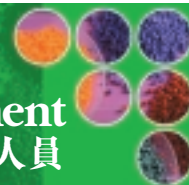


Directors and Senior Management

董事及高層管理人員



EXECUTIVE DIRECTORS

Mr HUI Sai Chung, aged 55, is a co-founder of the Group. He is responsible for formulating and overseeing the implementation of the Group's business strategy. He is also responsible for the marketing and sales functions of the Group. He has more than 32 years' experience in the plastics industry.

Mr HUI Kwok Kwong, aged 53, is a co-founder of the Group. He is responsible for the overall operations and administration of the Group. He has more than 32 years' experience in the plastics industry.

Mr NG Siu Kuen, Nelson, aged 43, is the Managing Director of Hong Kong Colour Technology Limited, the Chief Operating Officer of Dongguan Ngai Hing Plastic Materials Ltd., Shanghai Ngai Hing Plastic Materials Co., Ltd., Tsing Tao Ngai Hing Plastic Materials Co., Ltd. and Ngai Hing Engineering Plastic Materials Limited. He is responsible for overseeing the production operations of the Group. He holds a higher diploma in textile chemistry from Hong Kong Polytechnic (The Hong Kong Polytechnic University's predecessor). He joined the Group in 1987 and has over 18 years' experience in plastic colouration.

Madam LIU Sau Lai, aged 44, is responsible for personnel and office administration of the Group. She joined the Group in 1977.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr WONG Chi Ying, Anthony, aged 46, was appointed Independent Non-executive Director of the Company in 1994. Dr Wong is an Associate Professor in the Department of Industrial and Manufacturing Systems Engineering of The University of Hong Kong. He obtained a Ph.D degree in chemical engineering from the University of Bradford, U.K. and is also a CEng, MIChemE and MHKIE. He had worked for two multinational chemical companies for three years prior to taking up a lecturer post with The University of Hong Kong in 1986.

執行董事

許世聰先生，55歲，乃本集團創辦人之一，負責制訂本集團之業務策略及監督其執行，並負責本集團之市場推廣及銷售事宜。彼於塑膠業已積累逾三十二年經驗。

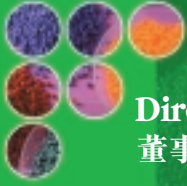
許國光先生，53歲，乃本集團創辦人之一，負責本集團整體之業務運作及行政事宜。彼於塑膠業已積累逾三十二年經驗。

吳兆權先生，43歲，顏色專業有限公司之董事總經理，東莞毅興塑膠原料有限公司、上海毅興塑膠原料有限公司、青島毅興塑膠原料有限公司及毅興工程塑料有限公司之營運總裁，負責監督本集團之生產業務。彼持有由香港理工學院(香港理工大學之前身)頒發之紡織化學高級文憑。彼於一九八七年加入本集團，於塑料着色方面積累逾十八年經驗。

廖秀麗女士，44歲，負責本集團之人事及辦公室行政事宜。彼於一九七七年加入本集團。

獨立非執行董事

黃子墨博士，46歲，於一九九四年獲委任為本公司獨立非執行董事，現為香港大學工業及製造系統工程系之副教授。彼持有由英國 University of Bradford頒發之化學工程博士學位。彼亦是CEng、MIChemE及MHKIE。彼於一九八六年在香港大學出任講師一職以前，曾在兩間跨國化學品公司工作達三年。



Directors and Senior Management 董事及高層管理人員

INDEPENDENT NON-EXECUTIVE DIRECTORS (Cont'd)

Mr LAI Kam Wah, aged 51, was appointed Independent Non-executive Director of the Company in 1994. Mr Lai holds a Master of Arts degree, is a member of the Law Society of Hong Kong, England and Wales and Australian Capital Territory. He has been practicing law for over 18 years. He is also an associate of the Hong Kong Institute of Arbitrators, a member of the Chartered Institute of Arbitrators and a manager of a secondary school in Hong Kong.

SENIOR MANAGEMENT

Mr NG Tat Ching, Ben, aged 47, Director of Ngai Hing Engineering Plastic Materials Limited, is responsible for marketing and product management of engineering plastic materials for the Group. He holds a Bachelor degree in chemistry from The Chinese University of Hong Kong. Mr Ng joined the Group in 1997 and has over 21 years' experience in the plastics industry globally. Prior to joining the Group, Ben has held several key positions in various multinational companies for engineering plastic materials sales and marketing in Asia Pacific regions.

Mr FONG Kwok Mo, aged 43, is the General Manager of Shanghai Ngai Hing Plastic Materials Co., Ltd. and Tsing Tao Ngai Hing Plastic Materials Co., Ltd. He holds a certificate in textile technology from the Hong Kong Polytechnic (The Hong Kong Polytechnic University's predecessor) and is responsible for overseeing the operations of the Group in Shanghai and Qingdao, the People's Republic of China (the "PRC"). He joined the Group in 1992 and has 21 years' experience in production management.

Mr NG Chi Ming, aged 37, is a General Manager and is responsible for supervising the overall operations in a factory in Dongguan, the PRC. He holds a higher diploma in textile chemistry from the Hong Kong Polytechnic (The Hong Kong Polytechnic University's predecessor). He joined the Group in 1988 and left in 1995. He re-joined the Group in early 1998 and has over 13 years' experience in plastic colouration and plastic injection moulding techniques.

獨立非執行董事(續)

黎錦華先生，51歲，於一九九四年獲委任為本公司獨立非執行董事，彼持有文學碩士學位，亦為香港律師公會，英國律師公會及澳洲首都地區律師公會會員，並已執業為律師達十八年以上。彼同時亦為香港仲裁司學會會員，英國特許仲裁司學會會員及香港一中學之校董。

高層管理人員

吳達貞先生，47歲，毅興工程塑料有限公司之董事，負責本集團工程塑料市場推廣及銷售業務。彼持有由香港中文大學頒發之理科學士學位。彼於一九九七年加入本集團，於塑膠業已積累逾二十一年經驗。於加入本集團前，吳先生曾於數間跨國企業擔任要職，負責亞太地區工程塑料之銷售及推廣。

方覺武先生，43歲，上海毅興塑膠原料有限公司及青島毅興塑膠原料有限公司之總經理。彼持有由香港理工學院(香港理工大學之前身)頒發之紡織技術證書，並負責監督本集團於中華人民共和國(「中國」)上海及青島之業務。彼於一九九二年加入本集團，於生產管理方面擁有二十一年經驗。

吳志明先生，37歲，東莞廠務總經理，負責監督於中國東莞之廠房之整體業務。彼持有由香港理工學院(香港理工大學之前身)頒發之紡織化學高級文憑。彼於一九八八年加入本集團並於一九九五年離職。彼於一九九八年初再加入本集團，並於塑料着色及模具注塑技術方面擁有逾十三年經驗。

Directors and Senior Management 董事及高層管理人員

SENIOR MANAGEMENT (Cont'd)

Mr CHUNG Si Leung, Ricky, aged 44, is a Director of Ngai Hing Engineering Plastic Materials Limited and is responsible for sales of engineering plastic materials for the Group. He holds a Bachelor degree in chemistry from The Chinese University of Hong Kong. He joined the Group in 1999 and has over 20 years' experience in the plastics industry.

Mr CHING Yu Lung, aged 32, joined the Group as the Financial Controller and Company Secretary in 2000. He holds a Bachelor degree in business administration from The Chinese University of Hong Kong. He is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Society of Accountants and a member of the American Institute of Certified Public Accountants. He has over 10 years' experience in auditing, finance and accounting and is responsible for the financial management of the Group.

Mr WONG Chi Hang, Eric, aged 31, is the General Manager of Ngai Hing Hong Plastic Materials Limited and is responsible for the sales and marketing in the Group's trading business. He holds a Bachelor degree in chemistry from The University of Hong Kong and a Master degree in business administration from the University of South Australia. He joined the Group in 1994 and has over 8 years' experience in sales & marketing.

高層管理人員(續)

鍾斯良先生，44歲，毅興工程塑料有限公司之董事，負責本集團工程塑料銷售業務。彼持有由香港中文大學頒發之理科學士學位。彼於一九九九年加入本集團，於塑膠業已積累逾二十年經驗。

程如龍先生，32歲，於二零零零年加入本集團成為財務總監兼公司秘書。彼持有由香港中文大學頒發之工商管理學士學位，並為英國特許公認會計師公會資深會員、香港會計師公會及美國會計師公會會員。彼於核數、財務及會計方面已積累逾十年經驗，負責本集團之財務管理。

黃智恆先生，31歲，毅興塑膠原料有限公司之總經理，負責塑膠原料市場推廣及銷售業務。彼持有由香港大學所頒發之化學學士學位及由南澳洲大學所頒發之工商管理碩士學位。彼於一九九四年加入本集團，在管理及市場推廣方面累積逾八年經驗。