

董事

李桂榮先生，現年62歲，本公司董事長。李先生曾任青島市計劃委員會副主任、主任等職務，九六年六月加盟本公司並出任董事長。李先生多年從事企業管理和經濟管理工作，熟悉國家有關經濟政策、法規，在企業管理和經營決策方面有豐富的經驗。

劉英弟先生，現年45歲，本公司董事、常務副總經理。劉先生曾任青島啤酒廠副廠長，在企業生產、技術和管理等方面，具有二十多年的豐富經驗，擁有高級工程師職稱。

孫玉國先生，現年47歲，本公司董事、副總經理，主管公司財務工作。孫先生曾任青島市財政局副處長、市國有資產管理局處長。孫先生在企業和政府部門從事財務工作二十幾年，積有豐富的財務管理經驗，擁有註冊會計師和註冊評估師資格。

元峰先生，現年47歲，本公司非執行董事，現任中國銀行遼寧省分行副行長。元先生曾任中國銀行濟南分行副行長、行長、中國銀行港澳管理處助理總經理、中國銀行山東省分行副行長等職。元先生長期任職於中國銀行，有二十多年的金融管理經驗，擁有經濟師職稱。

楚振剛先生，現年53歲，本公司非執行董事，現任青島市企業發展投資公司總經理。楚先生曾任青島市燃料公司副經理，青島市經濟委員會計劃調度處副處長、處長，青島市經委副主任、青島市市南區副區長等職，具有二十餘年企業管理和經濟管理經驗。

Director

Mr. Li Gui Rong, aged 62, is the Chairman of the Company. Mr. Li has served as the Deputy Director and the Director of the Qingdao Municipal Planning Commission. In June 1996, Mr. Li joined the Company and became the Chairman of the Company. Mr. Li has been undertaking business management and economic management responsibilities for many years. He is knowledgeable on the state economic policies and regulations and has broad experience in corporate and business management.

Mr. Liu Ying Di, aged 45, is a Director and the Deputy General Manager of the Company and has served as the Deputy Manager of Tsingtao Brewery. Mr. Liu has more than 20 years of experience in the production, technical and operational management of enterprises. He is a senior engineer.

Mr. Sun Yu Guo, aged 47, is the Director and Deputy General Manager of the Company. He had been Deputy Department Head of Finance Bureau and Department Head of State Assets Administration Bureau of Qingdao. Mr. Sun has been engaging in financial work for more than 20 years and has extensive experience in financial management. He is a chartered accountant and chartered evaluation accountant.

Mr. Qi Feng, aged 47, is the Non-Executive Director of the Company. He is the Deputy General Manager of the Bank of China, Shandong Province Branch. Mr. Qi has served as the General Manager and Deputy General Manager of the Bank of China, Jinan Branch, and Assistant General Manager of the Bank of China, Hong Kong and Macau Office. Mr. Qi has served Bank of China for many years and gained more than 20 years of experience in financial management. He is an economist.

Mr. Chu Zhen Gang, aged 53, is the Non-Executive Director of the Company. He is the General Manager of Qingdao Enterprise Investment Company. Mr. Chu was the Deputy Manager of Qingdao Energy Company, the Deputy Head and Head of the Planning Management Office of Qingdao Economic Commission, Deputy Director of Qingdao Municipal Economic Commission and the Deputy Head of Southern District of Qingdao. Mr. Chu has more than 20 years of experience in corporate and economic management.

于福忠先生，現年68歲，本公司獨立董事，曾任中國人民銀行青島市分行副行長、中國工商銀行青島市分行行長，于先生有四十餘年金融管理經驗，擁有高級經濟師職稱。

伍海華先生，現年34歲，本公司獨立董事，現任青島大學金融學院院長、國際商學院副院長，擁有金融學教授職稱。伍教授曾先後就讀於湖南財經學院、武漢大學經濟學院，並取得經濟學博士學位。伍教授目前還任中國人民大學兼職教授和青島市人大財經委員會委員和青島市專家諮詢委員會委員等職。

監事

吳玉亭先生，現年56歲，本公司監事會主席。吳先生長期從事監察及企業審計工作，曾任青島市紀律檢查委員會副處長、處長、常務委員，青島市監察局副局長等職，九八年四月加盟本公司。吳先生具有較豐富的法律知識和審計監察工作經驗。

姜宏女士，現年45歲，本公司監事。姜女士歷任本公司生產部部長、啤酒二廠廠長，現任總經理助理兼企管部部長，有豐富的啤酒企業生產和管理經驗，擁有高級經濟師職稱。

于嘉平先生，現年39歲，本公司監事。于先生歷任青島啤酒麥芽廠副廠長、公司發展部副部長、啤酒一廠副廠長、啤酒二廠廠長等職，現任本公司啤酒一廠廠長，于先生從事企業內部管理工作多年，有豐富的企業管理經驗。

Mr. Yu Fu Zhong, aged 68, is an independent Non-Executive Director of the Company. He was the Deputy General Manager of People's Bank of China, Qingdao Branch, and the General Manager of the Industrial and Commercial Bank of China, Qingdao Branch. Mr. Yu has more than 40 years of experience in financial management and is a senior economist.

Mr. Wu Hai Hua, aged 34, is an independent Non-Executive Director of the Company. He is the Head of the Finance Faculty and the Deputy Head of the International Commerce Faculty of Qingdao University. Mr. Wu is a Professor in Finance. Prof. Wu studied in Hunan Economics and Finance College, Economics Faculty of Wuhan University and holds the Doctor of Economics degree. Prof. Wu is now the part-time Professor of People's University and the member of Economics and Finance Committee of Qingdao Municipal People's Congress and also the member of Profession Consultative Committee of Qingdao.

Supervisors

Mr. Wu Yu Ting, aged 56, is the Chairman of the Supervisory Committee. Mr. Wu has been involved in supervisory work and corporate accounting for many years. He was the Head and the Deputy Head of Qingdao Discipline and Inspection Commission and the Deputy Head of Supervisory Bureau. He joined the Company in April, 1998. Mr. Wu gained broad experience in law knowledge and accounting supervisory.

Ms. Jiang Hong, aged 45, is a Supervisor of the Company. Ms. Jiang was the Department Head of the Production Department of the Company, the General Manager of Tsingtao Brewery Factory No. 2, and is now the Assistant to the General Manager and the Department Head of the Corporate Management Department of the Company. She has broad experience in brewery production and management and is a senior economist.

Mr. Yu Jia Ping, aged 39, is a Supervisor of the Company. Mr. Yu was the Deputy General Manager of Tsingtao Brewery Malting Plant, the Deputy Head of Development Department of the Company, Deputy General Manager of Tsingtao Brewery Factory No. 1, General Manager of Tsingtao Brewery Factory No. 2, and is now the General Manager of Tsingtao Brewery Factory No. 1. He has broad experience in brewery management.

劉安同先生，現年60歲，本公司監事。劉先生曾任中國建設銀行青島市分行科長、處長，現任中國建設銀行青島市分行紀律檢查委員會書記，具有多年的審計監察及金融工作經驗。

潘桂榮女士，現年52歲，本公司監事。潘女士曾任青島裝飾布總廠審計科科長，現任山東天華審計師事務所所長，擁有高級審計師職稱和注冊會計師執業資格，具有多年的企業財務審計工作經驗。

劉清遠先生，現年53歲，本公司監事。劉先生曾任青島市市南區律師事務所律師，現任山東天和律師事務所主任，具有長期的法律工作經驗。

高級管理人員

金志國先生，現年45歲，本公司總經理。金先生於七五年進入本公司前身青島啤酒廠工作，歷任職員，動力處處長，九四年任啤酒一廠廠長助理，九六年十月出任青啤西安有限責任公司總經理，二零零零年八月任本公司總經理助理。具有二十多年的啤酒企業經營管理經驗和較強的市場意識和創新精神。

滕安功先生，現年51歲，本公司工會主席。滕先生曾任青島市市委政策研究室副處長、副主任，一九九七年加盟本公司，具有豐富的政策及法律工作經驗。

劉承強先生，現年55歲，本公司副總經理。劉先生曾任青島啤酒廠副廠長、青島啤酒一廠廠長，具有長期的啤酒企業生產、設備及管理經驗。

Mr. Liu An Tong, aged 60, is a Supervisor of the Company. Mr. Liu was the Division Head and Head of the Construction Bank of China, Qingdao Branch and is now the Secretary to Qingdao Discipline and Inspection Commission. Mr. Liu gained broad experience in accounting supervisory and financial fields.

Ms. Pan Gui Rong, aged 52, is a Supervisor of the Company. Ms. Pan was the Division Head of the Audit Division of Qingdao Decoration Clothing Factory, and is now the Head of Qingdao Audit Firm. She is a senior auditor and chartered accountant. Ms. Pan has many years of experience in corporate finance auditing.

Mr. Liu Qing Yuan, aged 53, is a Supervisor of the Company. Mr. Liu was the solicitor of the Southern District Law Firm of Qingdao, and is now the Director of Qingdao Tianhe Law Firm. He has many years experience in legal field.

Senior Management

Mr. Jin Zhi Guo, aged 45, is the General Manager of the Company. Mr. Jin joined the company's precedent, Tsingtao Brewery Plant in 1975. He has served as clerk and head of Power Department. In 1994, he took office as the assistant director of Tsingtao Brewery No.1, and the General Manager of Tsingtao Brewery Xian Company Limited in October of 1996. He became the Assistant General Manager of the Company in August of 2000. Mr. Jin has more than 20 years of experience in corporate management and a strong sense of marketing as well as innovation spirit.

Mr. Teng An Gong, aged 51, Chairman of Labour Union of the Company. Mr. Teng was the Deputy Head and Deputy Director of the Policy Research Unit of Qingdao Party Committee. He joined the Company in 1997 and gained broad experience in political and legal fields.

Mr. Liu Cheng Qiang, aged 55, is the Deputy General Manager of the Company. Mr. Liu was the Deputy General Manager of the Tsingtao Brewery factory and the General Manager of the Tsingtao Brewery Factory No. 1, and has many years of experience in production management.

樊偉先生，現年42歲，本公司總工程師。樊先生曾任本公司青島啤酒二廠副廠長、總工程師等職，有十餘年的啤酒企業生產、科研及技術管理經驗，擁有高級工程師職稱。

Mr. Fan Wei, aged 42, is the Chief Engineer of the Company. Mr. Fan was the Deputy General Manager and the Chief Engineer of the Tsingtao Brewery Factory No. 2. He is a senior engineer and has more than 10 years of experience in production and technical management of brewery industry.

嚴旭女士，現年37歲，本公司副總經理。嚴女士曾任珠江啤酒集團公司總經理助理、董事兼副總經理，一九九九年一月加盟本公司。嚴女士長期從事啤酒銷售及市場管理工作，具有豐富的市場營銷經驗。

Ms. Yan Xu, aged 37, is the Deputy General Manager of the Company. Prior to joining the Company in January 1999, Ms. Yan was the Assistant to the General Manager and Director & Deputy General Manager of the Zhujiang Brewery Group. Ms. Yan has been undertaking beer sales and marketing management for many years, and gained broad experience in marketing .

孫明波先生，現年45歲，本公司副總經理。孫先生曾任本公司啤酒一廠副廠長、總工程師，本公司總經理助理兼副總工程師，孫先生具有豐富的啤酒生產和技術管理經驗，擁有高級工程師職稱。

Mr. Sun Ming Bo, aged 45, is the Deputy General Manger of the Company. Mr. Sun was the Deputy General Manager and Chief Engineer of Tsingtao Brewery Factory No. 1, and the Assistant to General Manager and Deputy Chief Engineer of the Company. He gained broad experience in beer production and management. He is a senior engineer.

張學舉先生，現年47歲，本公司副總經理兼董事會秘書，並兼任本公司銷售公司總經理。張先生曾任本公司財務負責人，具有二十多年的啤酒企業管理和市場營銷經驗。

Mr. Zhang Xue Ju, aged 47, is the Deputy General Manager, the Secretary to the Board of the Company, and also the Sales Manager. He was the Head of the Finance Department of the Company and has more than 20 years of experience in corporate management and marketing .

袁璐女士，現年46歲，本公司董事會秘書。袁女士長期從事公司董事會秘書及投資者關係工作並積累了較豐富的工作經驗，現任本公司董事會秘書室主任。

Ms. Yuan Lu, aged 46, is the Secretary to the Board of the Company. Ms. Yuan has extensive experience in her position and investor relations and is the director of the Secretariat Office of the Board of Directors at present.

