

PROFILE OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr WONG Wai Kay, Ricky, aged 40, is the co-founder of the Group and the chairman of the Company. He is responsible for the overall strategic planning and management. Mr Wong holds a bachelor's degree in science from the Chinese University of Hong Kong and has over 15 years' experience in telecommunications and computer industries. Mr. Wong has worked at a major US-listed computer company as a marketing representative and was responsible for the marketing and the distribution of computer products in Hong Kong from 1985 to 1989. He was also a co-founder and director of a company principally engaged in the import and distribution of computer systems in Canada prior to co-founding of the Group. Mr Wong is a first cousin of Mr Cheung Chi Kin, Paul, the managing director of the Company.

Mr CHEUNG Chi Kin, Paul, aged 45 is the co-founder and managing director of the Company. He is responsible for day-to-day operations and technological research, development and support activities. Mr Cheung graduated with a diploma of advanced programming and system concepts design from Herzing Institute, Canada. He has more than 18 years' experience in the telecommunications and computer industries. Mr Cheung has worked in companies engaged in application software development and computer consultancy prior to the co-founding of the Group. Mr Cheung is a first cousin of Mr Wong Wai Kay, Ricky, the chairman of the Company.

Mr CHONG Kin Chun, John, aged 40, is the director of the corporate division. He is responsible for sales, marketing and servicing development of the Group's international telecommunications services and Internet products for business and corporate customers. Mr Chong joined the Group in February 1996 and holds a bachelor's degree in arts from the University of Hong Kong. Mr Chong worked as a general manager overseeing the product management and sales force of a listed telecommunications products company in Hong Kong from 1987 to 1996.

Ms FUNG So Mui, Fion, aged 39, is the business development director of the Group's fixed telecom network service. She holds a bachelor's degree in business administration from the University of Wisconsin, Madison in the United States. Ms Fung is currently driving the development of broadband business, the expansion of network coverage in the territory and regulatory affairs. Prior to joining the broadband service team, she was responsible for the business development operations of the Group. Ms Fung worked as a research manager in a foreign-based executive recruitment firm in Hong Kong from 1986 to 1989. She joined the Group in October 1993.

Ms SIO Veng Kuan, Corinna, aged 35, is the finance director. She is in charge of the Group's financial operations. Ms Sio joined the Group in January 1993 and is an associate member of the Hong Kong Society of Accountants and Association of Chartered Certified Accountants. Ms Sio worked in the accounting department of various international banking corporations in Hong Kong from 1985 to 1992 prior to joining the Group.

Ms TO Wai Bing, aged 40, is the director of international business. She joined the Group in September 1998. She is in charge of international business development and oversees international telecommunications network operations, external facilities planning and quality. Ms To worked in PCCW (formerly known as "Cable & Wireless HKT") for 16 years after receiving her diploma and higher certificate in electronic engineering from the Hong Kong Polytechnic University. She is experienced in international business development and international network engineering including international network planning, quality and security. She has been appointed as the Executive Director since 4th October, 2000.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr CHAN Kin Man, aged 43, is an associate professor in the Department of Sociology of the Chinese University of Hong Kong specializing in the state-society relations in China and Hong Kong. He received a bachelor of social science degree from the Chinese University of Hong Kong in 1983 and doctor of philosophy degree from Yale University in US in 1995. He also serves as member in the Community Research Sub-Committee of the Citizens Advisory Committee on Community Relations, ICAC, and Committee on Promoting Acceptance of People Living with HIV/AIDS, Hong Kong Advisory Council on AIDS. Dr CHAN has been the Director since June, 1997.

Mr CHENG Mo Chi, Moses, aged 52, is the senior partner of P.C. Woo & Co. a firm of solicitors and notaries in Hong Kong and the chairman of the Hong Kong Institute of Directors, the Board of Education and the Committee on the Promotion of Civic Education of Hong Kong. He was appointed a member of the Legislative Council of Hong Kong from 1991 to 1995. Mr Cheng has been the Director since June 1997.

Mr LEE Hon Ying, John, aged 56, is the Managing Director of Cyber Networks Consultants Company in Hong Kong. He was the Regional Director, Asia Pacific of Northrop Grumman - Canada, Ltd. He was previously the director of network services of Digital Equipment (HK) Limited and prior to that, worked for Cable & Wireless HKT and Hongkong Telecom. He is a chartered engineer and a member of each of Institution of Electronic and Radio Engineers, the United Kingdom, and the Hong Kong Institution of Engineers and the Hong Kong Computer Society. He received a master's degree in information systems from the Hong Kong Polytechnic University in 1992. In addition, he is the vice-president of the Society of St. Vincent de Paul in Hong Kong, which is an international charity body and a founder member of Hong Kong Community Chest. Mr Lee has been the Director since June 1997.

SENIOR MANAGEMENT

Ms CHAN Man Ching, Jessie, is the director of network development of the Group's fixed telecom network services. She holds a master's degree in electronic engineering from the University of Essex, the U.K. Ms Chan joined the Group in August 1994, and now she is driving development of broadband Internet business of the Group. Besides, she participates in the implementation of various technology projects for the Group.

Ms CHOY Mei Yuk, Mimi, is the director of administration & human resources. Ms Choy holds a master's degree in human resources management from Macquarie University, Australia. She joined the Group in 1998. Ms Choy has worked in the human resources field of various companies prior to joining the Group. She has over 10 years' experience in administration and personnel management activities.

Ms LEUNG Eva, joined the Group in June 2000 as In-House Counsel. Ms Leung graduated from the University of Hong Kong with a bachelor's degree in laws and obtained a postgraduate qualification in laws from the same university. She was admitted as a solicitor of Hong Kong in 1995. She has also received a master of business administration degree from the University of South Australia. Prior to joining the Group, Ms Leung has working experience in serving various listed companies in Hong Kong.

Mr LEUNG Kim Ming, Sam, is the technical director of the Group. Mr Leung joined the Group in September 1992 and now he is responsible for the new development of telecommunications network and Internet service. Mr Leung has worked as a computer programmer in various computer software development companies prior to joining the Group.

Mr LO Sui Lun, is the director of network operation of the Group's fixed telecom network services. He is responsible for the operation of our fixed telecom network. He joined the Group in September 1998. Prior to joining the Group, Mr Lo worked for PCCW (formerly known as "Cable & Wireless HKT") for nine years, gaining experience in network planning and submarine cable investment. Mr Lo holds a bachelor of science degree majoring in electronics from the Chinese University of Hong Kong and a master's degree in business administration from the University of Strathclyde, the U.K.

Ms SIN Siu Fun, Annie, is the director of customer service. Ms Sin joined the Group in February 1995 and holds a master's degree in business administration from the University of Hull, the UK. Ms Sin has over 10 years' experience in the customer service field gained through employment at two major international hotel chains prior to joining the Group.



RETURN - JUSTIFICATION

Thorough evaluation on projected return
to justify our investment projects

