

## Executive Directors

**Mr. WANG Lu Yen**, *aged 48*, is the chairman of the Company and presently responsible for the Group's corporate and strategic planning. Mr. Wang has also been the chairman of Roly International Holdings Ltd. ("Roly International") since 2000. Mr. Wang joined the Group in 1998. Mr. Wang has over 20 years of experience in the trading and distribution business. Mr. Wang was awarded Outstanding Businessman by Taiwan's Ministry of Economic Affairs in 1985 and was formerly the chairman of Taiwan Business Association (Hong Kong) Limited (formerly known as Taiwan Businessmen's Association (Hong Kong) Limited). Mr. Wang holds a bachelor's degree in Business Administration from Soochow University, Taiwan.

**Mr. Steven Julien FENIGER**, *aged 43*, is the chief executive officer of the Company and an executive director. Mr. Feniger has substantial experience in the apparel industry. Prior to joining the Group in 2001, Mr. Feniger headed the Asia and Global Sourcing Division of the US-listed apparel group, Warnaco Group, an apparel manufacturer based in the US. Mr. Feniger also served in various positions in Marks & Spencer PLC during a 19 year career and held the position of general manager of Asia regional head office in Hong Kong from 1996 to 1998. Mr. Feniger holds a Bachelor of Sciences degree (with Honours) in Management Sciences from The Victoria University of Manchester, the UK.

**Mr. FU Jin Ming, Patrick**, *aged 57*, is an executive director. Mr. Fu joined the Group in 1969 in Taiwan and became a regional vice president in 1987, responsible for supervising offices in Hong Kong, the PRC, Thailand and the Philippines. Mr. Fu has extensive experience in the sourcing industry, particularly in garment. Mr. Fu is now responsible for the Group's offices in South Korea, Hong Kong, Shanghai, Taiwan, Tianjin and Shenzhen. Mr. Fu holds a Bachelor of Arts degree from Fu Jen Catholic University of Taiwan and participated in the "Retail Executive Development Programme" at The University of British Columbia, Canada.



## 執行董事

王祿閻先生，四十八歲，本公司主席，現主理集團企業及策略規劃。王先生自二零零零年起擔任 Roly International Holdings Ltd. (「全威國際」) 主席。於一九九八年入主本集團，在貿易及經銷業務積逾二十年經驗。王先生於一九八五年獲台灣經濟部嘉許為傑出商人。王先生為台灣工商協會有限公司前主席，持有台灣東吳大學企業管理學士學位。



范倚棋先生，四十三歲，本公司行政總裁兼執行董事。范倚棋先生在服裝業內具有豐富經驗。於二零零一年加盟本集團之前，曾任美國上市服裝集團兼成衣製造商 Warnaco Group 亞洲及環球採購部主管，亦曾在馬莎百貨服務十九年，於一九九六年至一九九八年擢升為香港亞洲區總辦事處總經理。范倚棋先生持有英國 The Victoria University of Manchester 管理科學理學士榮譽學位。



傅俊明先生，五十七歲，執行董事。傅先生於一九六九年加盟本集團設於台灣之辦事處，並於一九八七年成為地區副總裁，負責監督香港、中國、泰國和菲律賓辦事處業務。傅先生擁有豐富之採購業務經驗，尤擅於成衣採購，現主理本集團於南韓、香港、上海、台灣、天津和深圳辦事處之業務。傅先生持有台灣天主教輔仁大學文學士學位，並曾研修加拿大英屬哥倫比亞大學「零售業行政發展課程」。

**Mr. KHOO Kim Cheng**, *aged 51*, is an executive director. Mr. Khoo has also been an executive director of Roly International since 1995. Mr. Khoo advises the Group on corporate finance related matters. Mr. Khoo has approximately 10 years of experience in corporate finance and financial management industry. Mr. Khoo was involved in the listing of Roly International on the Singapore Exchange Securities Trading Limited in 1996. Mr. Khoo worked for an international accounting firm and an investment bank prior to joining a subsidiary of Roly International in 1994. Mr. Khoo holds a Master of Business Administration degree from Southern Methodist University, Dallas, Texas. Mr. Khoo is a Certified Public Accountant in the US and an associate member of the Hong Kong Society of Accountants.



邱錦宗先生，五十一歲，執行董事。自一九九五年起擔任全威國際執行董事。邱先生專任集團企業財務顧問，擁有約十年之企業融資和財務管理經驗，曾參與全威國際於一九九六年在新加坡證券交易所有限公司上市之事宜。邱先生於一九九四年加盟全威國際之附屬公司之前，曾服務於國際會計師事務所和投資銀行。邱先生持有美國德克薩斯州 Southern Methodist University 工商管理碩士學位。彼為美國執業會計師及香港會計師公會會員。

**Mr. KWOK Chi Kueng**, *aged 44*, is an executive director and the finance director of the Company responsible for the finance and human resources functions of the Group. Mr. Kwok joined the Group in 1993. Mr. Kwok has approximately 20 years of accounting and financial management experience gained in Hong Kong and Canada in the trading and manufacturing industries. Mr. Kwok holds a Higher Diploma in Accountancy from Hong Kong Polytechnic (now known as Hong Kong Polytechnic University). Mr. Kwok is an associate member of the Chartered Institute of Management Accountants (UK) and a fellow member of the Hong Kong Society of Accountants.



郭志強先生，四十四歲，執行董事兼本公司財務董事，主理集團之財務及人力資源事務。郭先生於一九九三年加盟本集團，在香港及加拿大之貿易及製造業內積約二十年之會計及財務管理經驗。郭先生持有香港理工學院（現稱香港理工大學）會計高級文憑，為英國特許管理會計師公會會員及香港會計師公會資深會員。

## Independent Non-Executive Directors

**Mr. WANG Arthur Minshiang**, aged 41, is an independent non-executive director. Mr. Wang is also the managing partner of 698 Capital (HK) Limited, a private company based in Hong Kong whose principal activity is investment in private high growth companies in the Asia Pacific region. Previously, Mr. Wang was a co-founder and executive director of KGI Asia Limited, the investment banking arm of the Koos Group of Taiwan. Mr. Wang also serves on the board of directors of several finance and technology companies in the region and was previously a member of the board of Softbank Investment International (Strategic) Limited, the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") and a branch of Softbank Finance Corporation. Mr. Wang received his Juris Doctorate degree from Yale Law School and practised corporate and securities law in Hong Kong and New York. He also holds a Bachelor of Arts degree from the University of California at Los Angeles, the US.



## 獨立非執行董事

王敏祥先生，四十一歲，獨立非執行董事。王先生為698 Capital (HK) Limited 管理合夥人。該公司為一間香港私人公司，主要從事投資亞太區高增長私人公司業務。王先生前為台灣和信集團旗下投資銀行業務機構凱基證券亞洲有限公司之聯合創辦人兼執行董事。王先生亦在亞洲區多家財務及科技公司擔任董事，並曾任軟庫發展有限公司(香港聯合交易所有限公司(「香港聯交所」)主板上市公司，並為軟庫金融集團成員公司)董事。王先生獲耶魯大學法律學院法學博士學位，並曾在香港和紐約執業，專責企業和證券法律事務。彼亦持有美國洛杉磯加州大學文學士學位。

**Mr. WONG Wai Ming**, aged 44, is an independent non-executive director. Mr. Wong is the chief executive officer of Global China Technology Group Limited, a listed company in Hong Kong principally engaged in newspaper publishing, sale of photographic products and property holding. He is also the deputy chairman of Sing Tao Holdings Limited, the shares of which are also listed on the Main Board of the Stock Exchange. Mr. Wong has more than 14 years of experience in investment banking business in Greater China. Before joining Global China Technology Group Limited, Mr. Wong was the deputy chief executive officer of the BOC International Holdings Limited, the investment banking arm of the Bank of China Group in Hong Kong. Mr. Wong is a chartered accountant and holds a Bachelor of Science degree from the University of Manchester, Institute of Science and Technology, the UK. Mr. Wong is also a member of the Listing Committee of the Stock Exchange and an independent non-executive director of Legend Holdings Limited, a company listed on the Main Board of the Stock Exchange principally engaged in the sale and manufacture of personal computers and related products and systems integration.



黃偉明先生，四十四歲，獨立非執行董事。黃先生為香港上市公司泛華科技集團有限公司之行政總裁。該公司主要從事報章發行、銷售攝影產品及持有物業等業務。黃先生亦為Sing Tao Holdings Limited(香港聯交所主板上市公司)副主席。黃先生在大中華地區之投資銀行業擁有逾十四年經驗。於加盟泛華科技集團有限公司之前，彼為香港中銀集團旗下投資銀行業務機構中銀國際控股有限公司之行政副總裁。黃先生為特許會計師，持有英國曼徹斯特大學科技學院理學士學位。彼亦為香港聯交所上市委員會委員及聯想集團有限公司(香港聯交所主板上市公司)獨立非執行董事。該公司主要從事銷售及製造個人電腦以及相關產品和系統整合之業務。

## Senior Management of the Group

**Mr. Bruce Charles CAUSTON**, *aged 54*, is the executive director of PT Linmark Agency Indonesia responsible for operations in Indonesia, Thailand, the Philippines, Singapore and Malaysia. He joined the Group in 1993 as a general manager of the Indonesian office and became a regional director in 1996. He also helps to develop the European market. Mr. Causton has extensive experience in the trading industry.

**Mr. Peter McDIARMID**, *aged 57*, is the executive director of Linmark Agency (BVI) Limited responsible for the offices in countries in the Indian sub-continent including India, Sri Lanka, Pakistan, Bangladesh, the African continent and Turkey. Mr. McDiarmid has been with the Group since 1996 and has extensive experience in the buying industry and in the manufacturing industry.

**Mr. Lynn THORNTON**, *aged 49*, is the hardgoods business director of the Group. Mr. Thornton holds a Bachelors degree from the University of Utah and an MBA from Thunderbird, American Graduate School of International Management. Mr. Thornton brings to the Group approximately 20 years of experience in hardgoods sourcing in Asia, having served in increasingly responsible positions for Hallmark Cards Inc., and The Walt Disney Company Asia Pacific. Prior to joining the Group in June 2002, Mr. Thornton was vice president – social compliance for The Walt Disney Company.

**Mr. Jan ROSSEL**, *aged 37*, is the quality assurance director of the Group. Mr. Rossel brings to the Group with approximately 10 years of experience in quality assurance. Prior to joining the Group in 2001, Mr. Rossel was the director of overseas quality assurance for Sears Buying Services, Inc. in Hong Kong. Mr. Rossel has also previously worked for companies including Nike International Ltd., Amerex International (H.K.) Ltd and Eddie Bauer International Limited in the area of quality assurance.

## 集團高級管理層

**Bruce Charles CAUSTON** 先生，五十四歲，PT Linmark Agency Indonesia 之執行董事，主理印尼、泰國、菲律賓、新加坡和馬來西亞之業務。於一九九三年加盟本集團，出任印尼辦事處總經理，並於一九九六年成為地區總監。彼亦協助開發歐洲市場，在貿易方面經驗豐富。

**Peter McDIARMID** 先生，五十七歲，Linmark Agency (BVI) Limited 之執行董事，主理印度次大陸國家包括印度、斯里蘭卡、巴基斯坦、孟加拉、非洲大陸國家及土耳其之辦事處。McDiarmid 先生於一九九六年加盟本集團，在採購業及製造業經驗豐富。

**Lynn THORNTON** 先生，四十九歲，集團雜貨業務總監。彼持有美國猶他州大學學士學位及美國 Thunderbird 國際管理研究院工商管理碩士學位。Thornton 先生在亞洲雜貨採購業內積約二十年經驗，曾於 Hallmark Cards Inc. 及 The Walt Disney Company 亞太區分部擔任要職。於二零零二年六月加盟集團前，Thornton 先生為 The Walt Disney Company 社會責任經營守則監查服務部副總裁。

**Jan ROSSEL** 先生，三十七歲，集團品質保證總監。Rossel 先生積約十年之品質保證經驗。於二零零一年加盟本集團之前，曾擔任香港 Sears Buying Services, Inc. 海外品質保證總監。Rossel 先生曾任職 Nike International Ltd.、Amerex International (H.K.) Ltd 和 Eddie Bauer International Limited 等公司品質保證部門。

**Mr. WONG Man Ho, Samuel**, *aged 39*, is the general manager responsible for the Group's social compliance functions. Mr. Wong is mainly responsible for developing and implementing the global compliance programme in different regions. Mr. Wong set up the global compliance network and communicates with the Group's customers for all the compliance status updates. Mr. Wong attended the SA8000 implementation workshop organised by Hong Kong Productivity Council in 1999.

**Ms. Gillian BELL**, *aged 36*, is the executive director of Trend Xpress, Inc. responsible for the Group's product development, market intelligence and research functions. Ms. Bell started her career with the Company in the Sri Lankan office as the product development manager. Ms. Bell was subsequently transferred to the Bangalore office in India and was then moved to the head office in Hong Kong in 1998. Ms. Bell was awarded a Bachelor of Arts degree by Crewe and Alsager College of Higher Education and a Postgraduate Diploma in Clothing Technology by Manchester Polytechnic. Prior to joining the Group in 1995, Ms. Bell worked as a designer for a joint venture company with Mast Industries while in Sri Lanka.

**Mr. SEE Kian Kok, Steven**, *aged 38*, is the corporate management information system manager responsible for the Group's information technology. Mr. See has been with the Group since 1991 and has led various computer projects for the Group. Mr. See is a Microsoft Certified Systems Engineer (1998) and Sybase Certified PowerBuilder Developer Associate (2000).

## Company Secretary

**Ms. CHEUNG Hoi Yin, Brenda**, *aged 34*, is the company secretary of the Company and Roly International. Ms. Cheung joined a subsidiary of Roly International in 1997 as an assistant company secretary. Ms. Cheung has over 10 years of company secretarial experience gained in listed companies. Ms. Cheung holds a Bachelor of Arts degree in Accountancy and is an associate member of The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators, the UK.

**王敏濠先生**，三十九歲，集團社會責任經營守則監查服務部總經理，專責擬定及實施集團旗下不同地區辦事處之全球規範計劃，成立全球規範網絡及就有關規範之所有更新事宜聯絡本集團客戶。王先生曾於一九九九年出席由香港生產力促進局主辦之SA8000執行工作坊。

**Gillian BELL 女士**，三十六歲，Trend Xpress, Inc. 之執行董事，負責本集團之產品開發、市場資訊及研究事務。彼加盟本公司時初任斯里蘭卡辦事處之產品開發經理，其後調往印度之班加羅爾辦事處工作，並於一九九八年轉往香港總公司工作。彼持有 Crewe and Alsager College of Higher Education 文學士學位及曼徹斯特理工學院成衣科技院士文憑。於一九九五年加盟本集團之前，Bell 女士曾在斯里蘭卡 Mast Industries 之合營公司任職設計師。

**施建國先生**，三十八歲，企業管理訊息系統經理，負責集團之資訊科技。施先生於一九九一年加盟本集團，領導集團多個電腦工程項目。施先生為微軟認可系統工程師（1998）及 Sybase Certified PowerBuilder Developer Associate（2000）。

## 公司秘書

**張海燕女士**，三十四歲，本公司與全威國際之公司秘書。於一九九七年加入全威國際之一間附屬公司為助理公司秘書。張女士擁有逾十年上市公司之公司秘書經驗，持有會計學系文學士學位，並為香港公司秘書公會與英國特許秘書及行政人員公會之會員。