

Biographical Data of Directors and Senior Management

DIRECTORS

Executive Directors

Mr. *LEE Man Fa* (李文化先生), aged 50, is the founder of the Group in 1989 and the Chairman of the Company. He is responsible for the overall corporate strategy formulation, and sales and marketing planning of the Group. He has over 15 years of experience in the design, manufacturing and trading of footwear.

Mr. *LIN Hui Sheng* (林惠生先生), alias 林慧生, aged 49, is the Deputy Chairman of the Company. He is responsible for the general management of the Group. Mr. Lin joined the Group in 1989 and has over 12 years of experience in the design, manufacturing and trading of footwear.

Ms. *YU Kin Ling*, Katherine (余健齡小姐), aged 31, is the finance director and company secretary of the Company. Ms. Yu joined the Group in 2001 and is responsible for the corporate finance and company secretarial functions of the Group. Ms. Yu has over 9 years of experience in auditing, accounting and general management. She obtained a bachelor's degree in accounting from The City University of Hong Kong and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants.

Independent non-executive Directors

Mr. *KAN Siu Lun* (簡兆麟先生), aged 47, is an independent non-executive director of the Company appointed in 2002. He is currently a member of the Chinese Temples Committee of the Government of Hong Kong. Until 2001, Mr. Kan served as a member of the Board of Review of Inland Revenue Department, the Government of Hong Kong for 6 years. Mr. Kan served as member of Court of Hong Kong Baptist University until 1998. Mr. Kan obtained his master's degree in business administration from Brunel University, the United Kingdom in 1992. He is currently a director and the chief executive officer of L.P. Lammas International Limited, a company listed on the Growth Enterprise Market of the Stock Exchange. From 1992 to 2000, Mr. Kan held senior management positions with First Pacific Bank Limited, Hongkong and Shanghai Banking Corporation Limited and Compaq Computer Limited, where he served various clients.

Mr. *CHAN Kin Kee* (陳健基先生), aged 32, is an independent non-executive director of the Company appointed in 2002. He obtained his bachelor of arts degree in computing from Macquarie University, Australia. Mr. Chan is the head of information technology department in EVI Education Asia Limited, a company listed on the Growth Enterprise Market of the Stock Exchange and has over 9 years of experience on management, system integration, database management and consulting role in system analyzing and development.

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Senior Management

Mr. *Li Zhen Yi* (李振義先生), aged 49, is the general manager of the Group. He is responsible for the general management of the factory and sales and marketing of the Group. Mr. Li has over 23 years of experience in management, wholesaling and export business. He joined the Group in 1989.

Mr. *ZHUANG Shu Chuan* (莊樹川先生), aged 35, is the assistant general manager of the Group. He is responsible for the administration of the operation and production planning of the Group. He has over 12 years of experience in footwear production management. He joined the Group in 1989.

Mr. *Li Rong Chuan* (李榮川先生), aged 47, is the assistant general manager of the Group. He is responsible for the factory quality control management of the Group. He has 21 years of experience in product management and quality control in the footwear industry. He joined the Group in 1989.

Mr. *Li Chang Jing* (李長景先生), aged 39, is the purchasing manager of the Group. He is responsible for the purchasing function of the Group. He has over 17 years of experience in management and purchasing in the footwear industry and has established strong and extensive connection with the Group's suppliers. He joined the Group in 1990.

Mr. *HE Quan Ze* (何全接先生), aged 35, is the chief financial officer of the Group and is responsible for the accounting, finance and internal control functions of the Group. He graduated from Fujian Province Commercial College. He joined the Group in 1997.

Ms. *HUANG Yu Shan* (黃玉珊小姐), aged 31, is the head of the product design and development department of the Group. She has over 11 years of experience in product design. She joined the Group in 1993.