Biographical Details of Directors

Executive Directors

Mr. Chong Sing Yuen, aged 55, joined the Group in 1998 and is the Chairman of the Company. He is responsible for the overall management, strategic planning and business development of the Group. Mr. Chong has over 29 years of experience in industrial management and plastic product manufacturing in Hong Kong and the PRC. Mr. Chong is a director of the China Overseas Friendship Association, a member of the Guangdong Committee of the Political Consultative Conference, a general director of the Guangdong Overseas Friendship Association, a vice chairman of the Shenzhen Overseas Friendship Association and a honorary chairman of the Guangdong Province Jie Yang City Both at Home and Abroad Friendship Association . He is also a life honorary president of the Hong Kong Commerce and Industry Associations Ltd., a honorary chairman of the Chiu Chau Plastic Manufacturing Association and a honorary president of the Eastern District Industries & Commerce Association. In addition to the above and other public services, Mr. Chong is also a honorary citizen of the City of Guangzhou.

Mr. Sun Tak Yan, Desmond, aged 55, joined the Group in 1998 and is an executive director of the Company responsible for assisting Mr. Chong Sing Yuen in the strategic planning of the Group. Mr. Sun has extensive experience in the banking and finance industries in Hong Kong and the automobile industry in Australia. Mr. Sun holds a bachelor's degree in economics and joined the Australian Society of Accountants as an associate.

Mr. Chong Chun Kwok, **Piggy**, aged 30, is Mr. Chong Sing Yuen's son. He joined the Group in 2001 and is an executive director of the Company. He is responsible for monitoring and controlling all financial affairs of the Group, as well as exploring new business opportunities for the Group. He holds a master's degree in applied economics from the National University of Singapore.

Mr. Wong Siu Keung, Joe, aged 37, joined the Group in 2000 and is an executive director of the Company responsible for assisting Mr. Chong Sing Yuen in the financial planning and control. Mr. Wong has extensive experience in taxation, accounting, financing and auditing fields. He is an associate member of the Hong Kong Society of Accountants, a fellow member of the Association of Chartered Certified Accountants and holds a master's degree in accounting from the City University of Hong Kong.

Mr. Chong Chun Man, aged 28, is Mr. Chong Sing Yuen's son. He joined the Group in 1998 and was appointed executive director of the Company in 2000. He holds a diploma in graphic design from the Nanyang Academy of Fine Arts in Singapore. He is responsible for the operations of the Group's electronics business.

Mr. Chu Kiu Fat, aged 35, was appointed executive director of the Company in 2000. He is responsible for the corporate administration of the Group. Mr. Chu holds a higher diploma in accountancy from the Hong Kong Polytechnic University and has extensive experience in corporate finance and administration fields.

Biographical Details of Directors

Non-executive Directors

Mr. Chu Bu Yang, Alexander, aged 59, joined the Group in 1998 and is a non-executive director of the Company. Mr. Chu has over 32 years of experience in industrial engineering, production and management in metal, plastics and electronics industries in Hong Kong, Europe, the PRC and other Asian countries. Mr. Chu deals with infrastructure, energy and environment operations located in the PRC and other Asian countries.

Mr. Chong Chun Hing, aged 33, is Mr. Chong Sing Yuen's son. He was appointed non-executive director of the Company in 2000 and is a director of RC Lab Limited.

Independent Non-executive Directors

Mr. Wong, Bingley, aged 72, joined the Group in 1998 and is an independent non-executive director of the Company. He is a fellow member of the Hong Kong Society of Accountants, a fellow member of the CPA Australia, a fellow member of the Institute of Chartered Secretaries and Administrators and a fellow member of the Hong Kong Institute of Directors Limited. Mr. Wong has nearly 20 years of experience in the Hong Kong Inland Revenue Department and has extensive experience in taxation, accounting and auditing fields. He is a Certified Public Accountant and is the sole proprietor of Bingley Wong & Co., C.P.A. He is the Managing Director of Bingley Consulting Ltd. Mr. Wong has rendered public services as a Director of the Hong Kong Chiu Chow Chamber of Commerce Ltd. and had been a Council member of the Hong Kong Society of Chinese Accountants and Auditors for several years.

Mr. Ma Wah Yan, aged 53, joined the Group in 1999 and is an independent non-executive director of the Company. He is a solicitor of the High Court of Hong Kong Special Administrative Region, the Supreme Court of England and Wales, the Supreme Court of the Republic of Singapore and the Supreme Court of the Australian Capital Territory. He is also a Notary Public. He is the Precedent Partner of Messrs. Hobson & Ma, Solicitors & Notaries.