

**EXECUTIVE DIRECTORS**

**Mr. CHAN Tak Hung**, aged 42, is the Chairman of the Company. Mr. Chan is responsible for formulating the overall business strategy and plans of the Group. He has over 10 years' experience in the banking and commercial sectors. Mr. Chan was appointed as a director of the Company in April 1999.

**Mr. LUM Chor Wah, Richard**, aged 43, is an executive director of the Company. He holds a Bachelor's degree in science and a Master's degree in business administration. Prior to joining the Company, he had worked in a senior position for an international bank for around 7 years and he had worked for another listed company for 7 years, responsible for the investors relationship, administrative and financial aspects of the company. He is also a director of a number of other listed companies.

**Mr. LAI Tin Ying, Michael (alias LAI Siu Tin)**, aged 56, is a well-known composer and movie star. Mr. Lai is a member of Composer and Authors Society of Hong Kong Limited and has over 35 years' experience in the entertainment industry in Hong Kong. Mr. Lai joined the Group in March 2000 and was appointed to the Board in May 2000.

**Mr. YUEN Chi Ho**, aged 35, was an executive director of the Company and was appointed in July 2000. Mr. Yuen was responsible for the accounting and finance functions of the Group. He is a fellow member of The Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. He joined the Group in June 2000 and has over 9 years' audit and business advisory experience obtained in international accounting firms. He resigned as an executive director of the Company on 30th November 2001.

**INDEPENDENT NON-EXECUTIVE DIRECTORS**

**Mr. KONG Chung Yau**, aged 44, is a civil engineer, a solicitor, a fellow member of the Chartered Institute of Arbitrator and an accredited mediator of the Hong Kong Mediation Council. He has over 15 years' experience in the construction industry and legal profession both in Hong Kong and abroad. Mr. Kong graduated from the University of New South Wales, Australia with a degree of Bachelor of Engineering (Civil) in 1984 and obtained a Bachelor's degree in Legal Studies from the Macquaries University, Australia in 1993. He also obtained a degree of Master of Arts in Arbitration and Dispute Resolution from the City University of Hong Kong in 1998. Mr. Kong was also admitted as a solicitor of the Supreme Court of New South Wales, Australia in 1993, as a barrister and solicitor of the Supreme Court of Victoria, Australia in 1994, as a solicitor of the Supreme Court of Queensland, Australia in 1994, as a solicitor of the Supreme Court of England & Wales in 1994 and as a solicitor of the High Court of the Hong Kong Special Administrative Region in 1995. Mr. Kong is now a consultant in Messrs. Raymond T. M. Lau & Co., solicitors firm and is specializing in mediation, arbitration, litigation and construction laws.

**Mr. YAN King Hong, Richard**, aged 47, is a director of a software development company and the CEO of an environmental company with City University of Hong Kong as a shareholder. Mr. Yan graduated from University of Newcastle, U.K. with a Bachelor's degree in Engineering with Honors. He has more than 20 years' experience in different industries with focus on marketing, strategic planning/ investment and management role. He was appointed as a non-executive director of the Company on 23rd August 2002.

**Mr. LAU Kit Hung**, aged 43, graduated from the Chinese University of Hong Kong with a degree of Bachelor of Arts in 1984 and obtained a degree of Master of Philosophy in 1988. He obtained a degree of Bachelor in Laws from the University of Sydney in 1993. He was admitted as a solicitor of the Supreme Court of New South Wales, Australia in 1993 and as a solicitor of the High Court of the Hong Kong Special Administrative Region in 1994. Mr. Lau is practising the laws in general. He resigned as a non-executive director of the Company on 23rd August 2002.