SCE since 1981. He is responsible for overseeing the business planning and operation in the Singapore office. He obtained a master's degree in business administration from the Chinese University of Hong Kong. Mr. Yeh has over 20 years' experience in the telecommunications industry.

### **Independent non-executive Directors**

Dr. FUNG Lewis Hung, aged 41, is an independent non-executive Director. Dr. Fung has been the honorary associate professor of the medical faculty of the Chinese University of Hong Kong since 1996. He has also been the honorary medical adviser of The Hong Kong Chamber of Small & Medium Business Limited since 1997 and The International Association of Elevator Engineers (HK Branch) since 1992. Dr. Fung is an affiliated fellow of the Royal Australian College of Physicians and the foundation fellow of Hong Kong Academy of Medicine. In addition, he is a member of the International Society of Nephrology and Hong Kong Society of Nephrology. He also holds a master's degree in business administration from the Newport University in the United States. Dr. Fung is an independent non-executive director of UBA Investments Limited and Upbest Group Limited, both of which are companies listed on the Stock Exchange.

Dr. CHU Chor Lup, aged 49, is a practising doctor. He is the fellow of Hong Kong College of Physician and Hong Kong Academy of Medicine, specialist of cardiology. He has been the member of the Hospital Government Committee since 1997.

Mr. CHIU Ngar Wing, aged 48, is a practising accountant. He is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. He is a partner of T.C. Ng & Co, Certified Public Accountants and has been practising in the firm for more than 17 years.

## SENIOR MANAGEMENT

Mr. KWONG Chiu Fan, Kevin, aged 37, is the chief technology officer of the Group who joined the Group in March, 2001. He holds a master's degree of science from Imperial College, University of London and a bachelor's degree of engineering from Hong Kong Polytechnic University. He has over 10 years' experience in technical project, product development and management. Prior to joining the Group, he held various positions in leading technology companies including Telecom Technology Centre, Zi Corporation, IBM Global Services Australia and Hong Kong Productivity Council. He is a chartered electrical engineer and is a member of the Hong Kong Computer Society and the Institution of Electrical Engineers.

Mr. CHOI Chun Yik, aged 41, is the director of sales and marketing of the office telephone division of the Group. He holds a master's degree in business administration from Murdoch University, Australia and joined the Group in 1990 with over 15 years' experience in the telecommunications industry. Mr. Choi is responsible for overseeing the operations of sales, customer services and technical services departments in the office telephone division.

Mr. WONG Derrick, aged 47, is the general manager of SCE. He holds a diploma in electrical engineering and a graduate diploma in marketing management. Mr. Wong joined the Group in 1981, has over 20 years of experience in the telecommunications industry and was a founding member of the Association of Telecommunications Industry of Singapore (ATIS). He was the president of ATIS during the period from 1997 to 1999.

Mr. LAU Chuen Kee, aged 40, is the business development manager of the Group. Mr. Lau is responsible for providing consultancy services to the customers and exploring business opportunities in the PRC. He joined the Group in 1998 and has over 14 years' experience in the telecommunication industry in the PRC.

Mr. CHEUNG Tat On, aged 39, is the senior sales manager of the mobile phone division of the Group. He joined the Group in 1997 and has over 10 years' experience in the mobile phone industry.

Mr. KWAN Ka Hung, Thomas, aged 41, is the director of retail operation of the Group. Mr. Kwan joined the Group in 2001 and is responsible for the retail shops operation of the Group and has over 8 years' experience in the store operation.