



## EMPLOYEES

At 30 June 2002, the Group employed approximately 7,800 full-time staff, 45% of which are production workers, 28% of which are salespersons and the remaining comprises management, technical, finance and accounting and general support staff. The Group provides comprehensive training programs to staff.

Remuneration package is determined with reference to the experience and qualification of individual staff and general market conditions. Year-end bonus is linked to the financial results of the Group as well as performance of the individual. The Group has also a share option scheme available for Executive Directors and employees but no options have been granted under the scheme during the period.