

Directors and Senior Management Profile

Executive Directors

Mr. LAM Wai Chun, aged 43, was appointed as an executive director of the Company with effect from 29th September 1999, and the Chairman and Managing Director of the Company with effect from 4th October 1999 and 27th October 1999 respectively. Mr. Lam is the founder of the Group and has over 31 years of experience in the coils manufacturing industry. He is responsible for the formulation of the Group's overall business plans and corporate strategies. Mr. Lam is also a director of Ka Yan China Development (Holding) Company Limited, which has an interest in the share capital of the Company as disclosed pursuant to the provisions of Part II of the Securities (Disclosure of Interests) Ordinance.

Mr. SAITO Misao, aged 66, was appointed as an executive director of the Company with effect from 29th September 1999, and the Deputy Chairman of the Company with effect from 4th October 1999. He is responsible for the Group's sales and marketing as well as product development. Mr. Saito has been admitted to the degree of Bachelor of Engineering in Electric Communication in the Tokyo Denki University, Japan, in 1958 and has over 38 years of experience in the industry of manufacturing of coils and other electronic components. He has extensive experience in the international markets for coils including Hong Kong and Japan. Mr. Saito joined the Group as an adviser in 1994.

Ms. TANG Fung Kwan, aged 32, was appointed as an executive director of the Company with effect from 29th September 1999. She is responsible for the Group's overall strategic planning, corporate development, sales and marketing as well as formulation of corporate policies. Ms. Tang has been admitted to the degree of Bachelor of Social Sciences with Honours in The University of Hong Kong in 1992 and the degree of International Master of Business Administration in the University of South Australia, Australia, in 1998. She joined the Group in 1993.

Mr. LAM Wing Kin, Sunny, aged 37, was appointed as an executive director of the Company with effect from 27th September 2001. He is responsible for the general management, coordination and supervision of the Group's subsidiaries. Mr. Lam has been admitted to the degree of Baccalaureate in Social Sciences in Economics and in Public Policy and Public Management in the University of Ottawa, Canada, in 1989. He joined the Group in 2000.

Non-Executive Director

Mr. TANG Tin Sek, aged 43, was appointed as an executive director of the Company with effect from 29th September 1999, and has become a non-executive director of the Company since 1st January 2000. Mr. Tang is a Certified Public Accountant in Hong Kong and has over 21 years of experience in corporate finance, business advisory, auditing and financial management. He graduated from The University of Hong Kong in 1980 with the degree of Bachelor of Science and has been admitted to the degree of Master of Business Administration in The University of Sydney, Australia, in 1990. Mr. Tang is also a Chartered Certified Accountant in the United Kingdom, a Chartered Accountant in Australia, a Certified Public Accountant in China, and an independent non-executive director of several companies listed on The Stock Exchange of Hong Kong Limited.

Independent Non-Executive Directors

Mr. AU Son Yiu, aged 56, was appointed as an independent non-executive director of the Company with effect from 29th September 1999. Mr. Au has extensive experience in the securities industry. He is also a director of Realink Securities Limited, China Point Stock Brokers Limited and I & P Securities Limited, a consultant to Dao Heng Securities Limited and a member of the Election Committee for the financial services subsector election of the 1998 Legislative Council. He is also an independent non-executive director of several public companies listed on The Stock Exchange of Hong Kong Limited. In addition, Mr. Au was the Ex-Deputy Chairman of Hongkong Clearing (1992-1994) and Ex-Council member of The Stock Exchange of Hong Kong Limited (1988-1994).

Mr. LEE Wing Kwan, Denis, aged 57, was appointed as an independent non-executive director of the Company with effect from 29th September 1999. Mr. Lee is the immediate past chairman of the Small and Medium Enterprises Committee of the HKSAR Government (1996-2000). He is now a member of the Trade and Industry Advisory Board, the Business Advisory Group and the Employment Task Force of the HKSAR Government. He is also a member of the Executive Committee of the Hong Kong Coalition of Service Industries, and a member of the Hong Kong/Japan Business Co-operation Committee. Mr. Lee is also the principal consultant of Dynamic Linkage Management Consultants and an adviser to the OMAC Group of Companies.

Senior Management

Ms. MAI Shao Ling, aged 38, is a director of Zhongshan Tonichi Ferrite Products Co., Ltd., Zhongshan Coils Electronic Co., Ltd. and Zhongshan Coils Metalwork Co., Ltd. She is responsible for the general administration of the Group's production facilities in Zhongshan, Guangdong Province. Ms. Mai has over 19 years of experience in administration. She joined the Group in 1983.

Mr. LAW Hoo Shan, aged 42, is the general manager of Zhongshan Tonichi Ferrite Products Co., Ltd., Shanghai Representative Office. He is responsible for the overall management of the Group's operation in Shanghai as well as the sales and marketing of transformers. Mr. Law has over 17 years of experience in the sales and marketing of coils in Hong Kong and Mainland China. He joined the Group in 1985. Mr. Law is also the brother-in-law of Mr. Lam Wai Chun, a director of the Company.

Mr. CHIN Chi Nam, aged 45, is the manager of Coils Electronic Co., Limited, Taiwan Branch. He is responsible for the overall management of the Group's operation in Taiwan. Mr. Chin has over 14 years of experience in the sales and marketing of coils. He joined the Group in 1988.

Mr. CHAN Yuk Lun, aged 34, is the accounting manager of the Group. He is responsible for the Group's accounting and financial management functions. Mr. Chan has been admitted to the degree of Bachelor of Arts with Honours in Business Administration in the Bolton Institute of Higher Education, the United Kingdom, in 2000. He joined the Group in 1992.

Mr. JIANG Ping Yuan, aged 33, is the manager of the production department. He is responsible for the production management of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Jiang graduated from the Ganzhou Institute of Geology, Mainland China, in 1990. He joined the Group in 1993.

Mr. CAO Hui Zhong, aged 32, is the manager of the production department. He is responsible for the production management of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Cao graduated from the department of mechanical engineering in the Ningxia Institute of Industry, Mainland China, in 1992. He joined the Group in 1994.

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Ms. LI Hong, aged 33, is a director and the general manager of Xiamen Coils Electronic Co., Ltd. She is responsible for the overall management of the Group's operation in Xiamen, Fujian Province. Ms. Li has been admitted to the degree of Bachelor of Arts in English in the Changchun Teachers College, Mainland China, in 1991. She joined the Group in 1994.

Mr. LIU Jian Hui, aged 32, is the manager of the research and development department. He is responsible for the research and development functions of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Liu has been admitted to the degree of Bachelor of Engineering in Magnetic Physics in the University of Electronic Science and Technology, Mainland China, in 1991. He joined the Group in 1994.

Ms. WANG Chun Hong, aged 31, is a director and the general manager of CEC-Coils Singapore Pte Ltd. She is responsible for the overall management of the Group's operation in Singapore. Ms. Wang has been admitted to the degree of Bachelor of Arts in English Education in the Ningxia University, Mainland China, in 1992. She joined the Group in 1994.

Mr. WANG Min, aged 38, is the senior manager of the research and development department. He is responsible for the design and development of moulds. Mr. Wang graduated from the Xinjiang Institute of Industry, Mainland China, in 1983 and is a mechanical engineer. He joined the Group in 1994.

Mr. ZHANG Suo, aged 31, is the senior manager of the quality assurance department. He is responsible for the overall quality assurance functions of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Zhang has been admitted to the degree of Bachelor of Engineering in Forestry Mechanics in the Beijing Forestry University, Mainland China, in 1992. He joined the Group in 1994.

Mr. HO Kwok Keung, aged 44, is a director of Coils Electronic Co., Limited and the senior manager of the research and development department. He is responsible for the research and development functions of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Ho has over 26 years of experience in the electronics and electrical industry. He joined the Group in 1996.

Mr. ZHOU Xiang Hong, aged 31, is the manager of the production department. He is responsible for the production management of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Zhou graduated from the department of electrical engineering in the Zhengzhou Institute of Textile, Mainland China, in 1994. He joined the Group in 1997.

Mr. CHEUNG Ming Yat, aged 26, is the assistant general manager of CEC-Coils Hong Kong Co., Limited. He is responsible for the Group's sales and marketing functions in Hong Kong. Mr. Cheung has been admitted to the degree of Bachelor of Finance with Honours in The University of Hong Kong in 1998. He joined the Group in November 1998.

Mr. CHEUNG Man Ho, aged 29, is the senior finance manager of the Group. He is responsible for the Group's financial reporting and corporate finance functions. Prior to joining the Group in January 1999, he had over 3 years of experience in auditing in an international firm of certified public accountants. Mr. Cheung has been admitted to the degree of Bachelor of Arts with Honours in Accountancy in the City University of Hong Kong in 1995. He is also an associate member of both the Hong Kong Society of Accountants and The Association of Chartered Certified Accountants.

Mr. THATTI Suresh, aged 42, is the sales and marketing manager in India. He is responsible for the Group's marketing development activities in India. Mr. Thatti has been admitted to the degree of Bachelor of Science and the degree of Bachelor of Engineering in the Bangalore University, India, in 1979 and 1983 respectively. He joined the Group in January 1999.

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Ms. LI Lai Sheung, aged 38, is the company secretary of the Company. She is an associate member of The Institute of Chartered Secretaries and Administrators. Ms. Li joined the Group in October 1999.

Mr. TAN Yan Chang, aged 55, is a director of Zhongshan Coils Metalwork Co., Ltd. He is responsible for the overall management of the Group's production facilities in Zhangjiabian, Zhongshan, Guangdong Province. Mr. Tan joined the Group in December 1999.

Mr. LEE Shih Min, aged 41, is a director and the assistant general manager of CEC-ECAP Limited. He is responsible for the overall production management of the Group's production facilities in Dongguan, Guangdong Province. Mr. Lee has over 20 years of experience in the electronics manufacturing industry. He joined the Group in March 2000.

Mr. MA Yu Chung, aged 28, is a director of CEC-Technology Limited and the project manager of the Group. He is responsible for the management of the application and development of information technology projects for the Group. Mr. Ma has been admitted to the degree of Bachelor of Science with Honours in The Chinese University of Hong Kong in 1998. He joined the Group in August 2000. Mr. Ma is also the brother-in-law of Mr. Chan Yuk Lun.

Mr. LELLA Prasad, aged 36, is the manager of the research and development department. He is responsible for the research and development functions of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Lella holds a Diploma in Telecommunication Engineering in India. He joined the Group in October 2000.

Mr. CHAN King Man, aged 44, is a director of CEC-Smart Good Enterprises Limited. He is responsible for the sales and marketing functions in the distribution business of Samsung passive components. Mr. Chan has over 21 years of experience in the sales and marketing of electronic components. He joined the Group in November 2000.

Mr. WONG Chi Ho, Benlie, aged 33, is the senior manager of CEC-Unitech Electronics Limited. He is responsible for the sales and marketing of semiconductors and other electronic components. Mr. Wong has over 11 years of experience in the sales and marketing of electronic components. He joined the Group in March 2001.

Mr. HE Guo Gao, aged 36, is the assistant general manager of Zhongshan Coils Electronic Co., Ltd. He is responsible for the production management of the Group's production facilities in Zhongshan, Guangdong Province. Mr. He has been admitted to the degree of Bachelor of Engineering in Automation in the Gansu University of Technology, Mainland China, in 1988. He joined the Group in March 2001.

Mr. ZHAO Xiang Qun, aged 40, is the head of the calibration laboratory. He is responsible for the management of the calibration laboratory of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Zhao has been admitted to the degree of Master of Science in Gravitational Physics in the Sun Yat-Sen University, Mainland China, in 1989. He joined the Group in March 2001.

Ms. WANG Mei Xiu, aged 34, is the manager of the production department. She is responsible for the production management of the Group's production facilities in Zhongshan, Guangdong Province. Ms. Wang graduated from the Central South Institute of Industry, Mainland China, in 1999. She joined the Group in March 2001.

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Mr. RAMAKRISHNA Subbaraya, aged 41, is the manager of the production department. He is responsible for the production management of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Ramakrishna has been admitted to the degree of Bachelor of Engineering in Electrical Engineering in the Bangalore University, India, in 1983. He joined the Group in March 2001.

Ms. MAHALAKSHMI V. S., aged 32, is the deputy manager of the research and development department. She is responsible for the research and development functions of the Group's production facilities in Zhongshan, Guangdong Province. Ms. Mahalakshmi holds a Diploma in Telecommunication Engineering in India. She joined the Group in May 2001.

Mr. UCHIDA Mitsuo, aged 59, is the general manager of the research and development department. He is responsible for the overall management and coordination of the Group's research and development functions. Mr. Uchida has been admitted to the degree of Bachelor of Engineering in Communication Engineering in the Shinsyuu University, Japan, in 1967 and has over 32 years of experience in the coils manufacturing industry. He joined the Group in June 2002.

Mr. ENDO Yukio, aged 60, is the assistant general manager of the research and development department. He is responsible for the research and development functions of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Endo graduated from the Daiichi Engineering High School (affiliated to the Hosei University), Japan, in 1961 and has over 40 years of experience in the coils manufacturing industry. He joined the Group in June 2002.