

Designer Labels



Marc O'Polo
EYEWEAR

MARC O'POLO

NIKON



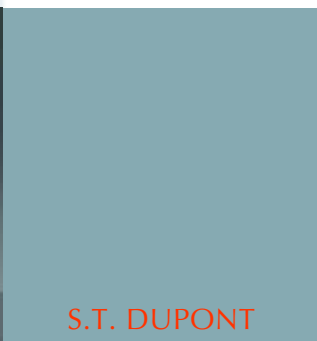
Nikon eyewear

optics



OTTO KERN

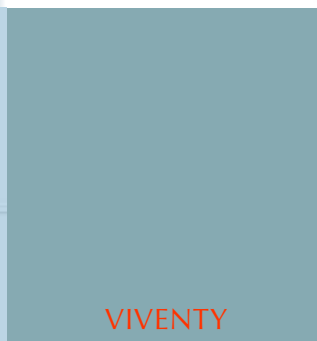
OTTO KERN



S.T. DUPONT



VAN LACCK



VIVENTY



VIVENTY

DIRECTORS AND SENIOR MANAGEMENT PROFILE

EXECUTIVE DIRECTORS

MA Bo Kee, aged 58, is the chairman of the Company and founder of the Group. He has accumulated more than 42 years of experience in the optical products industry and is responsible for the formulation of the Group's overall policy and development strategy. He is a life honorary chairman of the Hong Kong Optometric Association, a standing committee member of the Chaoyang County's Committee of the Chinese People's Political Consultative Conference, president of the Hong Kong Optical Manufacturers Association from 1986 to 1988.

MA Bo Fung, aged 56, is a vice chairman of the Company and the chief engineer of the Group. He is responsible for overseeing the production facilities in the PRC. He is a brother of Mr. Ma Bo Kee and joined the Group in 1963 and has more than 39 years of experience in the design and manufacturing of optical frames and accessories.

MA Bo Lung, aged 54, is a vice chairman of the Company. He is responsible for the management of the Group's operations in the PRC. He is a brother of Mr. Ma Bo Kee and joined the Group in 1965 and has over 37 years of experience in the manufacture of optical frames and accessories.

MA Lit Kin, Cary, aged 38, is the managing director of the Company and a son of Mr. Ma Bo Kee. He joined the Group in 1988. He is responsible for the strategic planning of the Group as well as overseeing all business areas of the Group. He is the Vice President of the Hong Kong Optical Manufacturers Association from 1996 to 1998. He is a committee member of the Political Consultative Committee of Zhongshan County.

WONG Piu Lung, Peter, aged 46, is the executive director and financial controller of the Group. He is responsible for the overall supervision of the finance and accounting function of the Group. He joined the Group in 1993, and is a member of the Hong Kong Society of Accountants.

TONG Ka Wai, Dicky, aged 41, is the executive director of the Group and the President of Metzler International (USA) Inc., the Group's distribution subsidiary in the United States. Prior to joining the Group in 1995, he had more than 10 years' experience in sales and marketing management.

MA Hon Kin, Dennis, aged 37, is the executive director of the Group and the general manager of Moulin Optical Manufactory Limited ("MOML"). MOML is the subsidiary of the Group primarily engaging in ODM/OEM business. He is a son of Mr. Ma Bo Kee and joined the Group in 1989.



MA Bo Kee



MA Bo Fung



MA Bo Lung



MA Lit Kin, Cary



NON-EXECUTIVE DIRECTORS

NG Tai Chiu, David, aged 48, is a qualified accountant. He holds a master's degree in International Banking and Financial Studies and a doctor's degree in Business Administration. He is a fellow member of the Hong Kong Society of Accountants, the Chartered Association of Certified Accountants and the Institute of Chartered Secretaries and Administrators. He has over 20 years' experience in the accounting and corporate finance field in Hong Kong.

LEE Kiu Wing, Kenneth, aged 41, is a Director of HSBC Private Equity (Asia) Limited ("PEHK"). He holds a Master of Business Administration degree and a Bachelor of Science degree in civil engineering.

YU Kit Wai, Laetitia, aged 35, serves as an alternate director to Mr. Lee Kiu Wing, Kenneth. She is an Investment Director of PEHK and also holds board positions and is the statutory auditor in several of PEHK's portfolio companies. She is a graduate of the University of Toronto and holds degrees in Master in Business Administration and Bachelor of Arts in Economics and International Relations, and is an Associate of the Royal Conservatory of Music, University of Toronto in Piano Performance. Prior to joining PEHK, she worked for Baring Securities (HK) Limited.

LEE Sin Mei, Olivia, aged 39, is an international partner of the law firm White & Case, heading its Hong Kong corporate and capital markets practice. She has more than 11 years of legal experience in advising governments and public and private companies on various aspects of corporate, commercial and securities law. She obtained both her Bachelor of Law and Bachelor of Commerce degrees from the University of British Columbia, Canada. She was admitted as a solicitor of the Supreme Court of British Canada in 1991. She was also admitted as a solicitor of the Supreme Court of England & Wales and the High Court of Hong Kong in 1993. She was the Chairman of the Canadian International School of Hong Kong Limited and the Chairman of the Chinese Canadian Association of Hong Kong Limited from 1998 to 2000.

CHAN Wing Wah, Ivan, aged 48, has over 19 years experience in various business development projects. He has extensive knowledge and expertise in business management and administration.



WONG Piu Lung, Peter

TONG Ka Wai, Dicky

MA Hon Kin, Dennis

NG Tai Chiu, David

LEE Sin Mei, Olivia

CHAN Wing Wah, Ivan

DIRECTORS AND SENIOR MANAGEMENT PROFILE

SENIOR MANAGEMENT AND STAFF

MA Wu Bei, aged 48, is the partner of the Group's manufacturing business in the PRC. He has 21 years of factory management experience. He is a committee member of the Political Consultative Committee of Shantou County, a standing committee member of the Chaoyang County's Political Consultative Committee, a standing committee member of the Shantou County's General Chamber of Commerce and vice chairman of Chaoyang County's General Chamber of Commerce. He is a nephew of Mr. Ma Bo Kee.

MA Wu Nam, aged 44, is the factory manager of Shuang Feng Factory, responsible for the management and administration of the factory. He is a nephew of Mr. Ma Bo Kee and has 20 years of factory management experience.

FISCHER Ulrich, aged 66, is the chairman of the supervisory board of Metzler International (Deutschland) AG, the German subsidiary of Metzler International AG ("MIAG") and a member of the supervisory board of MIAG. He has accumulated over 35 years of experience in the optical industry. He was a Chartered Patent Attorney in Germany and he holds a Master Degree of Science in Mechanical Engineering. He was and still is engaged in a lot of different boards and committees as an honorary chairman or member.

HEINZ Jürgen F., aged 60, is a member of the executive board of Metzler International (Deutschland) AG and the International Finance Director of Metzler International AG ("MIAG"). He has been working in the optical industry for more than 15 years. He is responsible for the integration of various systems on financial reporting, cash management and controlling for MIAG.

TAUSZ Horst, aged 58, is a member of the executive board of Metzler International (Deutschland) AG and the International Sales Director of Metzler International AG. He holds a Master of Science in Business Management. He has accumulated more than 40 years of experience in the optical industry mainly in the field of sales and marketing.

GALLITZ Dirk, aged 53, is a member of the executive board of Metzler International (Deutschland) AG and the Procurement / Production Director of Metzler International AG. He holds a Master of Science in Business Management. He has accumulated more than 20 years experience in the optical industry mainly in the field of product development, marketing and sales. He manages the Group's European production companies in the Czech Republic and Italy as well as stock management in planning and procurement.

LOZZA Lucio, aged 41, is the International Marketing Director of Metzler International AG ("MIAG"). He is responsible for marketing, product development and brand management of MIAG worldwide. Before joining the eyewear industry he worked in marketing, management consulting and mergers and acquisitions at McKinsey, Olivetti, Benetton Group and Danieli Engineering. He graduated from Columbia University N.Y. and holds a Master in Business Administration from M.I.T. Sloan School in Boston.



SENIOR MANAGEMENT AND STAFF *(continued)*

MINOZZI Roberto, aged 47, is the managing director of Metzler International (Italy) S.p.A, the Italian subsidiary of Metzler International AG (“MIAG”). He manages all MIAG’s subsidiaries located in Italy. Before joining the eyewear industry, he worked in automotive retail (Fiat Group), steel engineering (Danieli Engineering), and household appliances (Zanussi Electrolux). He graduated from Universita’ of Trieste in Business Economics.

LAU Tak Chuen, Edward, aged 45, is the regional director of the Group, overseeing the Group’s distribution business in the Asian Pacific region. A veteran in sales and marketing of branded lifestyle products with over 10 years experience in senior management position in some of the leading multinational companies. He joined the Group in 2001.

KAN Siu Yim, Katie, aged 32, is the company secretary of the Group. She is an Associate of the Institute of Chartered Secretaries and Administrators and is responsible for overseeing the corporate secretarial and administrative function of the Group.

MA Hon Ming, Arion, aged 32, is the member of the supervisory board of Metzler International AG. Before joining the Group in 1998, he worked in one of the leading international accounting firms. He is a son of Mr. Ma Bo Kee.

CHAN Wing Kin, Frankie, aged 55, is the general manager of America’s Eyes, the Group’s optical chain in Shanghai, PRC. He joined the Group in 2001, and has more than 30 years experience in the optical retail business and chain stores sales operation. Before joining the Group, he worked with The Optical Shop Limited in Hong Kong as general manager for 14 years.

CHAN Wai Ming, Raymond, aged 37, is the Information System Director of the Group. He has more than 14 years of experience in system analysis, development and implementation. He joined the Group in 1997 and is responsible for managing information system development and implementation of the Group, and holds a bachelor degree in Computing.

LUK Man For, Gary, aged 38, is the Human Resources Director of the Group, responsible for human resources planning, strategies development and implementation. He joined the Group in 1998, has more than 11 years of experience in personnel and administration from other publicly listed companies, and holds professional qualification in Business Administration.

