

Biographical Details of Directors and Senior Management

DIRECTORS

Executive Directors

Ms. Wong King Ching, Helen, aged 29, is the Chairman of the Group. Ms. Wong is responsible for directing the Group's development and formulation of business policy, and overall corporate management. She also oversees the Group's marketing strategy and sale activities of the Group in the PRC and the Asia-Pacific markets. After finishing her studies in the United States of America, Ms. Wong joined the Group in 1996 as an Executive Director and has over 6 years of experience in corporate management in the electronic industry.

Ms. Wong Choi Kam, aged 41, is the Deputy Chairman of the Group. Ms. Wong is responsible for assisting the formulation of Group's business policy and overall corporate management. Ms. Wong joined the Group in 1989 as an Executive Director to oversee the Group's business and has over 19 years of experience in the electronic industry.

Mr. Wong Choi Ping, aged 45, is the Deputy Chairman of the Group. He joined the Group in 1996. Mr. Wong has extensive experience in factory production and is responsible for the Group's overall production planning in the PRC.

Mr. Leung Chi Fai, aged 35, is the finance director and the Company Secretary of the Group. He is responsible for the finance, accounting and corporate secretarial functions. Prior to joining the Group in 1996, Mr. Leung had 5 years of working experience in an international auditing firm. Mr. Leung is an Associate Member of The Association of Chartered Certified Accountants and The Hong Kong Society of Accountants.

Ms. Wong King Man, aged 28, is responsible for overseeing the Group's procurement policies and materials management. Ms. Wong graduated from The University of Toronto with a Bachelor of Arts degree major in Economics and has participated in the operation of the Group for more than 5 years. She is the younger sister of Ms. Wong King Ching, Helen.

Non-executive Directors

Mr. Wong Kim Seong, aged 72, the grandfather of Ms. Wong King Ching, Helen, is the honorary chairman of the Group. He acts as the Group's advisor on business development. Mr. Wong has been engaged in the electronic industry for over 20 years with extensive experience in production, marketing and sales of electronic products.

Independent Non-executive Directors

Mr. So Day Wing, aged 54, graduated with a Bachelor of Business Administration degree from The Chinese University of Hong Kong and also holds a Postgraduate Diploma from the University of Strathclyde. He is a Member of The Institute of Chartered Accountants of Scotland and a Member of The Hong Kong Society of Accountants.

Mr. Wong Kun Kim, aged 58, is a registered investment advisor with The Securities and Futures Commission in Hong Kong. Mr. Wong had previously served as consultants and directors for different listed companies in Hong Kong, Taiwan, China and the United States of America. He has over 30 years of experience working as senior executives for various multinational corporations engaged in trading, manufacturing, finance and real estates.

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SENIOR MANAGEMENT

Mr. Leung Kwok Cheung, Joseph, aged 59, is the General Manager of the Group, primarily responsible for the Group's administration and corporate management. Mr. Leung had held senior management positions at a number of renowned corporations before joining the Group in March 2002. He brings over 30 years of solid experience in industrial operations to assist the Chairman to drive the Group's corporate development.

Mr. Cheung Ki Wai, aged 43, is a Deputy General Manager of the Group and is responsible for the administration, purchasing and sales operations in the PRC factory. Before joining the Group in 2000, he worked at management level with various renowned international electronics manufacturers. Mr. Cheung has over 15 years of experience in production management and quality control.

Mr. Rui Jian-hua, aged 45, is the Deputy General Manager of the Group. He oversees the purchasing and maintenance of the Group's production facilities. Mr. Rui holds a bachelor's degree from Jiangsu Television University, the PRC (中國江蘇電視大學). Prior to joining the Group in 1996, he worked for various international electronic companies at management level and has over 21 years of experience in the electronic industry.

Mr. Xu Dai-hong, aged 37, is a Deputy General Manager of the Group. He is responsible for the Group's production management. Mr. Xu obtained professional qualifications in Mechanical Engineering from Wuhan Huazhong Polytechnic University (武漢華中理工大學). Prior to joining the Group, Mr. Xu has over 10 years of experience in product research & development and production in large-scale electronic products manufacturing industry.

Mr. Chen Zhi-wei, aged 40, is the manager of finance department and is responsible for financial and accounting functions in the PRC. Prior to his joining the Group, he had worked for various renowned companies in the PRC as senior accountant and has accumulated over 20 years of experience in finance and accounting.

Mr. Du Hai-hon, aged 28, is the production planning manager. He joined the Group in October 2000 and is responsible for internal coordination, materials management and production planning and control.

Mr. Lan De-ping, aged 29, is the Research and Development Manager. Mr. Lan has 8 years of experience in designing electronic products and he specializes in designing and developing electronic consumer products.