

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Madam Hou Li Ping, aged 47, is the chairman and a founding member of the Group. She obtained a diploma in medicine from Shanxi Medical Institute in 1984. Madam Hou became a qualified physician in 1988 in the Chinese medical field in the PRC and was further promoted to an honorary medical professor in 1993. She has been engaged in the field of medical and pharmaceutical business and the development of new medicines for over 20 years. She originated the therapeutic treatment of rheumatism, known as “Hou’s Therapy” and created various new medicines for the treatment of rheumatism. She is also a well-reputed rheumatic specialist in the PRC. Madam Hou has received Awards of Scientific Technology Advancement at the national and provincial levels in 1991, 1992 and 1993 respectively and has made five publications in relation to rheumatism. She is currently a chairman of the committee of China Old-aged Pharmaceutical Rheumatism Professional Committee, a visiting professor of Shanxi Chinese Medicine Institute, an honorary chairman Japan Rheumatism Association, an honorary professor of Japan Dongyin Association, an honorary professor of Japan Dongyang Pharmaceutical Research Institute and an honorary chairman of Russian No. 10 People’s Hospital, Madam Hou presently is also a committee member of the Shanxi Provincial Political Consultative Conference.

Mr. David Y. M. Shi, aged 47, is the deputy chairman and managing director of the Company and a founding member of the Group. He is also an engineer and a visiting professor of Japan Dongyang Pharmaceutical Research Institute. Prior to the founding of Taiyuan Hospital in 1987, Mr. Shi has over 14 years’ experience in pharmaceutical production and business management accumulated from working with his father, Mr. Shi Guang Ji. In 1987, he and his wife, Madam Hou, established Taiyuan Hospital. Mr. Shi graduated from Taiyuan Industrial University with a degree in electrical engineering in 1980.

Mr. Luo Jian Xiang, aged 64, is a pharmacist and the general manager of the Group. He is responsible for the overall management of the Group and for supervising sales department of the Group. Mr. Luo has over 30 years’ experience in the field of pharmaceutical research, production and management. Before joining the Group in February 1996, Mr. Luo was the chief engineer and the deputy general manager of Shanxi Chinese Medicines Factory, which is a large scale pharmaceutical production factory in the PRC. He was also accredited by the State as one of the top 500 advanced technology talents in the field of pharmaceutical industry in 1992. Mr. Luo graduated from Sichuan Medical Institute with a degree in pharmacology in 1960.

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Independent Non-Executive Directors

Mr. Chan Bo Ching, aged 43, is an independent non-executive Director of the Company. Mr. Chan has over 15 years' experience in banking and financial field in Hong Kong and Southeast Asia region. Mr. Chan holds a bachelor degree in laws and a master degree in laws from the University of London. He obtained a master degree in business administration from the Chinese University of Hong Kong through the Executive MBA programme. Mr. Chan was qualified as an Associate of the Chartered Institute of Bankers in 1985 and is also an Associate of the Hong Kong Institute of Banker. Mr. Chan was awarded the Council Prize from the Chartered Institute of Bankers for the highest aggregate marks on completion of Credit Card Certificate in 1984. Mr. Chan is currently a practising barrister in Hong Kong. Prior to joining the legal profession, he held various senior executive and responsible positions in banks and finance related companies. Mr. Chan is also a member of the Hong Kong Institute of Directors and a member of the Hong Kong Securities Institute.

Dr. Ko Siu Shing, Patrick, aged 52, is an independent non-executive Director of the Company. Dr. Ko holds a master degree in business administration and completed his doctorate degree in Kennedy Western University in the US, specialising in international trade. Dr. Ko has over 25 years' experience in the food and feed commodities industry and is responsible for managing a business in the international trading of feed commodities. Dr. Ko has been engaged in the provision of advisory services for a number of PRC research institutes and academic bodies on agriculture and animal husbandry, including the Research and Development Committee – Feed Industry Centre of the Ministry of Agriculture and the China National Rice Research Institute. Dr. Ko also holds guest professorships and fellowships at universities in Hong Kong and the PRC, including the South China Agricultural University and the Hong Kong Baptist University, WLB International Institute for Business Development in which he is respectively a guest professor and a fellow. Currently, Dr. Ko is working as a guest professor for these universities.

Senior Management

Mr. Liang Jia Hua, aged 64, is the vice president in the technology department of Shanxi Zhengzhong and is responsible for supervising technology-related work in the Group. Mr. Liang was graduated from Nankai University, in the PRC in 1961 with a degree in mathematics. Before joining the Group in October 1996, Mr. Liang was a professor at Shanxi University and had been engaged in scientific management and research for over 37 years. Mr. Liang is regarded as a specialist with outstanding contribution to society and receives special allowances from the State Council. He has published five publications and more than 100 articles in the area of scientific management.

Mr. Tian Hong, aged 37, is the general manager of the Company. Mr. Tian has been employed in two state-owned commercial banks in the PRC, which were listed as the world's top 500 large-scale enterprises. During his employment, he held various responsible positions in banks and he was in charge of organising and developing several branch offices. During that period, he was responsible for the financial accounting, credit investments, funds planning, sales and marketing and staff management of the banks. In addition, he has composed various theses. Mr. Tian has also been employed in the economic information department of China, engaging in the research and development and enquiry service of economic information. Mr. Tian graduated from Shanxi Institute of Finance in 1988, majoring in finance. Then he furthers his studies and graduated from the Communist School of the Chinese Communist Party with a major in Economics. Mr. Tian was accredited as the senior economist in 1998. Mr. Tian has over 10 years' experience in the field of economic and finance and he possesses extensive theoretical and practical knowledge in finance and business management.

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Mr. Zhang Pei Quan, aged 56, is the chief accountant of the Group. He is in the charge of the finance department in the PRC and responsible for overseeing the Group's compliance with PRC tax laws and accounting rules. He qualified as a certified public accountant and a tax accountant in the PRC in 1992 and 1996 respectively. Before joining the Group in August 1996, Mr. Zhang had been the chief accountant for several large-scale state-owned enterprises. He has over 32 years' experience in the field of accounting and finance. Mr. Zhang graduated from Shijiazhang Tiedao Institute in 1971, majoring in accountancy.

Company secretary

Mr. Ha Chun, aged 32, solicitor, graduated from the University of Hong Kong in 1994 with a bachelors degree in law and was admitted as a solicitor of the High Court of the Hong Kong Special Administrative Region.