

## **SHARE OPTION SCHEME**

The Company operates a share option scheme (the "Scheme") for the purpose of providing incentives and rewards to eligible participants who contribute to the success of the Group's operations. Eligible participants of the Scheme include the Company's directors and senior executives of the Group. The Scheme became effective on 10th April, 1992 and expired on the date falling 10 years from that date.

The maximum number of unexercised share options currently permitted to be granted under the Scheme is an amount equivalent, upon their exercise, to approximately 10% of the shares of the Company in issue at any time. During the six months ended 30th June, 2002, no shares had been issued under the share options granted under the Scheme. The maximum number of shares issuable under the share options granted under the Scheme was 70,900,523, which represented approximately 3.3% of the Company's shares in issue as at 30th June, 2002.

The offer of a grant of share options may be accepted within 21 days from the date of the offer, with no consideration being payable by the grantee. The exercise period of the share options granted is determinable by the directors, which may commence from the date of grant and end on the date falling within 10 years from the date of grant.

The exercise price of the share options is determinable by the directors, which shall not be less than the higher of (a) an amount equal to 80% of the average closing price of the Company's shares for the five trading days immediately preceding the date of offer as stated in the daily quotation sheet of the Stock Exchange; and (b) the nominal amount of one share of the Company. However, since 1st September, 2001, the Company cannot grant any further options under the Scheme which does not comply with the new requirements pursuant to Chapter 17 of the Listing Rules.

## **SHARE OPTION SCHEME (continued)**

The following share options were outstanding under the Scheme during the period under review:

	Number of Share Options								
	At 1st	Granted	Exercised	Lapsed	Cancelled	At			
Name or category	January,	during	during	during	during	30th June,	Date	Exercise	Exercise
of participant	2002	the period	the period	the period	the period	2002	of grant	period	price
									HK\$
Directors									
Prasert Poongkumarn	501,991	-	-	501,991	-	-	10th April,	10th April	1.64
							1992	1992 to	
								10th April,	
								2002	
	18,479,248	-	-	-	_	18,479,248	20th May,	20th May,	1.752
							1994	1994 to	
								20th May,	
								2004	
Thirayut									
Phitya-Isarakul	25,000,000	-	-	-	-	25,000,000	10th August,	10th August,	0.3875
							1998	1998 to	
								10th August,	
								2008	
Thanakorn Seriburi	17,500,000	-	-	-	-	17,500,000	10th August,	_	0.3875
							1998	1998 to	
								10th August,	

2008



## **SHARE OPTION SCHEME (continued)**

	Number of Share Options								
	At 1st	Granted	Exercised	Lapsed	Cancelled	At			
Name or category	January,	during	during	during	during	30th June,	Date	Exercise	Exercise
of participant	2002	the period	the period	the period	the period	2002	of grant	period	price
									HK\$
Other employees									
In aggregate	55,798,000	-	-	55,798,000	-	-	10th April,	10th April,	1.64
							1992	1992 to	
								10th April,	
								2002	
	18,433,164	-	-	18,433,164	-	-	24th April,	24th April,	1.892
							1992	1992 to	
								24th April,	
								2002	
	2,221,275	-	-	-	-	2,221,275	28th July,	28th July,	2.15
							1992	1992 to	
								28th July,	
								2002	
	7 700 000					7 700 000	1011- 10	101. A	0.2075
	7,700,000	-	-	-	-	7,700,000		10th August,	0.3875
							1998	1998 to 10th August,	
								2008	
								2006	

Apart from the share option scheme, at no time during the period under review was the Company or any of its subsidiaries a party to any arrangement to enable the directors, their respective spouse, or children below 18 years of age to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.